

Workshop Train-The-Trainers UG IIMP Series 1: Ethics, Professionalism & Leadership Workshop

15th December 2021

Invited Speaker: Prof Dr Dato Ariff Osman

**Workshop Train-
The-Trainers UG
IIMP Series 1:
Ethics,
Professionalism &
Leadership
Workshop**

15th December 2021

**Dr Mohd Shaiful Ehsan
Bin Shalihin**



Tentative Program

Introduction on workshop	9.00am – 9.30am	Dr Shaiful Ehsan
Concept of Professionalism and Leadership in Medicine	9.30am – 10.30am	Prof Dato' Dr Ariff Osman
Break	10.30am – 10.45am	
Module presentation Medical Professionalism	10.45am – 11.15am	Team B Dr Mohd Iman
Comments / Feedback	11.15am – 11.45am	Prof Dato' Dr Ariff Osman
Module presentation Leadership & Entrepreneurship	11.45am – 12.15pm	Team A Dr Khairul Anwar
Comments / Feedback	12.15pm – 12.45pm	Prof Dato' Dr Ariff Osman
Closing remarks	12.45pm – 1pm	Dr Shaiful Ehsan

Objective

- To train the lecturers regarding teaching methods in delivering the topics on Ethics and Professionalism in IIMP for undergraduates

TRAINING SAFE DOCTORS

from the IIUM's Perspective

Application of Islamic Epistemology in Undergraduate Medical Training

Edited by
Ariff Osman



TRAINING SAFE DOCTORS

from the IIUM's Perspective

This book addresses the experience of training medical students within the framework of Islamisation of knowledge through its curriculum, Islamic Input in Medical Practice (IIMP). It elucidates the importance of having the right mind set and clear direction of the educational journey that each student should understand, internalize and actualize throughout the training in order to achieve its noble objective that is to become safe medical practitioners. The ideals of Islamisation of knowledge forms the foundation for developing core values and competencies expected of medical doctors such as professionalism, leadership, management and team work, which are vital for safe practice. Besides that, students also learn about fiqh medicine and its implications to medical practice as well as developing decision-making skills in medical ethics by application of the four ethical principles of Beneficence, Non-maleficence, Justice and Autonomy and the Islamic ethical principles of the Maqasid and Qawaid al-shariah. At the same time, for Muslim students, it is obligatory on them to observe and practice the true teachings of Islam in terms of its Aqidah, Shariat and Akhlaq.

ARIFF OSMAN is a Professor in Anaesthesiology and currently works at the Faculty of Medicine, International Islamic University Malaysia (IIUM). His interests include Islamic medical education, medical professionalism, shari'ah compliant hospital, ethical decisions in end of life care, social entrepreneurship and leadership.

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الجامعة الإسلامية العالمية ماليزيا
INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA
يُونَيْتِي بُرْسِيَّتِي إِسْلَامُ إِنْتَارَا بَغْسِيَا مِلْدِسِيَا
Garden of Knowledge and Virtue

LEADING THE WAY
KHALĪFAH • AMĀNAH • IQRA' • RAḤMATAN LIL-ĀLAMĪN



REGIONAL CENTRE OF EXPERTISE
ON EDUCATION FOR
SUSTAINABLE DEVELOPMENT
ACKNOWLEDGED BY
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UNIVERSITY

VISION

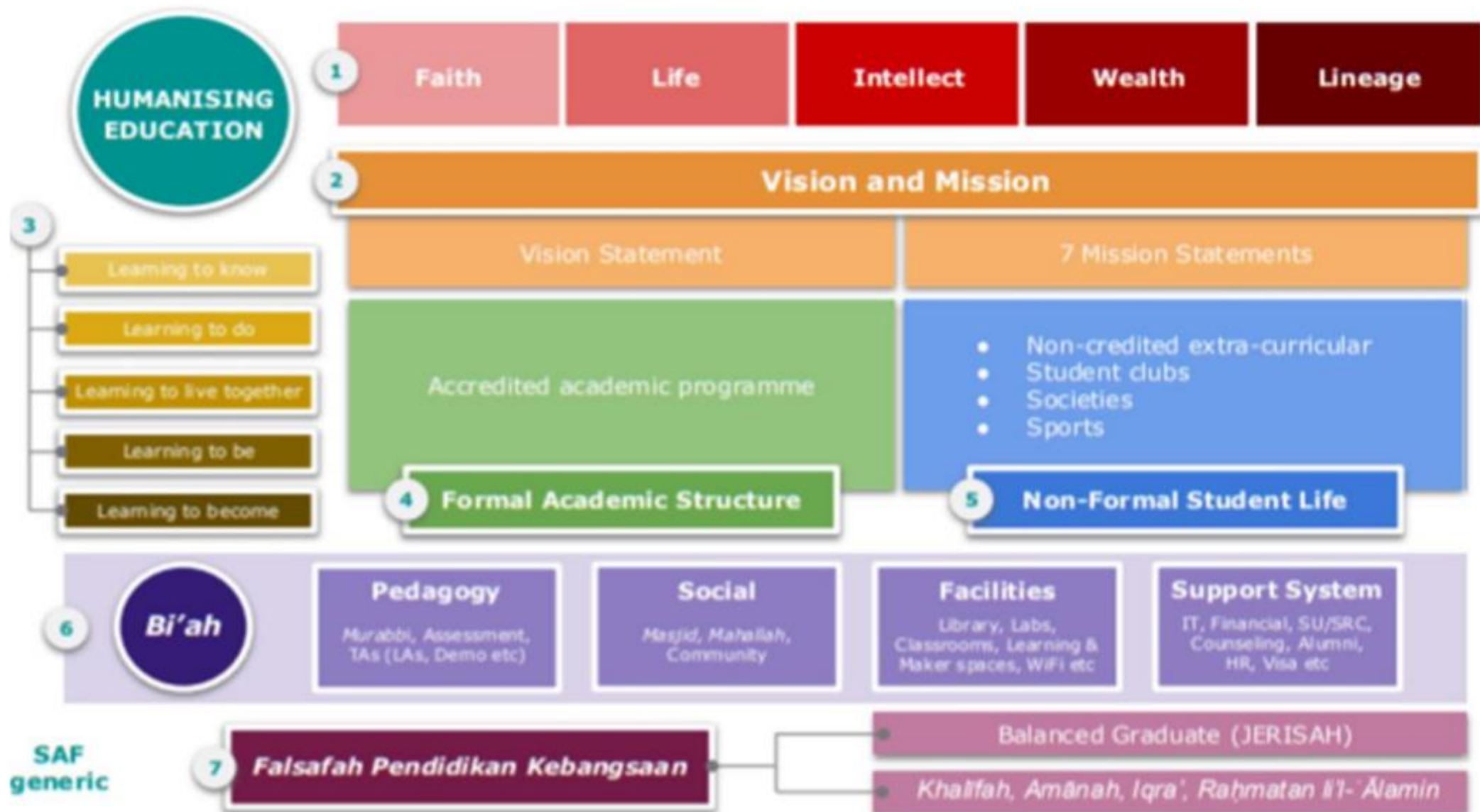
IIUM aims to become a leading international centre of educational excellence which seeks to restore the dynamic and progressive role of the Muslim Ummah in all branches of knowledge and intellectual discourse.

MISSION

The summary of
the Mission
should read as follows:

Integration;
Islamization;
Internationalization; and
Comprehensive Excellence

THE GENERIC SEJAHTERA ACADEMIC FRAMEWORK



Pentafsiran Falsafah Pendidikan Kebangsaan dan Pelaksanaan Pasca

EDISI S

Dzulkifli Ab
Rosna



FALSAFAH PENDIDIKAN KEBANGSAAN

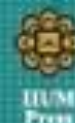
Pendidikan di Malaysia adalah suatu usaha berterusan ke arah memperkembangkan lagi potensi individu secara menyeluruh dan bersepadu untuk mewujudkan insan yang seimbang dan harmonis dari segi intelek, rohani, emosi dan jasmani berdasarkan kepercayaan dan kepatuhan kepada Tuhan. Usaha ini adalah bagi melahirkan rakyat Malaysia yang berilmu pengetahuan, berketerampilan, berakhlak mulia, bertanggungjawab dan berkeupayaan mencapai kesejahteraan diri, serta memberi sumbangan terhadap keharmonian dan kemakmuran keluarga, masyarakat dan negara.

Baru PENDIDIKAN KEBANGSAAN nnya Pasca 2020

ra (FPN), dan kemudiannya Falsafah Pendidikan Kebangsaan (FPK) telah berusia tiga dekad. Dalam jangka waktu yang singkat, sistem pendidikan telah mengalami perubahan yang signifikan. Faktor ini sudah cukup memberi isyarat kepada kita bahawa kita tidak boleh lagi bergantung kepada matlamat serta acuan meletakkan keyakinan bahawa apa juga yang relevan dan sesuai untuk abad ke-21. Pendidikan negara dan sejagat. Malah, buku ini, ialah untuk memberi FPK nafas dan kehidupan semula. Untuk tujuan ini, pakar dalam bidang masing-masing telah mengkaji ilmu serta pengalaman mereka dalam dunia tanpa menghiraukan sejarah, nilai dalam membentuk dan memajukan pendidikan negara.



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PHILOSOPHY

The philosophy of the University is built upon the belief that knowledge must be pursued as an 'ibādah (continuous worship) and amānah (a trust) which Allah (SWT) has placed upon mankind. The knowledge thus pursued should lead towards the recognition of Allah (SWT) as the Absolute Creator, Cherisher and Sustainer of the universe. This total and uncompromising recognition of Allah (SWT) "as the Lord of the World (Rabb al- ālamīn) represents the apex in the hierarchy of knowledge". This philosophy is based on the first five verses of Sūrat al- 'Alaq ("The Clot"), the 96th surah or chapter of from the Qur'ān and incorporated in the Constitution of the IIUM.

*Read! In the name of your Lord Who has created!
He has created man from a germ-cell!
Read! And your Lord is the Most Generous,
Who has taught by the pen.
He has taught man what he did not know.*

These five verses emphasises the fact that knowledge must be acquired, internalised and disseminated in the name of Allah (SWT) and that this knowledge should be acquired through the pen, intellect and divine revelation. Knowledge based upon the harmony of revelation and reason would surely elevate men to a position of honour and high status. Knowledge acquired through human reasoning to the neglect of revelation would be incomplete and would not be beneficial to mankind.

ISLAMIC INPUT IN MEDICAL PRACTICE MBBS PROGRAM

A. Phase II (Year 3)

1. Course Learning Outcomes

- 1) Value the fundamental concepts medical professionalism, ethics and law
- 2) Understand the practical concept of Fiqh Al -Ibadat
- 3) Understand the normal and abnormal condition in human with regard to Islamic Perspective

2. List of topics and Presenter

Year 3 Block 1 Medical Professionalism & Physician Ettiquette	
Discussion on Medical Professionalism	Prof Dato Dr Ariff Osman
Physician Etiquette: Health Care Team	AP Dr Razman Mohd Rus
Physician Etiquette: with the Dying	Prof Dato Dr Ariff Osman
Case presentation on Professionalism (4 cases)	Prof Dato Dr Ariff Osman
Physician Etiquette: Patients & Families	Dr Faiz Bin Tahir
Case presentation on Professionalism (4 cases)	Prof Dato Dr Ariff Osman
Year 3 Block 2 Fundamental of Law & Ethic	
Principles of the Fiqh (Majallat) (Majallat Al ahkam Al adliyah)	AP Dr Wan Ramizah Wan Muhammad

ISLAMIC INPUT IN MEDICAL PRACTICE MBBS PROGRAM

A. Phase III (Year 4&5)

1. Course Learning Outcomes

- 1) Value the modern medical technology from Islamic Perspective
- 2) Understand the concept of transactions, crimes and judgement as well as social problems
- 3) Perform practical Workshop on Ibadah in Fractures and immobilization, Impairments, disabilities & handicaps
- 4) Understand the concept of Leadership and Entrepreneurship

2. List of topics and presenters

Year 4 BLOCK 1: MODERN MEDICAL TECHNOLOGY	
Stem cell & Solid organ Transplantation	Prof Dr Naznin Muhammad
Cosmetic/Plastic Surgery	Dr Akmal Azim
Animal research	AP Dr Kamarul Ariffin
Abortion & Contraception	Dr Muna Khaleel Dheyab
Assisted Reproduction & Reproductive cloning	Assoc. Prof. Dr. Mohd Azam
Artificial life support Withdrawal of Treatment	Dr. Rasydan

Year 5 BLOCK 1: PHYSICIAN FORMATION	
Introduction to entrepreneurship	Prof Dato' Dr Ariff Osman
Recognizing opportunities and generating ideas	Kulliyyah Economics- Prof Dr Hassanudeen
Medical profession and entrepreneurship: conflict of interest	Malaysian Medical Council- Dr Sara
Year 5 BLOCK 2: RESOURCE MANAGEMENT	
Sharing ideas from Alumni/other	MedIUM/Alumni Dr Mohd Shahrir
Getting Financing and Funding's	Dr Mohd Adham Shah Ayeop
Social entrepreneurship and volunteerism	Prof. Dr. Samsul Draman
Year 5 BLOCK 3: LEADERSHIP SKILLS	
Leadership I: Basic Characteristic of leadership & Attributes and Functions of Leaders	Prof Dr Azmi Md Nor
Leadership II: Diseases of Leaders	Prof Dr Azmi Md Nor
The Prophet and The Righteous Khulafa	Prof. Dr. Aminuddin
Year 5 BLOCK 4: MODEL LEADERS	
Living in a Multicultural Society	AP Dr Abdurrezak Abdullahi Hashi
Islamic Scholars	AP Dr Abdurrezak Abdullahi Hashi
Islamic Reformers	AP Dr Abdurrezak Abdullahi Hashi
Year 5 BLOCK 5: ENTERPREUNEURSHIP II PROJECT PRESENTATION	
Group 1 Project Presentation	Prof Dato' Dr Ariff Osman
Group 2 Project Presentation	Prof Dato' Dr Ariff Osman
Group 3 Project Presentation	Prof Dato' Dr Ariff Osman
Group 4 Project Presentation	Prof Dato' Dr Ariff Osman
Group 5 Project Presentation	Prof Dato' Dr Ariff Osman
Year 5 BLOCK 6: MANAGEMENT SKILLS	

Does it make any difference?

Amateur

Attributes

Professional

Physician

Healer

Professional

Healer

Caring/compassion
Insight
Openness
Respect for the
healing function
Respect patient
dignity/
autonomy
Presence/ Accompany

Competence
Commitment
Confidentiality
Altruism
Trustworthy
Integrity / Honesty
codes of ethics
Morality / Ethical
Behavior
Responsibility to
profession

Professional

Autonomy
Self-regulation
associations
institutions
Responsibility
to society
Team work



Based on the Literature

10 Qualities of Professional People

Reliability

Humility

Etiquette

Neatness

Consideration

Dedication

Organization

Accountability

Integrity

Expertise

“A LEADER

takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be.”

— ROSALYNN CARTER



Effective Leadership

- A leader is one who knows the way, goes the way, and shows the way.
- Leadership is the capacity to translate vision into reality.
- Leadership is unlocking people's potential to become better.
- The key to successful leadership today is influence, not authority.

E





ENTREPRENEURSHIP

**IS LIVING A FEW YEARS OF YOUR
LIFE LIKE MOST PEOPLE WON'T,
SO THAT YOU CAN SPEND THE
REST OF YOUR LIFE LIKE
MOST PEOPLE CAN'T.**



The growth and
development of people is the
highest calling of leadership.

Harvey S. Firestone

May the workshop benefits

Prof. Dato' Dr. Ariff Bin Osman



- Professor and Consultant Anaesthesiologist at Kulliyah of Medicine, IIUM.
- Has been a medical teacher since 1993.
- Various position as clinical administrators
- Interest in Islamic Medical Education, Medical Professionalism, End of Life Care, Leadership and Entrepreneurship
- Author of several books
- Entrepreneur - CEO of Praktis Budiman Sendirian Berhad
- Motto - LIFE IS SHORT, LIFE IS BEAUTIFUL, LIFE HAS A PURPOSE

PRAKTIS BUDIMAN SDN BHD

BAJA ARIFF

✗ **TIADA** bau busuk,
dari sisa makanan

✗ **TIADA** tinja haiwan

✓ **Tahan lama, tak akan berkulat**

✓ **Sesuai untuk semua jenis tanaman**

100% Organik



CARA ORDER BAJA ARIFF



WhatsApp

- 01 Whatsapp kami di nombor 014-6081840.
- 02 HQ akan inform maklumat produk berserta borang pembelian
- 03 Pelanggan membuat pembayaran.
- 04 Pelanggan mengisi borang pembelian berserta bukti pembayaran
- 05 HQ akan inform pihak operasi untuk proses order dan nombor tracking akan diberitahu selepas pos.



@praktisbudiman_hq



LEADING THE WAY



Best Wishes on Your Retirement

Prof. Dato' Dr. Ariff bin Osman

Thanks for all the great memories.
Your contributions to IUM Kuantan
will never be forgotten.

Happy Retirement!

Office of the Campus Director, IUM Kuantan Campus

Enjoy Your Retirement

Dato' Dr. Ariff Osman

Deputy Campus Director
(Development and
Community Engagement)
Kuantan Campus

Wishes from:
Under the purview
of the Deputy Rector
(Development and
Community Engagement)

DRSDCE

DRSDCE



LEADING THE WAY

