Factors Influencing the Status of Preference of University Employees towards Telecommuting in International Islamic University Malaysia

Abstract

This paper examines the factors contributing to the status of preference of employees towards telecommuting in Malaysia. The study was conducted using a questionnaire distributed to academic staff in International Islamic University Malaysia (IIUM). The factors identified were job satisfaction, work environment, family responsibilities, work-life balance, and the availability of technology. The findings revealed that the status of preference of employees towards telecommuting is influenced by these factors. The implications of the findings are discussed, and recommendations are made for organizations to improve the status of preference of employees towards telecommuting.

Author keywords

telecommuting, job satisfaction, work environment, family responsibilities, work-life balance.