Multifactor Leadership 1

by Soo-foon Moey

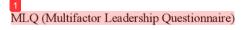
Submission date: 04-Jul-2018 06:25PM (UTC+0800)

Submission ID: 980359339

File name: Multifactor_Leadership_Questionnaire_1.pdf (181.53K)

Word count: 991

Character count: 3329



(Rater Form- 5X- Short Form)

Name	of College:													
This or you see it.	questionnaire is utilized to explain the lar head of nursing program in the In All it the in this answer sheet must to be irrelevant or you are not sure swered anonymously.	tegrat	ted Al	llied I ed. Le	lealth ave t	Scien	nce C swer	olleg blank	e the	way e iten	you n is			
	are 45 descriptive statements. You description of the person you are								ch st	ateme	ent			
1									10					
]	Extremely Disagree erson I am rating:]	Extre Agı	mely ree				
1	Helps me in exchange for my work.	1	2	3	4	5	6	7	8	9	10			
2	Examine norms critically to check for appropriateness.	1	2	3	4	5	6	7	8	9	10			
3	Will not intervene unless problems turn severe.	1	2	3	4	5	6	7	8	9	10			
4	Attentive on anomalies, wrong doings, compromises and variances from the norms.	1	2	3	4	5	6	7	8	9	10			
5	Do not want to be involved when vital problems arise.	1	2	3	4	5	6	7	8	9	10			
6	Sets as a role model/ example of his/ her expectation of others.	1	2	3	4	5	6	7	8	9	10			
7	Is absent when needed.	1	2	3	4	5	6	7	8	9	10			
8	Enables me to solve problems by looking from different perspectives.	1	2	3	4	5	6	7	8	9	10			
9	Talks positively about the future.	1	2	3	4	5	6	7	8	9	10			
10	Honouring others associated with him/ her.	1	2	3	4	5	6	7	8	9	10			
11	Specifically defining who is liable for attaining performance goals.	1	2	3	4	5	6	7	8	9	10			
12	Will take action only when things go wrong.	1	2	3	4	5	6	7	8	9	10			
13	Talks constructively about what needs to be attained.	1	2	3	4	5	6	7	8	9	10			

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14	Talks specifically the importance of having a	1	2	3	4	5	6	7	8	9	10
	compelled feeling of having goal/s.										
15	Allocates time coaching and teaching.	1	2	3	4	5	6	7	8	9	10
16	Clarify outcomes when performance objectives are attained.	1	2	3	4	5	6	7	8	9	10
17	Demonstrates that he/ she is a determined advocate, if it is not an important matter, leave it alone.	1	2	3	4	5	6	7	8	9	10
18	Sacrifices for the beneficial of the team.	1	2	3	4	5	6	7	8	9	10
19	Regards me as a person rather than just a group member	1	2	3	4	5	6	7	8	9	10
20	Shows that he/she will take action only when problems become chronic.	1	2	3	4	5	6	7	8	9	10
21	Portray behaviour that gains my respect	1	2	3	4	5	6	7	8	9	10
22	Focusses on dealing with wrong doings, failures and complaints.	1	2	3	4	5	6	7	8	9	10
23	Beits mindfulness the ethical and moral consequences of decision	1	2	3	4	5	6	7	8	9	10
24	Ensures that achievable goals are set, concrete plans made and establishment of measurable milestones for projects/ programs.	1	2	3	4	5	6	7	8	9	10
25	Portray self-confidence and authority.	1	2	3	4	5	6	7	8	9	10
26	Conveys a convincing farsightedness of the future.	1	2	3	4	5	6	7	8	9	10
27	Points out my mistakes in ensuring standards are met.	1	2	3	4	5	6	7	8	9	10
28	Shuns decision making.	1	2	3	4	5	6	7	8	9	10
29	Regards me as an individual that has varied abilities, aspirations and needs compared to others.	1	2	3	4	5	6	7	8	9	10
30	People are challenged to carry out new and innovative methods when doing work.	1	2	3	4	5	6	7	8	9	10
31	Assists me in developing my strengths.	1	2	3	4	5	6	7	8	9	10
32	New methods are suggested in completing assignments.	1	2	3	4	5	6	7	8	9	10
33	Response to vital questions are delayed.	1	2	3	4	5	6	7	8	9	10
34	Portray the entire picture of	1	2	3	4	5	6	7	8	9	10

35	Conveys contentment when expectations are met.	1	2	3	4	5	6	7	8	9	10
36	Conveys positivity that objectives will be accomplished.	1	2	3	4	5	6	7	8	9	10
37	Hold on to promises and stick to obligations.	1	2	3	4	5	6	7	8	9	10
38	Utilize leadership approaches that are fulfilling.	1	2	3	4	5	6	7	8	9	10
39	Gets me to do more than expected.	1	2	3	4	5	6	7	8	9	10
40	Help others to be successful and to feel empowered.	1	2	3	4	5	6	7	8	9	10
41	Slogs with me in a fulfilling way.	1	2	3	4	5	6	7	8	9	10
42	Motivates me to succeed.	1	2	3	4	5	6	7	8	9	10
43	Create a trusting and open environment.	1	2	3	4	5	6	7	8	9	10
44	Increases my keenness to strive harder.	1	2	3	4	5	6	7	8	9	10
45	Foster strong spirit of cooperation, teamwork, ownership and personal responsibility.	1	2	3	4	5	6	7	8	9	10

Multifactor Leadership 1

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