

Islam and Leadership Universal Values in the Construction of a **Pluralistic World**

Rahmah Bt Ahmad H. Osman

Deputy Rector

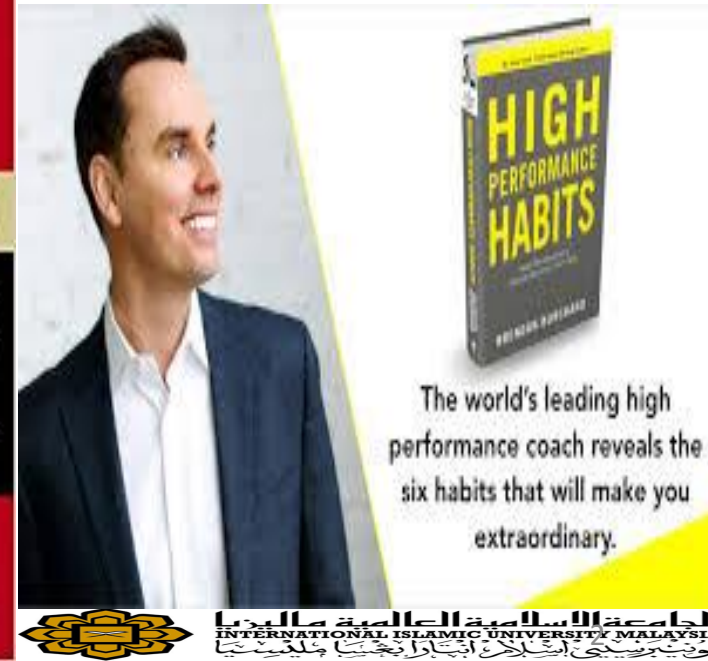
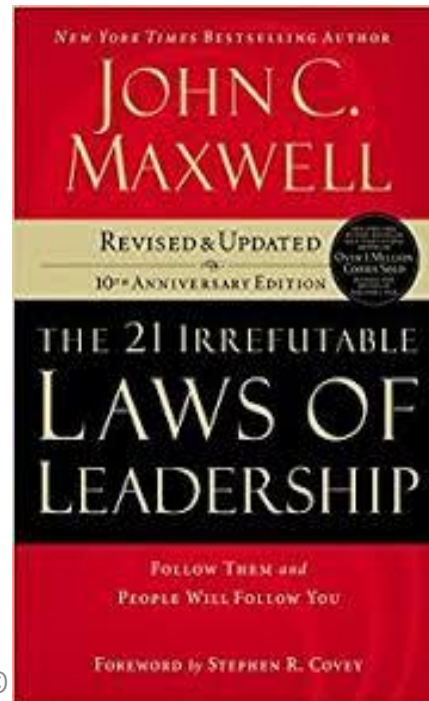
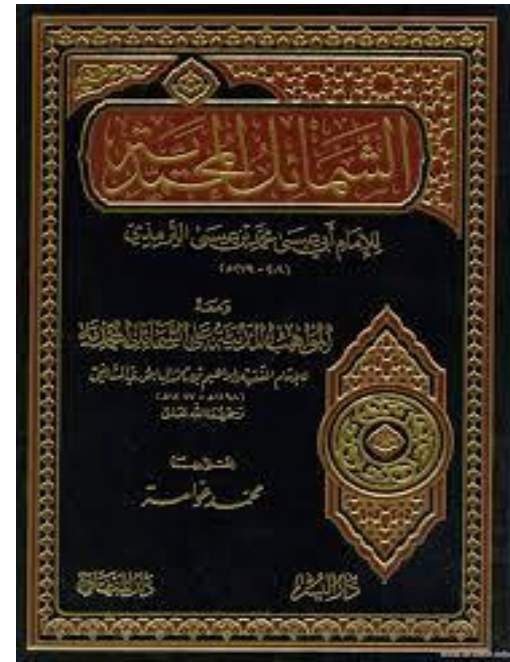
Research and Innovation

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Acknowledgement

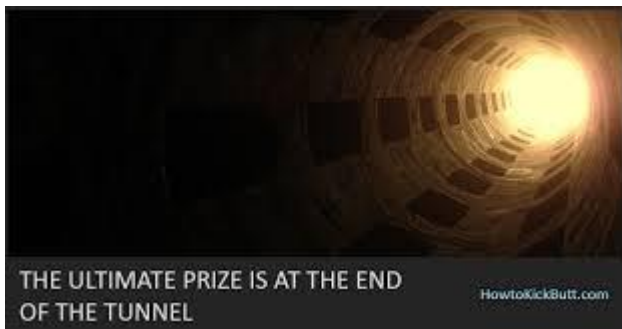
- *Al-Shama'il Al-Muhammadiyah*
- Dr. John C. Maxwell-
“The 21 Irrefutable Laws of Leadership”
- Adnan Jalali M. Ed.
- Brendon Burchard



- We need clarity on who we are (values), where we are going (vision) and how we will get there (mission).
- There are individuals who search for meaning with great energy but don't allow for moments of silence to reflect and focus. Without that clarity, we will never really see what truly matters.



- **Why do we want to be Leaders?**
- Is Leadership “The Ultimate Prize” or “The Ultimate Recognition” or “The Ultimate Goal”?



- Do we become Leaders to control others and demand loyalty and allegiance from others?

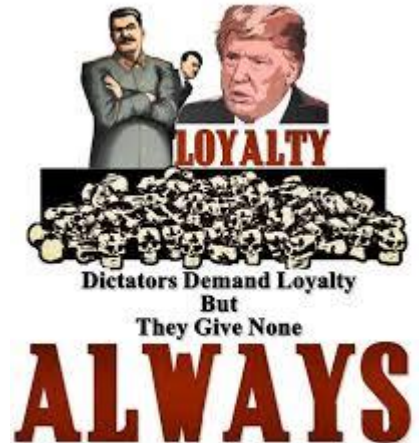


AWARDS & ACHIVEMENTS



I'll never ask for much
but I will always demand
loyalty and respect.

@SweetzThoughts



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يُؤْتِي بَرَكَاتِهِ لِمَنْ آمَنَ مِنْكُمْ إِذْ أَخْرَجْتُمُوهُمْ مِنَ الْبَيْتِ وَهُمْ يَقُولُونَ آمَنُوا بِهِمْ

Or

- Do we become Leaders because of our passion to serve others and create other Leaders?



- A successful leader has to be exemplary, transformational, effective, influential, visionary, trustworthy, charismatic, and blessed with perfectly balanced quality.



Leadership defined.....

- “a dynamic relationship based on mutual influence and common purpose between leaders and collaborators in which both are moved to higher levels of motivation and moral development as they affect real, intended change.” (Rost, 1991).
- “leaders inducing followers to act for certain goals that represent the values and the motivations — the wants and needs, the aspirations and expectations — of both leaders and followers.” (Burns 1978).



- **The transformational dimension**
- **Islamic paradigm of leadership**, stresses the **reciprocal enrichment** of the leaders and the collaborators.
- In fact, **Islam demands** that as leaders, we pay attention to our collaborators' needs.
- In a hadith (no. 2942) reported in Sunan Abu Dawud by Abu Maryam al-Azdi, the Prophet (s) said:
- ***If Allah puts anyone in the position of authority over the Muslims' affairs and he secludes himself (from them), not fulfilling their needs, wants, and poverty, Allah will keep Himself away from him, not fulfilling his need, want, and poverty.***

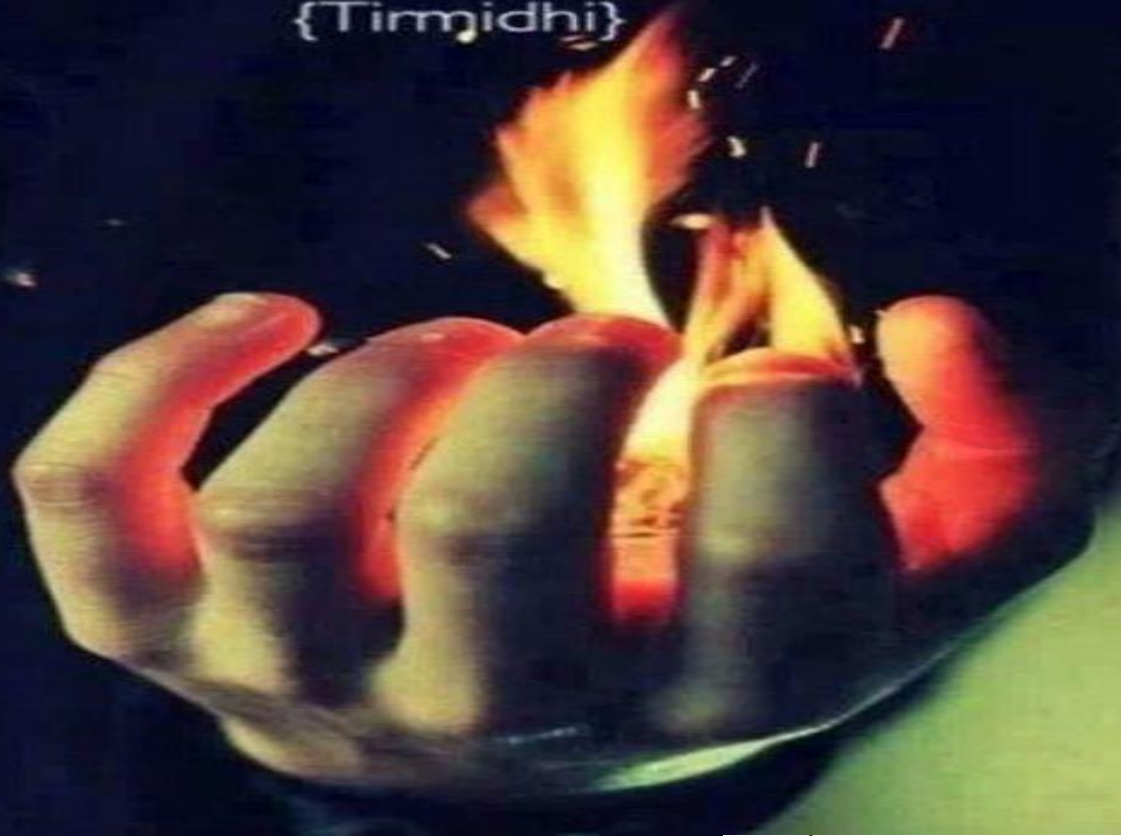


فَلْيَحْذَرِ الَّذِينَ يُخَالِفُونَ عَنْ أَمْرِهِ أَنْ
تُصِيبَهُمْ فِتْنَةٌ أَوْ يُصِيبَهُمْ عَذَابٌ أَلِيمٌ

Let those who disobey his
orders beware, lest some trial
befall them or a painful
punishment be inflicted on
them. (An-Nur: 63)



Prophet Muhammad (SAW) said:
"There will come a time
when holding on to your
Deen will be like holding
on to hot coals"
{Tirmidhi}



ولن يُصلح هذه الأمة إلا بما صلح به أولها ، وهو الصدر الأول ، حتى عزوا بعد
ذلّ ، واهتدوا بعد ضلال ، وعلموا بعد جهل ، واستقاموا بعد عوج ، ونهضوا بعد
سقوط ، وانتصبوا على أقدامهم كأعزّ أمة .

- ***This Nation Will Never Be Reconciled Unless It Reconciles On Its Origin. This Is The Paramount Source/Bases And This Is The Heart Of The Matter. Until They Become Dignified After Humiliation, Guided After Being Astray, Enlightened After Ignorance, Steadfast After Wavering, To rise after having fallen, to be upright on their feet like the most revered nation they are.***

Al-Shama'il Al-Muhammadiyyah





The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn.

— Alvin Toffler —



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- We need to unlearn what we know and relearn about the life and legacy of our Beloved Prophet Muhammad ﷺ
- It is based on this premise, that I will now discuss on this topic of Islam and Leadership Universal Values in the Construction of a Pluralistic World.



Islam and Leadership Universal Values

in the Construction of
a Pluralistic World

WITH THE PROPHET ﷺ AS
“THE” ROLE MODEL



• رحمة للعالمين

• كلكم راع وكلكم مسؤول عن رعيته

• سيد القوم خادمه



رحمة للعالمين



Mercy for All the Worlds: رَحْمَةٌ لِّلْعَالَمِينَ

- Everything other than our Creator is classified as '*Alam*'.
- All of His creations are considered under the term '*Alam*'.
- The proof for this is the verse from the Holy Qur'an; 'Firaun said, 'And what is the Lord of the worlds ('*Alamin*)?' Musa said, 'the Lord of the skies and earth and whatever is in between them; if you all understand.' (Shu'ara: 23-24).
- These verses clearly indicate that all the skies and earth, and everything in between is considered as '*Alam*'.
Specifically with regards to the verse *Rahmat lil 'Alamin*, it is better to interpret it as mercy for All the worlds, and not just mankind and *jinn*s. This is because the Prophet's mercy extended to all, including animals and innate objects.



Our Beloved Prophet Muhammad ﷺ said:

كلکم راع وكلکم مسؤول عن رعيته

- Abdullah bin Umar reported: The Messenger of Allah, peace and blessings be upon him, said,
- **“All of you are shepherds and each of you is responsible for his flock.** An Imam is a shepherd and he is responsible for those in his care. A man is a shepherd in respect of his family and is responsible for those in his care. The woman is a shepherd in respect of her husband’s house and is responsible for what is in her care. The servant is a shepherd in respect of his master’s property and is responsible for what is in his care. **All of you are shepherds and each of you is responsible for his flock.”**



- Our Beloved Prophet Muhammad ﷺ said:

• « سید القوم خادهم »


The Leader of a tribe/community
is the one who attends and
serves his community.

• « أحب الناس إلى الله تعالى أنفعهم للناس »

“The most beloved of the people
to Allah are the most beneficial
for the people”.



Leadership Ability Determines a Person's Level of Effectiveness

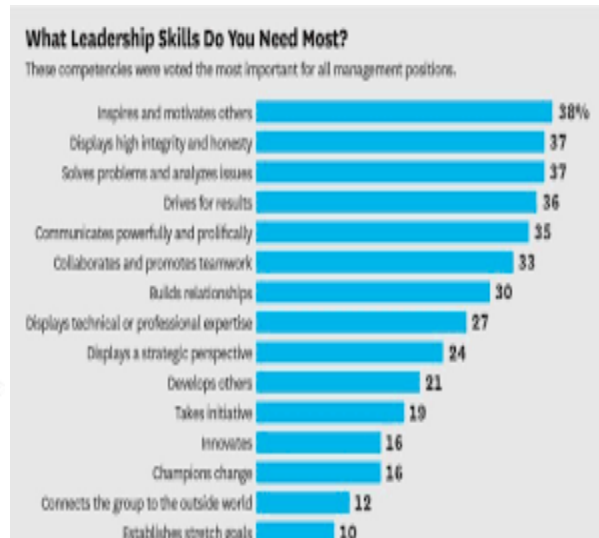
- If your leadership ability is judged on a scale of 1 to 10.
 - Your potential will coincide with your level of leadership.
 - If your leadership ability is a 9, you're going to get incredible results, but if your leadership is a 2, your results will be less than stellar.
- 



Leadership



Four Pillars of Leadership
Emerging Leadership Theory (ELT)
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The True Measure of Leadership is Influence

- Leadership is measured based on a person's ability to influence others; nothing more, nothing less.



nan Ahmad Osman Hovi

Leadership Develops Daily, Not in a Day

- Growth in leadership happens every single day, not in a single day.



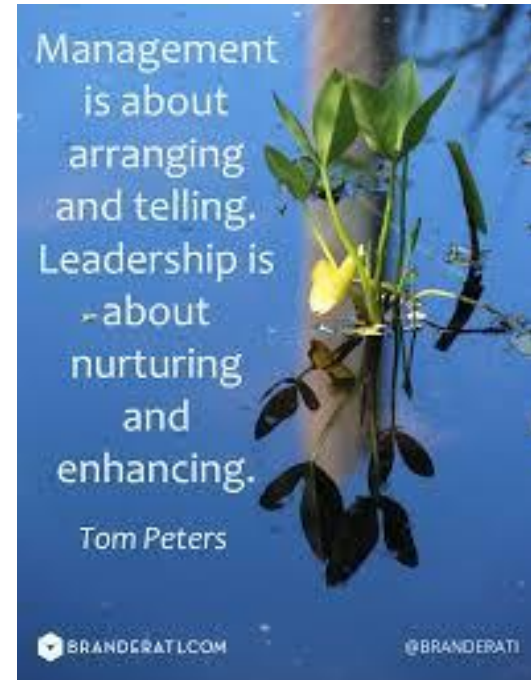
Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.

- Jack Welch



**FAILURES
CAN BE
CATALYSTS
FOR
FUTURE
GROWTH.**

STEVEN SHYDER, *Leadership and the Art of Struggle*



Anyone can Steer the Ship, but It Takes a Leader to Chart the Course

- The leader IS THE ONE who sets the vision for his people, and then he leads them to that vision.



Five Principles Of Visionary Leadership

- Challenge the Process - Be a pioneer - encourage innovation and support people with ideas.
- Be Enthusiastic - Inspire others through personal enthusiasm to share in a common vision.
- Help Others to Act - Be a team player and support the efforts and talents of others.

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Visionary Leadership

What does a visionary leader have that a good leader doesn't?

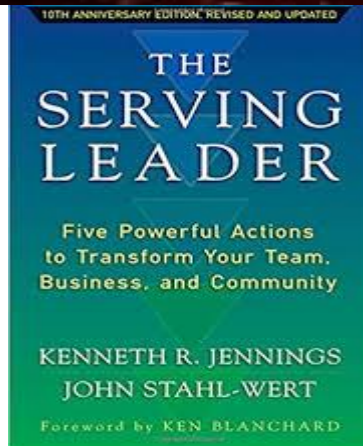
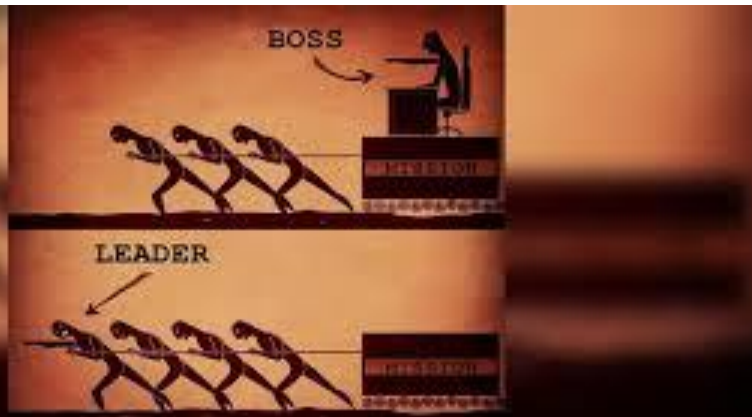
- Foresees the future
- Strategically places people
- Builds future for generations

Leaders Add Value by Serving Others

- A leader is there to serve the people and not the opposite.
- Prophet Muhammad ﷺ said:

“The believer is like a light rain, everywhere he goes he brings benefit.” In other words, if we want to be like the Prophet, then we should strive to be people that make a positive impact and add value everywhere we go”.

سيد القوم خادمه



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Trust is the Foundation of Leadership

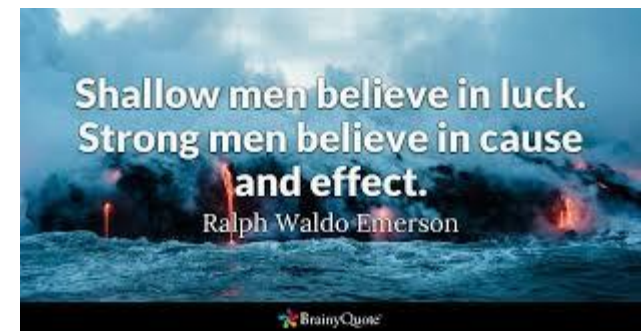
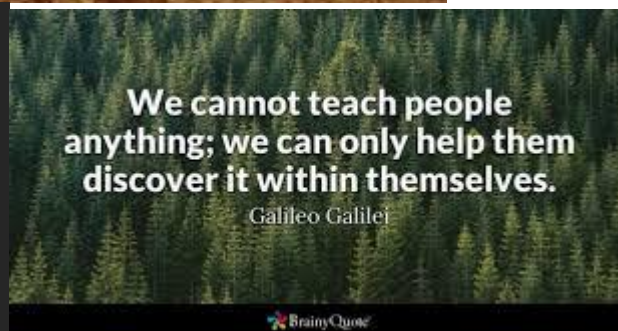
- Without trust, there cannot be leadership. Trust is the foundation upon which leadership and influence is laid. Every leadership guru in the modern world speaks of trust as an integral part of great leadership.



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People Naturally Follow Leaders Stronger Than Themselves

- People will only follow those who are stronger than themselves.



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Leaders Evaluate Everything with a Leadership Bias

- Leaders always look at things from a leadership lens.



Who You Are is Who You Attract

- People that you will attract into your organization, community or your life is determined by who you are.

You attract
what you are,
Not what you want.
If you want great,
then be great.

**WHAT YOU
THINK YOU
BECOME,
WHAT YOU FEEL
YOU ATTRACT,
WHAT YOU
IMAGINE YOU
CREATE.**

**BE THE ENERGY
YOU WANT TO
ATTRACT**



**"SUCCESS IS
SOMETHING YOU
ATTRACT BY THE
PERSON YOU
BECOME."**

- Jim Rohn



Your mind is a Magnet...
If you think of blessings,
you attract blessings;
And if you think of problems,
you attract problems.
Always cultivate good thoughts
and always remain positive
and optimistic.

**WHEN YOU'RE
INSPIRED YOU
ATTRACT ABUNDANCE**

WAYNE DUFF

PICTURE QUOTES . . .

You are a living
MAGNET.
What you attract
into your life is
in harmony with your
DOMINANT thoughts

~Brian Tracy



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Leaders Touch a Heart Before They Ask for a Hand

- Leaders always seek to help and connect with others before they ask for help. Are you focused on your own needs or the needs of others?



Leaders touch a heart before they ask for a hand.

"...People will forget what you said, people will forget what you did, but **people will never forget how you made them feel.**"

Maya Angelou



PEARLS OF WISDOM

Our Prophet Muhammad ﷺ said:

Whoever removes a worldly grief from a believer, Allah will remove from him one of the grievances of the Day of Resurrection. And whoever alleviates the need of a needy person, Allah will alleviate his needs in this world and the Hereafter. Whoever shields [or hides the misdeeds of] a Muslim, Allah will shield him in this world and the Hereafter. And Allah will aid His slave so long as he aids his brother.





Together Everyone



Achieves More



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Rahmah Ahmad Osman IIUM

PEARLS OF WISDOM

- The Muslims, in their mutual love, kindness and compassion are like the human body: when one of its parts is in agony, the entire body feels the pain, both in sleeplessness and fever". (Bukhari and Muslim)
 - Narrated by Abu Musa: The Prophet said, "A believer to another believer is like a building whose different parts enforce each other."
- The Prophet then clasped his hands with the fingers interlaced (while saying that).



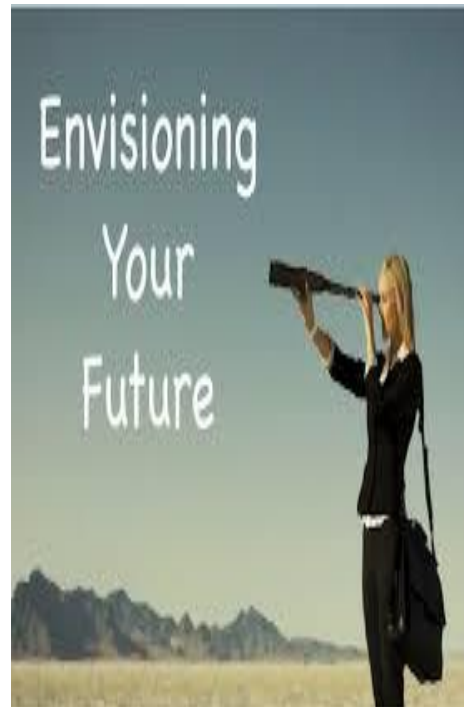
The 6Es of Leadership

1. Envisioning A Better Future
2. Enlisting Other People To Believe In The Dream
3. Embodying Their Message
4. Empowering People With The Decision Making Authority And Trust To Be Able To Work Towards This Vision
5. Evaluating The Key People Around Us
6. Encouraging People With Passion And To Always Being That Encouraging Voice

-Brendon Burchard-



Envisioning A Better Future



Enlisting Other People To Believe In The Dream

Leaders who can *inspire a shared vision* are able to effectively **envision** and **enlist** others in the vision

MAKE YOUR
VISION
SO CLEAR
THAT YOUR
FEARS BECOME
IRRELEVANT.



PERHAPS THE WORLD
ISN'T GIVING YOU WHAT
YOU WANT BECAUSE
BASED ON ALL YOUR
DISTRACTIONS AND LACK
OF DISCIPLINE IT'S
SIMPLY UNCLEAR WHAT
YOU ARE ASKING FOR.
[BRENDON BURCHARD]

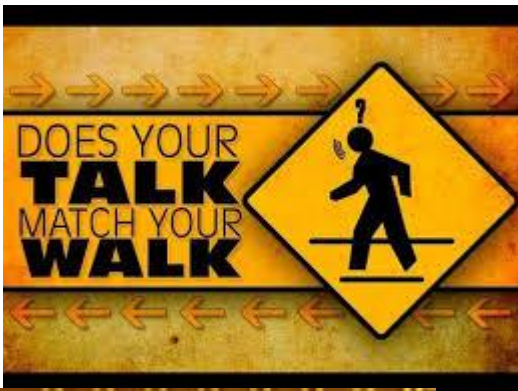


Inspire a Shared Vision



- Leaders passionately believe that they can make a difference.
- They envision the future, creating an ideal and unique image of what the organization can become.
- Through their magnetism and quiet persuasion, leaders enlist others in their dreams.
- They breathe life into their visions and get people to see exciting possibilities for the future.

Embodying Their Message



Empowering People Towards This Vision

"LEADERSHIP
IS NOT WIELDING AUTHORITY -
IT'S EMPOWERING PEOPLE."

Becky Brodin



*Your job as a
leader is to
create more
leaders, not
more followers*

Leadership is finding your
voice, inspiring others to
find their
voice, empowering people
and executing actions that
get the world better.

Anyaele Sam Chiyson

meetville.com



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Evaluating The Key People Around Us



PEARLS OF WISDOM

Our Prophet Muhammad ﷺ
said:

“If the Day of Judgment erupts
while you are planting a new
tree, carry on and plant it.”



WORDS OF WISDOM

Sayyidina Ali said:

“Do for this life as if you live forever, do for the afterlife as if you die tomorrow”



There is a **purpose**, there is a **mission** to it.



- We **respect** and we **love** those who work with us.



WORDS OF WISDOM

“Live amongst people in such a manner that if you die they weep over you and if you are alive they crave for your company”

-Sayyidina Ali R.A



- They are **NOT** our **followers**.
- They are **actively engaged**.
- They are **our collaborators**.



Leadership is an influence relationship among leaders and collaborators who intend real changes that reflect their mutual purposes.

"GOOD LEADERSHIP ISN'T ABOUT ADVANCING YOURSELF. IT'S ABOUT ADVANCING YOUR TEAM."

— JOHN C. MAXWELL



Leadership is relationship.

~ Benjamin Zander

- We are NOW **building leaders.**
- We are NOW **building collaborators.**

Building Leaders



TRUE LEADERS
DON'T CREATE
FOLLOWERS,
THEY CREATE
MORE LEADERS



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Imagine what happens now.....



PEARLS OF WISDOM

Our Prophet Muhammad ﷺ said:

“Once humans are dead, rewards for them cease except for three things: charitable endowment that out-survives them, knowledge that still benefits people after they die, and good offspring that remembers them in their prayers.



- Always stay focused and don't lose sight of the things which matters most.



- When we do this right, then we have what they call leadership,
- **THEN we truly become *Rahmatan lil 'Alamin.***

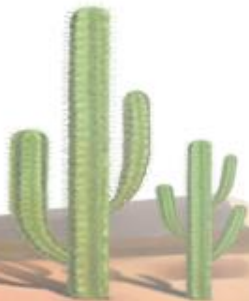
والله أعلم بالصواب

شكرا على حسن الإستماع

وبارك الله فيكم

Thank you.

Wassalam



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