



Results for LINKING ENTRE... > Linking entrepreneurship and internship programs to graduate employabili...



Full text at publisher

Export ▾

Add To Marked List ▾



< 1 of 1 >



Linking entrepreneurship and internship programs to graduate employability: unpacking the mediating influence of student authentic leadership

By [Amzat, IH](#) (Amzat, Ismail Hussein) ^[1]; [Yanti, PG](#) (Yanti, Prima Gusti) ^[2]; [Suswandari, S](#) (Suswandari, Suswandari) ^[2]; [Roslaini, R](#) (Roslaini, Roslaini) ^[2]

[Are you this author?](#)

[View Web of Science ResearcherID and ORCID](#) (provided by Clarivate)

Source

[JOURNAL OF GLOBAL ENTREPRENEURSHIP RESEARCH](#)

← [View Journal Impact](#)

Volume: 16 Issue: 1
DOI: 10.1007/s40497-026-00541-z

Article Number 65

Published JUN 29 2026

Early Access JUN 2026

Indexed 2026-07-04

Document Type Article

Abstract The purpose of this study was to investigate the link between entrepreneurship and internship programmes and graduate employability in Indonesia, mediated by students' adoption of authentic leadership. A total of 760 first-, second-, third-, and final-year students, as well as recent graduates from various universities in Indonesia, participated in the study. A survey was used to collect data from a sample comprised of students from various public and private universities in Indonesia. Structural equation modelling with SmartPLS 4.0 was utilised to answer the research hypotheses. The results showed the direct effect of entrepreneurship and internship programmes on the employability of graduates and students' authentic leadership on graduates' employability, and a significant mediation of students' authentic leadership between entrepreneurship, internship programmes, and graduates' employability was also found. The findings of this study demonstrate how entrepreneurship and internships can enhance employability and highlight the significant direct and indirect roles of authentic leadership. Given the local and global contexts of graduate unemployment, these findings extend existing theories by emphasising the importance of graduate employability in developing human capital, skilled labour, and supporting the economy in Indonesia and beyond.

Keywords	Author Keywords: Authentic leadership; Entrepreneurship program; Internship; Graduate employability; Higher education; Development; Indonesia Keywords Plus: RELIABILITY; IMPACT; EDUCATION; VALIDITY; NUMBER
Author Information	Corresponding Address: Amzat, Ismail Hussein (corresponding author) ▼ Int Islamic Univ Malaysia, DOSFEL, Kuala Lumpur, Malaysia E-mail Addresses : ihussein@iium.edu.my Addresses : ▼ ¹ Int Islamic Univ Malaysia, DOSFEL, Kuala Lumpur, Malaysia ▼ ² Univ Muhammadiyah Prof Dr Hamka, Jakarta, Indonesia E-mail Addresses : ihussein@iium.edu.my; pgustiyanti@yahoo.com; suswandari@uhamka.ac.id; roslaini@uhamka.ac.id
Data availability statement	https://sl1nk.com/zsc7V .
Conflict of interest statement	The authors declare no competing interests. The another has no relevant financial or non-financial interests disclose.
Categories/ Classification	Research Areas: Business & Economics
Web of Science Categories	Business
Funding	

▼ View funding text

Funding agency	Grant number
KOED, IIUM	HRG23-019-0019
Kulliyyah of Education (IIUM) and Uhamka (Indonesia)	

+ See more data fields

Journal information

JOURNAL OF GLOBAL ENTREPRENEURSHIP RESEARCH

← View Journal Impact

ISSN 2228-7566

eISSN 2251-7316

Current Publisher SPRINGEROPEN, CAMPUS, 4 CRINAN ST, LONDON, GWENT N1 9XW, ENGLAND

Research Areas Business & Economics

0.27

Journal Citation
Indicator™ (2025)

