PUBLIC ADMINISTRATION IN SOUTHEAST ASIA
THAILAND, PHILIPPINES, MALAYSIA, HONG KONG, AND MACAO

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11.1 Introduction

The Malaysian civil service (MCS) can be traced back to British rule when the Federated Malay States (FMS) were established in 1896. The FMS opened a new chapter for the centralization of administration of the states of Pahang, Negri Sembilan, Selangor, and Perak with the British residents in the respective states reporting to the resident general in Kuala Lumpur. The Unfederated Malay States (UMS) comprising Kedah, Johore, Kelantan, Perlis, and Terengganu were indirectly administered by a British adviser in each state, who was appointed in an advisory capacity and did not have executive power [1].

From 1824, when the Malay Peninsula came under the British sphere of influence under the Dutch-Anglo Treaty, and until Malaya gained independence in 1957, the country had been