



KEMENTERIAN PEMBANGUNAN WANITA,  
KELUARGA DAN MASYARAKAT  
JABATAN KEBAJIKAN MASYARAKAT



الجمهورية الإسلامية الماليزية  
KEMENTERIAN PEMBANGUNAN WANITA,  
KELUARGA DAN MASYARAKAT  
JABATAN KEBAJIKAN MASYARAKAT

# MODULE ON CHILDCARE AND SUPPORT FOR CHILDREN WITH DOWN SYNDROME MAJIKS



*Raikan Kepelbagaian: Kenali Kelemahan, Utamakan Kelebihan*

**Welcoming Diversity: Acknowledge The Weaknesses and Celebrate The Strengths**

**MODULE ON CHILDCARE AND SUPPORT  
FOR CHILDREN  
WITH DOWN SYNDROME  
(MAJiKS MODULE)**

**DEPARTMENT OF SOCIAL WELFARE**

**Published December 2025**

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Praise and gratitude to Allah SWT, for by His grace, the Module on Childcare and Support for Children with Down Syndrome (MAJiKS) has been successfully developed and completed within the stipulated timeframe. This module serves as a comprehensive guide for the specialised care and upbringing of children with Down Syndrome. It is not only suitable for childcare centres, such as TASKA and TASKA OKU, but also beneficial for parents and any agencies interested in providing more inclusive and responsive early care environments.

Heartfelt thanks are extended to the Development of Persons with Disabilities (JPoKU), Department of Social and Welfare Malaysia (JKM), Ministry of Women, Family and Community Development (KPWKM), for their grant funding, strategic collaboration, policy guidance, and highly valued technical support. Appreciation is also due to all parties directly or indirectly involved in the development of this module, including nursery operators, parents, special education and healthcare experts, and community representatives who contributed invaluable ideas and feedback.

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# MODULE SYNOPSIS

## INTRODUCTION

The MAJiKS Module has been prepared as a comprehensive and standardised module for the care of Children with Down Syndrome (DS) in Malaysia. This module serves as the main reference for parents, guardians and caregivers in providing high-quality and holistic care and nurturing, in line with the special and structured needs of children with DS. The concepts used in the MAJiKS Module encompass elements of caregiving, care, rehabilitation through therapy and early education, preparing children with Down Syndrome for school entry. To ensure continuity between the preschool and school-going stages, a key element to be instilled is the cognitive development and self-care skills of children with Down Syndrome at an early stage, known as the Early Intervention (EI) programme. This element is based on the development of children's skills according to their abilities and age levels and is implemented according to their specific needs and the Malaysian sociocultural context. As the MAJiKS Module is an EI-based module, it is targeted at children with Down Syndrome aged 6 years and below.

MAJiKS is not merely an acronym for:

**M** – *Modul* (Module)

**A** – *Asuhan* (Care)

**J** – *Jagaan yang bersifat* (Guardianship and support that is)

**i** – *inklusif* (inclusive)

**K** – *Kanak-kanak* (Children)

**S** – *Sindrom Down* (with Down Syndrome)

It also carries a symbolic meaning of "magic", representing the extraordinary potential hidden within every special child—potential that can be revealed through the right nurturing approach, consistent support and comprehensive early intervention. With a holistic method grounded in love and science, MAJiKS brings hope that every child with Down Syndrome deserves a fair opportunity to grow, learn and shine.

This aligns with the theme of the MAJiKS Module:

**"Welcoming Diversity: Acknowledge the Weaknesses and Celebrate the Strengths"**

The module is clearly designed to honour the uniqueness of each child with Down Syndrome, to recognise their challenges with empathy and to prioritise their strengths with great hope.

## OBJECTIVE

In general, the objective of the MAJiKS Module is to address the main issues or symptoms faced by children with Down Syndrome. The challenges and needs of children with Down Syndrome vary according to the type of Down syndrome, cognitive level and state of health.

## APPENDIX 4: LIST OF REFERRAL EXPERTS AND PANELS

### REFERRAL EXPERTS:

1. Assoc Prof Dr. Norsham Ahmad
2. Asst Prof Dr. Nurul Hazirah Jaafar
3. Asst Prof Dr. Masnira Jusoh
4. Asst Prof Dr. Munayati Munajat

### REFERRAL EXPERT ASSISTANTS:

1. Asst Prof Dr. Ilyanoon Zahari
2. Asst Prof Dr. Nur Hanisah Tukiran
3. Asst Prof Dr. Norashikin Mustafa
4. Nur Fairuz Mohd Fauzey

### PANEL LIST:

1. International Islamic University Malaysia:
  - a. Prof. Dr. Ahmad Aidil Arafat Dzulkarnain; Pakar Audiologi
  - b. Assoc Prof Dr. Norsham Ahmad; Pakar Optometri
  - c. Asst Prof Dr. Nurul Hazirah Jaafar; Pakar Pemakanan
  - d. Asst Prof Dr. Masnira Jusoh; Pakar Terapi Pertuturan-Bahasa
  - e. Asst Prof Dr. Munayati Munajat; Pakar Fisioterapi
  - f. Asst Prof Dr. Ilyanoon Zahari; Pakar Optometri
  - g. Asst Prof Dr. Nur Hanisah Tukiran; Pakar Terapi Pertuturan-Bahasa
  - h. Asst Prof Dr. Norashikin Mustafa; Pakar Pemakanan
  - i. Nur Fairuz Mohd Fauzey; Pakar Fisioterapi
  - j. Assoc Prof Dr. Mastura Badzis; Pakar Pendidikan Awal Kanak-kanak SD
2. Cyberjaya University:
  - a. Prof Dr. Zabidi Azhar Mohd Hussin; Pakar Pediatrik (Kanak-kanak SD)
3. Universiti Malaysia Sabah:
  - a. Dr. Nur Shafira Adi; Pakar Psikologi Klinikal/ Psikologi (Perubatan)
4. Universiti Kebangsaan Malaysia:
  - a. Assoc Prof Dr. Mohd Izzuddin Hairol; Pakar Optometri
5. Ministry of Health Malaysia:
  - a. Dr. Zulkifli Harun; Pakar Perubatan Keluarga
6. Non-Government Organisations
  - a. Down Syndrome Association of Malaysia (PSDM):
    - i. Puan Hanizan Hussin; Pengerusi
    - ii. Puan Norhanna A. Bakar; Setiausaha

- b. Johor Down Syndrome Association:
    - i. Puan Suzilawati Osman; Pengerusi
  - c. Persatuan Bunga Bunga Syurga:
    - i. Encik Rosli Yacop; Pengerusi
  - d. Kiwanis Malaysia:
    - i. Cik Lee Sook Foong; Pengurus
    - ii. Puan Rosnah Abdullah; Penyelia
  - e. Persatuan Ibu bapa Anak Istimewa Pahang (PIANiS):
    - i. Encik Najib Abdullah; Naib Pengerusi, Pendidikan Awal Kanak-kanak SD
  - f. Ahli Majlis Anak Istimewa Selangor (ANIS)
    - i. Puan Nor Hasnizam Parman; Ahli Majlis Penasihat
7. Private Therapy Centres:
- a. MyKIDZ Evaluation and Therapy Centre, Kuantan, Pahang.
    - i. Puan Alin Aqila Zaa'im; Pengusaha, Terapi Cara Kerja
  - b. TenderTouch Paediatric Rehab, Shah Alam, Selangor
    - i. Puan Sharfiza Abdul Aziz; Pengasas Fisioterapi
8. Special Education Teachers:
- a. Sekolah Menengah Vokasional (Khas) Kuantan
    - i. Encik Najib Muhamad; Guru
  - b. Sekolah Kebangsaan Sungai Talam, Kuantan Pahang
    - i. Puan Noridah Romli; Guru
  - c. Sekolah Kebangsaan Tanah Puteh, Pekan, Pahang.
    - i. Puan Suhaili Samsudin; Guru
9. Special Education Sector, Pahang State Education Department
- a. Puan Izzatie Mohamed Khiri; Officer for Special Area (Occupational Therapy)
10. List of Involved Nurseries (Taska):
- a. Taska OKU Aulad, Kota Bharu, Kelantan
    - i. Puan Siti Nor Hamimee Ibrahim; Penyelia
    - ii. Puan Nur Nabila Shahida Mat Isa; Guru/Penjaga
  - b. Pusat Jagaan Kanak-kanak SD Istimewa Cerdik Rayyan, Negeri Sembilan
    - i. Nor Azura Ahmad; Pengusaha

- ii. Encik Mohamad Azizul Ahmad; Guru/Penjaga
  - c. Tadika Dominan, Kuala Terengganu, Terengganu
    - i. Puan Noor Aziela Mohd Ali; Pengetua
    - ii. Puan Rozita Jusoh; Guru
11. MAJiKS Modul Pilot Group:
- a. Taska Anak Istimewa Sindrom Down (ANISD), Putrajaya
  - b. Pusat Jagaan Sindrom Down, Lion Club, Kelantan
  - c. Pusat Jagaan QAMARA, Selangor
12. Group of Down Syndrome Individuals Involved in the Town Hall Forum
13. Implementing Group for Workshops, Focus Group Discussions, and Town Hall Forum
14. Group of Parents Involved in Focus Group Discussion Workshops and Town Hall Forum



## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> May 2025

Assoc. Prof Dr Norsham Ahmad  
Dept of Optometry and Visual Science  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS PROJECT LEADER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Project Leader (*Imbuan Perkhidmatan Iktisas (Ketua Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> May 2025 until 19<sup>th</sup> August 2025) as in Agreement.
- IV. Honorarium : RM5,000.00 per month
- V. Job specifications : Strategize and executing the research project towards its completion.

As a project leader, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 21<sup>st</sup> May 2025 until 19<sup>th</sup> August 2025. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

**ASSOC. PROF. DR. WIDYA LESTARI**  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



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MILIK 2022





RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> May 2025

Asst. Prof Dr Masnira Jusoh  
Dept of Audiology and Speech-Language Pathology  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Associate (*Imbuan Perkhidmatan Iktisas (Ahli Pasukan Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> May 2025 until 19<sup>th</sup> August 2025) as in Agreement.
- IV. Honorarium : RM4,000.00 per month
- V. Job specifications :
  - i. Working with the Project Leader in planning and executing the research project towards its completion.
  - ii. To perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 21<sup>st</sup> May 2025 until 19<sup>th</sup> August 2025. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF INTERNATIONAL GRANT MANAGERS



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Green-Gown Awards  
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2019





## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> May 2025

Asst. Prof Dr Nurul Hazirah Jaafar  
Dept of Nutrition and Sciences  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Associate (*Imbuan Perkhidmatan Iktisas (Ahli Pasukan Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
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- IV. Honorarium : RM4,000.00 per month
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Sincerely,

**ASSOC. PROF. DR. WIDYA LESTARI**  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF INSTITUTIONS OPERATING IN THE AREA



UNESCO  
Chair

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WINNER  
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INSTITUTION OF THE YEAR



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MOB  
SWAKREDIAS  
RELIABILITAS  
MELAKUKAN  
KUALITAS





## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> May 2025

Asst. Prof Dr Munayati Munajar  
Dept of Physical Rehabilitation Sciences  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Associate (*Imbuan Perkhidmatan Iktisas (Ahli Pasukan Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> May 2025 until 19<sup>th</sup> August 2025) as in Agreement.
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- V. Job specifications :
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Sincerely,

**ASSOC. PROF. DR. WIDYA LESTARI**  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF INDEPENDENT ACCOUNTANTS AND FINANCIALS



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REPUTASI  
MELAKUKAN  
MELAKUKAN



SPM  
SISTEM PENYELIDIKAN  
MELAKUKAN





## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> February 2025

Asst. Prof Dr Ilyanoon Zahari  
Dept of Optometry and Visual Science  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS RESEARCH OFFICER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Officer (*Imbuan Pembantu Penyelidik*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> February 2025 until 20<sup>th</sup> May 2025) as in Agreement
- IV. Honorarium : RM1,500.00 per month
- V. Job specifications : i. Working with the research team to perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 21<sup>st</sup> February 2025 until 20<sup>th</sup> May 2025. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

**ASSOC. PROF. DR. WIDYA LESTARI**  
Head Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



**AIGA**  
ANALYTICAL INSTITUTE FOR GLOBAL AFFAIRS



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WINNER  
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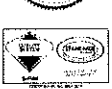
Green, Crown Awards  
Interfaith  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



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UNIVERSITY**

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**AL-KHAWARIZMI  
EDUCATION AWARD 2020**







## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> February 2025

Asst. Prof Dr Nur Hanisah Tukiran  
Dept of Audiology and Speech-Language Pathology  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS RESEARCH OFFICER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Officer (*Imbuhan Pembantu Penyelidik*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> February 2025 until 20<sup>th</sup> May 2025) as in Agreement.
- IV. Honorarium : RM1,500.00 per month
- V. Job specifications : i. Working with the research team to perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 21<sup>st</sup> February 2025 until 20<sup>th</sup> May 2025. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

**ASSOC. PROF. DR. WIDYA LESTARI**  
Head Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



**AIGA**  
ASSOCIATION OF ISLAMIC GRADUATE STUDENTS



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SOCIETY

Green Gown Awards  
*Leadership*  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR

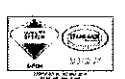


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ASSOCIATION OF ISLAMIC GRADUATE STUDENTS  
SUSTAINABILITY DEVELOPMENT  
AWARDS 2020 BY

UNITED NATIONS  
UNIVERSITY

RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020





## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> February 2025

Assoc. Prof Dr Norsham Ahmad  
Dept of Optometry and Visual Science  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS PROJECT LEADER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Project Leader (*Imbuan Perkhidmatan Iktisas (Ketua Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> February 2025 until 20<sup>th</sup> May 2025) as in Agreement.
- IV. Honorarium : RM5,000.00 per month
- V. Job specifications : Strategize and executing the research project towards its completion.

As a project leader, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 21<sup>st</sup> February 2025 until 20<sup>th</sup> May 2025. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

**ASSOC. PROF. DR. WIDYA LESTARI**  
Head Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



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Green, Green Awards  
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SOCIETY

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Lifesteal  
WINNER  
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INSTITUTION OF THE YEAR



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REGIONAL CENTRE OF EXCELLENCE  
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EDUCATION AWARD 2020

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AL-KHAWARIZMI  
EDUCATION AWARD 2020





## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> February 2025

Asst. Prof Dr Nurul Hazirah Jaafar  
Dept of Nutrition and Sciences  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Associate (*Imbuan Perkhidmatan Iktisas (Ahli Pasukan Penyelidik)*) as per the details below:

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- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> February 2025 until 20<sup>th</sup> May 2025) as in Agreement.
- IV. Honorarium : RM4,000.00 per month
- V. Job specifications :
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  - ii. To perform other duties that are assigned from time to time.

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Sincerely,

**ASSOC. PROF. DR. WIDYA LESTARI**  
Head Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF INTERNATIONAL GRADUATE AND PROFESSIONAL STUDENTS



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WINNER  
2023 BENEFITTING  
SOCIETY

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Intellectual  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



GREATVA GOHRAK  
NATIONAL CENTRE OF EXCELLENCE  
IN EDUCATION FOR  
SUSTAINABLE DEVELOPMENT

ACKNOWLEDGED BY  
UNITED NATIONS  
UNIVERSITY

RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020





## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> February 2025

Asst. Prof Dr Munayati Munajar  
Dept of Physical Rehabilitation Sciences  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

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Sincerely,

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Head Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



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Green-Crown Awards  
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2023 BENEFITTING  
SOCIETY



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WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



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AL-KHAWARIZMI  
EDUCATION AWARD 2020



MOA





## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> February 2025

Asst. Prof Dr Masnira Jusoh  
Dept of Audiology and Speech-Language Pathology  
Kulliyyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

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Sincerely,

**ASSOC. PROF. DR. WIDYA LESTARI**  
Head Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF ISLAMIC UNIVERSITIES FOR SUSTAINABILITY



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WINNER  
2023 BENEFITTING  
SOCIETY

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Johore Darul  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



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REGIONAL LEADER OF A-WARDS  
ON INNOVATION FOR  
SUSTAINABLE DEVELOPMENT

AWARDED BY  
UNITED NATIONS  
UNIVERSITY

RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020





## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 20<sup>th</sup> February 2025

Asst. Prof Dr Norashikin Mustafa  
Dept of Nutrition and Sciences  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS RESEARCH OFFICER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Officer (*Imbuan Pembantu Penyelidik*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> February 2025 until 20<sup>th</sup> May 2025) as in Agreement.
- IV. Honorarium : RM1,500.00 per month
- V. Job specifications : i. Working with the research team to perform other duties that are assigned from time to time.

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Sincerely,

**ASSOC. PROF. DR. WIDYA LESTARI**  
Head Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



**AIGA**  
ANGLICAN UNIVERSITY MALAYSIA



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Interfaith  
WINNER  
2023 BENEFITTING  
SOCIETY

Green Crown Awards  
Interfaith  
WINNER  
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INSTITUTION OF THE YEAR



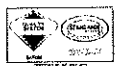
**GREATER GOMBAK**

REGIONAL CENTRE OF EXCELLENCE  
IN EDUCATION FOR  
SUSTAINABLE DEVELOPMENT

ACKNOWLEDGED BY

UNITED NATIONS  
UNIVERSITY

RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020



Date completion: 19/8/25  
Y24000: RM 346,747.40



الجامعة الإسلامية العالمية ماليزيا  
INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA  
بُيُوتُنَا رُسُودُنَا سُلُوكُنَا رُغْبَانَا بِلْمَدِينَةِ  
Garden of Knowledge and Virtue

LEADING THE WAY  
KHAUFIAH - AMANAH - IQRA' - RAHMATAN LIL'ALAMIN  
LEADING THE WORLD

INTERNATIONAL MULTI-AWARD WINNING  
INSTITUTION FOR SUSTAINABILITY

### RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> August 2024

Asst. Prof Dr Nurul Hazirah Jaafar  
Dept of Nutrition and Sciences  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

#### APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Associate (*Imbuan Perkhidmatan Iktisas (Ahli Pasukan Penyelidik)*) as per the details below:

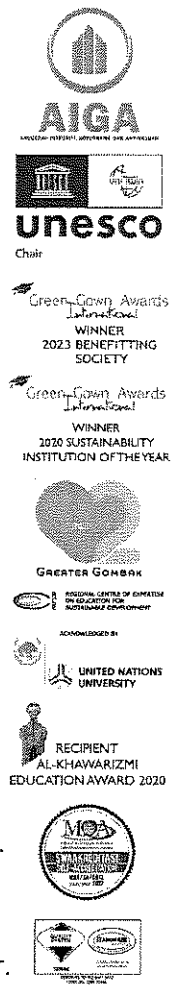
- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024) as in Agreement.
- IV. Honorarium : RM4,000.00 per month
- V. Job specifications :
  - i. Working with the Project Leader in planning and executing the research project towards its completion.
  - ii. To perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

**ASSOC. PROF. DR. WIDYA LESTARI**  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)





RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> August 2024

Asst. Prof Dr Ilyanoon Zahari  
Dept of Optometry and Visual Science  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS RESEARCH OFFICER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Officer (*Imbuan Pembantu Penyelidik*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024) as in Agreement.
- IV. Honorarium : RM1,500.00 per month
- V. Job specifications : i. Working with the research team to perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF ISLAMIC GRANTS AND APPROPRIATE



unesco  
Chair

Green-Gown Awards  
International  
WINNER  
2023 BENEFITTING  
SOCIETY

Green-Gown Awards  
International  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



GREATER GOMBAK

REGIONAL OFFICE OF DIRECTOR  
OF EDUCATION FOR  
INCLUSIVE DEVELOPMENT

ACREDITED BY  
UNITED NATIONS  
UNIVERSITY

RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020





RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> August 2024

Assoc. Prof Dr Norsham Ahmad  
Dept of Optometry and Visual Science  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS PROJECT LEADER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

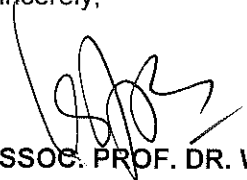
I am pleased to inform you that you have been appointed as the Project Leader (*Imbuhan Perkhidmatan Iktisas (Ketua Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024) as in Agreement.
- IV. Honorarium : RM5,000.00 per month
- V. Job specifications : Strategize and executing the research project towards its completion.

As a project leader, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

  
ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF ISLAMIC UNIVERSITIES OF ASIA



UNESCO  
Chair

Green-Gown Awards  
International  
WINNER  
2023 BENEFITTING  
SOCIETY

Green-Gown Awards  
International  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



GREATER GOMBAK

NATIONAL CENTRE OF EXCELLENCE  
IN EDUCATION FOR  
SUSTAINABLE DEVELOPMENT

ACKNOWLEDGED BY

UNITED NATIONS  
UNIVERSITY

RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020





RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> August 2024

Asst. Prof Dr Nur Hanisah Tukiran  
Dept of Audiology and Speech-Language Pathology  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS RESEARCH OFFICER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Officer (*Imbuan Pembantu Penyelidik*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024) as in Agreement.
- IV. Honorarium : RM1,500.00 per month
- V. Job specifications : i. Working with the research team to perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF INTERNATIONAL GRANT AWARDS



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Chair

Green Gown Awards  
International  
WINNER  
2023 BENEFITTING  
SOCIETY

Green Gown Awards  
International  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



GREATER GOMBAK

NATIONAL CENTRE OF EXCELLENCE  
IN EDUCATION FOR  
SUSTAINABLE DEVELOPMENT

ACADEMICALLY  
UNITED NATIONS  
UNIVERSITY

RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020





## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> August 2024

Asst. Prof Dr Masnira Jusoh  
Dept of Audiology and Speech-Language Pathology  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Associate (*Imbuan Perkhidmatan Iktisas (Ahli Pasukan Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024) as in Agreement.
- IV. Honorarium : RM4,000.00 per month
- V. Job specifications :
  - i. Working with the Project Leader in planning and executing the research project towards its completion.
  - ii. To perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

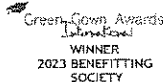
ASSOC. PROF. DR. WIBYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)



AIGA  
ASSOCIATION OF INTERNATIONAL GRANT APPLICATORS



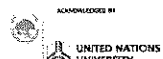
UNESCO  
Chair



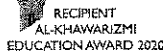
Green-Gown Awards International  
WINNER  
2023 BENEFITTING SOCIETY



Green-Gown Awards International  
WINNER  
2020 SUSTAINABILITY INSTITUTION OF THE YEAR



GREATER GOMBAK  
NATIONAL CENTRE OF EXCELLENCE IN EDUCATION FOR WORKFORCE DEVELOPMENT



UNITED NATIONS UNIVERSITY  
RECIPIENT AL-KHAWARIZMI EDUCATION AWARD 2020



MOB  
MORNING STAR AWARDS FOR SUSTAINABILITY





RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> August 2024

Asst. Prof Dr Norashikin Mustafa  
Dept of Nutrition and Sciences  
Kulliyyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS RESEARCH OFFICER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Officer (*Imbuan Pembantu Penyelidik*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024) as in Agreement.
- IV. Honorarium : RM1,500.00 per month
- V. Job specifications : i. Working with the research team to perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF INTERNATIONAL GRANTING AGENCIES



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Chair

Green-Gown Awards  
International  
WINNER  
2023 BENEFITTING  
SOCIETY

Green-Gown Awards  
International  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



GREATER GOMBAK

ASSOCIATION OF CENTRES OF EXCELLENCE  
IN EDUCATION FOR  
SUSTAINABLE DEVELOPMENT

ACKNOWLEDGED BY  
UNITED NATIONS  
UNIVERSITY

RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020



MOB  
MALAYSIAN ORGANIZATION  
OF BUSINESS



SIRIM  
STANDARDIZATION  
INSTITUTE OF MALAYSIA





RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> August 2024

Asst. Prof Dr Munayati Munajar  
Dept of Physical Rehabilitation Sciences  
Kulliyyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Associate (*Imbuan Perkhidmatan Iktisas (Ahli Pasukan Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024) as in Agreement.
- IV. Honorarium : RM4,000.00 per month
- V. Job specifications :
  - i. Working with the Project Leader in planning and executing the research project towards its completion.
  - ii. To perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 20<sup>th</sup> August 2024 until 20<sup>th</sup> November 2024. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



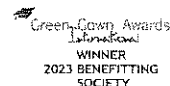
AIGA

INTERNATIONAL ASSOCIATION OF AMERICAN GOLFERS

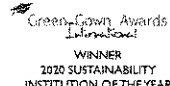


unesco

Chair



WINNER  
2023 BENEFITTING  
SOCIETY



WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



GREATER GOMBAK



REGIONAL CENTRE OF EXPERTISE  
OF EDUCATION FOR GENDER  
BENEFITTING FROM GENDER



UNITED NATIONS  
UNIVERSITY



RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020



MOB

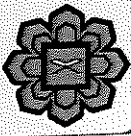


PBB



PBB





RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> November 2024

Asst. Prof Dr Nur Hanisah Tukiran  
Dept of Audiology and Speech-Language Pathology  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS RESEARCH OFFICER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.


I am pleased to inform you that you have been appointed as the Research Officer (*Imbuhan Pembantu Penyelidik*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025) as in Agreement.
- IV. Honorarium : RM1,500.00 per month
- V. Job specifications : i. Working with the research team to perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,



21/11/24

ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)





RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> November 2024

Asst. Prof Dr Nurul Hazirah Jaafar  
Dept of Nutrition and Sciences  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.


I am pleased to inform you that you have been appointed as the Research Associate (*Imbuan Perkhidmatan Iktisas (Ahli Pasukan Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025) as in Agreement.
- IV. Honorarium : RM4,000.00 per month
- V. Job specifications :
  - i. Working with the Project Leader in planning and executing the research project towards its completion.
  - ii. To perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

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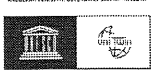
Sincerely,

  
21/11/2024

ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ANALYTICAL INSTITUTE FOR GLOBAL AFFAIRS



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Chair

Green-Gown Awards  
Jurnal Al-Farooq  
WINNER  
2023 BENEFITTING  
SOCIETY

Green-Gown Awards  
Jurnal Al-Farooq  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



GREATER GOMBAK  
NATIONAL CENTRE OF EXPERTISE  
ON EDUCATION FOR  
SUSTAINABLE DEVELOPMENT

ACKNOWLEDGED BY  
UNITED NATIONS  
UNIVERSITY

RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020





RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> November 2024

Asst. Prof Dr Ilyanoon Zahari  
Dept of Optometry and Visual Science  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS RESEARCH OFFICER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Officer (*Imbuan Pembantu Penyelidik*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025) as in Agreement
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As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

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Sincerely,

ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF INTERNATIONAL GRANTING AGENCIES



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Chair

Green-Crown Awards  
International  
WINNER  
2023 BENEFITTING  
SOCIETY

Green-Crown Awards  
International  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



GREATER GOMBAK

REGIONAL CENTRE OF EXCELLENCE  
IN EDUCATION FOR  
SUSTAINABLE DEVELOPMENT

ACKNOWLEDGED BY  
UNITED NATIONS  
UNIVERSITY

RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020



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PENG





## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> November 2024

Asst. Prof Dr Munayati Munajar  
Dept of Physical Rehabilitation Sciences  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

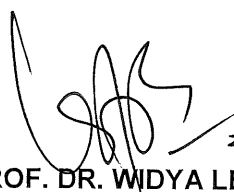
I am pleased to inform you that you have been appointed as the Research Associate (*Imbuan Perkhidmatan Iktisas (Ahli Pasukan Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025) as in Agreement.
- IV. Honorarium : RM4,000.00 per month
- V. Job specifications :
  - i. Working with the Project Leader in planning and executing the research project towards its completion.
  - ii. To perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,



21/11/2024

ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
AL-IGAZAH AL-ISLAMIAH AL-UMMAH DAN AL-UMMAH



UNESCO  
Chair



Green-Gown Awards  
International  
WINNER  
2023 BENEFITTING  
SOCIETY



Green-Gown Awards  
International  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



GREATER GOMBAK  
REGIONAL CENTRE OF EXCELLENCE  
IN EDUCATION FOR  
SUSTAINABLE DEVELOPMENT  
ACKNOWLEDGED BY  
UNITED NATIONS  
UNIVERSITY



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SUKSES KREDITASI  
SUKSES KREDITASI  
SUKSES KREDITASI  
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RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> November 2024

Asst. Prof Dr Norashikin Mustafa  
Dept of Nutrition and Sciences  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS RESEARCH OFFICER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

I am pleased to inform you that you have been appointed as the Research Officer (*Imbuan Pembantu Penyelidik*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025) as in Agreement.
- IV. Honorarium : RM1,500.00 per month
- V. Job specifications : i. Working with the research team to perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

21/11/2024

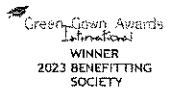
ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



AIGA  
ASSOCIATION OF ISLAMIC GRANTS AND AWARDS



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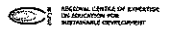
Green-Gown Awards  
International  
WINNER  
2023 BENEFITTING  
SOCIETY



Green-Gown Awards  
International  
WINNER  
2020 SUSTAINABILITY  
INSTITUTION OF THE YEAR



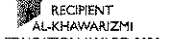
GREATER GOMBAK



REGIONAL CENTRE OF EXPERTISE  
IN EDUCATION FOR  
INTERNATIONAL DEVELOPMENT



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UNIVERSITY



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## RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> November 2024

Assoc. Prof Dr Norsham Ahmad  
Dept of Optometry and Visual Science  
Kulliyah of Allied Health Sciences  
International Islamic University Malaysia.

### APPOINTMENT AS PROJECT LEADER

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

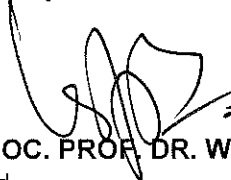
I am pleased to inform you that you have been appointed as the Project Leader (*Imbuan Perkhidmatan Iktisas (Ketua Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025) as in Agreement.
- IV. Honorarium : RM5,000.00 per month
- V. Job specifications : Strategize and executing the research project towards its completion.

As a project leader, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,

  
21/11/2024

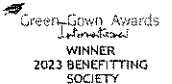
ASSOC. PROF. DR. WIDYA LESTARI  
Head  
Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



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INSTITUTION OF THE YEAR



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UNIVERSITY  
RECIPIENT  
AL-KHAWARIZMI  
EDUCATION AWARD 2020



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MALAYSIAN  
ORGANIZATION  
OF  
BUSINESS





RESEARCH MANAGEMENT CENTRE

Our Reference: IIUM/504/14/3/2/SPG24-144-0144

Date: 15<sup>th</sup> November 2024

Asst. Prof Dr Masnira Jusoh  
Dept of Audiology and Speech-Language Pathology  
Kulliyyah of Allied Health Sciences  
International Islamic University Malaysia.

APPOINTMENT AS RESEARCH ASSOCIATE

Assalamualaikum w.b.t.,

Dear Dr.,

May this letter reach you in the best of health.

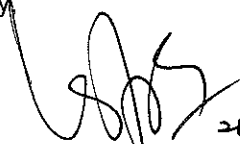
I am pleased to inform you that you have been appointed as the Research Associate (*Imbuan Perkhidmatan Iktisas (Ahli Pasukan Penyelidik)*) as per the details below:

- I. Project title : Pembangunan Modul Asuhan dan Jagaan Kanak-kanak Kurang Upaya (OKU) – Sindrom Down
- II. Project ID : SPG24-144-0144
- III. Duration : 3 months (21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025) as in Agreement.
- IV. Honorarium : RM4,000.00 per month
- V. Job specifications :
  - i. Working with the Project Leader in planning and executing the research project towards its completion.
  - ii. To perform other duties that are assigned from time to time.

As a project member, you are responsible for keeping the analysis data confidential. We trust that you will be an asset to this project, and we look forward to having you on our team. Should you have any questions, please feel free to reach out at your earliest convenience.

2. This offer of appointment shall be effective from 21<sup>st</sup> November 2024 until 20<sup>th</sup> February 2025. The maximum duration for this appointment is three (3) months per appointment letter.

Sincerely,



21/11/2024

ASSOC. PROF. DR. WIDYA LESTARI  
Head Grant Management Unit  
Research Management Centre (RMC)  
International Islamic University Malaysia (IIUM)



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WINNER  
2023 BENEFITTING  
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UNIVERSITY

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AL-KHAWARIZMI  
EDUCATION AWARD 2020



MOA  
MILIK KEMENTERIAN  
KEMAJLISAN  
KELANTAN

