

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



Organisation islamique  
pour l'Education, les Sciences et la Culture  
ISESCO

Direction générale

المنظمة الإسلامية للتربية والعلوم والثقافة  
إيسسكو

الإدارة العامة

Islamic Educational, Scientific  
and Cultural Organization  
ISESCO

General Directorate

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Rabat, ١٣ مارس ٢٠١٣

Prof Dr. Nik Ahmad Hisham Ismail  
Institute of Education  
International Islamic University Malaysia (IIUM),  
Jalan Gombak  
53100 Kuala Lumpur

**Subject:** HOLDING A NATIONAL TRAINING SESSION FOR HIGHER EDUCATION STAFF ON PLANNING, CURRICULA DEVELOPMENT, RESOURCES MANAGEMENT AND DIVERSIFICATION, AND UNIVERSITY GOVERNANCE IN BAKU, REPUBLIC OF AZERBAIJAN, 22 – 24 APRIL, 2013.

*Assalamu Alaikum warahmatu Allah Wabarakatuh,*

I would like to send you the Contract and Additional Contract between ISESCO and your good self as “expert” concerning the national training session on the above – mentioned programme.

Kindly sign the said contracts and send it back to us not later than 19 /03/2013.

Awaiting your prompt reply and wishing you all the best, I remain sincerely yours.

Mr. Najib Rhiati Salih

Director of Education

Encl: The Contract  
The Additional Contract

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## National Training Session for Higher Education Staff on Planning, Curricula Development, Resources Management and Diversification and University Governance

22-24 April 2013

Baku, Azerbaijan

### List of participants

1. Mrs. Gultakin Huseynova	Head of Science Department, Ministry of Education, Republic of Azerbaijan
2. Dr. Muhammad Helal	ISESCO
3. Prof. Dr.Nik Ahmad Hisham	International Islamic University of Malaysia, Institute of Education
4. Azad Akhundov	Senior Expert, International Relations Department
5. Nadim Nadjafquliyev	Senior Expert, Higher Education Department, Ministry of Education
6. Sevil Mammadova	Senior expert, Strategic analysis, Planning and Human resources department, Ministry of Education
7. Sevda Abbasova	Senior expert, Strategic analysis, Planning and Human Resources department
8. Prof. Rasim Hasanov	Director of Azerbaijan Scientific-research Institute for Scientific Studies
9. Dr. Adil Hasiyev	Dean, Baku State University
10. Dr. İlham Ahmadov	Assistant professor, Azerbaijan State Pedagogical University

11. Dr. Nizami Asadov Deputy dean, Baku Slavic University

12. Dr. Subhan Namazov Head of Chair, Azerbaijan Technical University

13. Dr. Zohrab Ibrahimov Head of Doctoral studies Department, Azerbaijan State Economic University

14. Dr. Humeir Ahmadov Head of Department, Azerbaijan Institute of Education

15. Dr. Afet Mammadova Head of Doctoral studies department, Baku State University

16. Dr. Eldar Shahgeldiyev Head of Doctoral studies department, Khazar University

17. Dr. Elza Samadova Dean, Khazar University

18. Dr. Fuad Aliyev Azerbaijan State Economic University

19. Dr. Isa Gasimov Assistant professor, Gafgaz University

20. Dr. Adalat Ibadov Assistant professor, Gafgaz University

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21. Dr. Tayyar Mustafayev Assistant professor, Gafgaz University

22. Dr. Sardar Shabanov Azerbaijan Scientific-research Institute for Scientific Studies

23. Prof. Afgan Abdullayev Dean, Azerbaijan University of Languages

24. Prof. Oktay Samadov Dean, Baku Slavic University

25. Prof. Isakhan Isakhanli Prorector, Khazar University



## NATIONAL TRAINING SESSION

for higher education staff on planning, curricula development, resources management, diversification and university governance.

22 – 24 April 2013

Baku, Azerbaijan

22 April 2013

09 :00 – 09:30	Registration of participants
09:30 -10 :00	<p>Official opening ceremony.</p> <p>Dr.Gultakin Huseynova, Head of Science Department, Ministry of Education, Azerbaijan</p> <p>Dr.Muhammad Helal, ISESCO Representative</p> <p>Adoption of the provisional agenda.</p> <p>Election of chairperson and rapporteur.</p>
10 :00 -10 :30	<p>Session1</p> <p><i>"Missions and Functions of Higher Education : Revisiting the World Declaration on Higher Education for Twenty-First Century."</i> presented by Prof Dr. Nik Ahmad Hisham Ismail, External Expert ①</p> <p>Discussions</p>
10 :30- 11 :00	<p>Tea break</p> <p><i>Missions &amp; Functions of Higher Education : Revisiting the World Declaration on Higher Education for Twenty-First Century."</i> presented by Prof Dr. Nik Ahmad Hisham Ismail, External Expert ②</p>
11 :00-11 :30	<p><i>Elements and Components of Curriculum Development: A Quest of Excellence for Universities and Colleges in Developing Nations"</i> the Decline presented by Prof Dr. Nik Ahmad Hisham Ismail, External Expert ③</p>
11 :30-13 :00	<p><i>Qualifications framework for Lifelong Learning and development of curricula in Azerbaijan", Dr. Natiq Ibrahimov, Senior Expert, Higher Education department, Ministry of Education.</i> ④</p>

	<p><i>“Planning, governance and evaluation of education quality”</i> presented by Mr. Ilham Ahmadov, assistant professor of Azerbaijan State Pedagogical University (4)</p> <p><i>“Efficient governance of higher education institution”</i> presented by prof. Afgan Abdullayev, Dean of Azerbaijan University of Languages. (5)</p> <p><i>“Role of students in university governance”</i> presented by prof. Oktay Samadov, prorector of Baku Slavic University (6)</p> <p>Discussions</p>
13:00 -14 :00	Lunch break
14:00-15:30	<p><b>Session2</b></p> <p><i>“Provision of employment opportunities for population taking into consideration labour market demands”</i> presented by Mrs. Sevil Mammadova, Senior Expert, Strategic Analysis, Planning and Human Resources department , Ministry of Education</p> <p><i>“Introduction of quality governance in higher education”</i> presented by Mr. Adalat Ibadov, assistant professor of Gafgaz University (7)</p> <p><i>“New trends in development of cooperation between universities and employers”</i> presented by Mr. Tayyar Mustafayev , assistant professor of Gafgaz University (8)</p> <p>Discussions</p>
15:30-16:00	Tea break
16 :00-17 :00	<p><i>“Development of university curricula taking into consideration labour market and employers demands”</i> presented by Mr. Isa Gasimov, assistant professor of Gafgaz University (9)</p> <p><i>“Organising work practice of students ”</i> presented by prof. Adil Khasiyev, Dean, Baku State University (10)</p> <p>Discussions</p>

23 April 2013

relevant agencies, students' activity, social needs.  
Model training programme in order to fill in the labour market.

09:30-11:00

Session 3 soft dev. scholarships. Educational fair's activities.  
→ Main peculiarities of formation of governance behaviour:...  
- methodology, need to labu number, annual enrolment, intellec  
standard, should work in higher ed inst.  
- We need to

- to train staff on ecotechnology & brains workshop, & ide  
"Curriculum Implementation: Success Stories and Challenges for Higher Education in Developing Nations." presented by Prof Dr. Nik Ahmad Hisham Ismail, to set up plan for project. Vocational train on the next page with 11

Elements / Components of Curriculum: A Quest for "Governance of Higher education: Issues and Challenges in Universities and Colleges Governance." presented by Prof. Dr. Nik Ahmad Hisham Ismail excellence for universities & colleges at the levels - 12

~~Main peculiarities of formation of governance behaviour, emotional and social competencies of university governing staff.~~ " presented by Dr. Elza Samadova, Dean of Education faculty, Khazar University  
- discuss needs of education to make of need to develop human resources to educate. The role does in the field. Discussions → to proposal dev. of staff. To take some actions in 13

11:00-11:30

Tea break education facilities in professional dev. of the staff  
- Students stand to sit - Min of Education etc

11:30-13:00

"Planning and governance of scientific research in higher education institutions" presented by prof Rasim Hasanov, Director of scientific-research institute of "Economic studies" 14

"Doctoral study model in Azerbaijan: comparative analysis" presented by Dr. Zohrab Ibrahimov, Head of Doctoral studies department, Azerbaijan State Economic University 15

means for doctoral studies.

"Planning of doctoral studies in universities" presented by prof. Eldar Shakhgeldiyev, Head of Doctoral studies department, Khazar University 16

Discussions → maximum input for further recommendation. Doctoral studies should vary. → 2) Migration issues - between the universities etc.

13:00-14:00

Lunch break → 3) consortia for doctoral degree.

14:00-15:30

Session 4 → 4) autonomy in university.  
"Organisation of doctoral studies" presented by Dr. Humeir Ahmadov, Scientific-Research Institute of Education, Head of Doctoral Studies department 17

"Development of subject curricula for Doctoral programmes" presented by Dr. Afet Mammadova, Head of Doctoral studies department, Baku State University 18

"Evaluation of academic staff in higher education institutions" presented by Dr. Sardar Shabanov, Head of Division, Scientific-research institute of "Economic studies" 19

- supervision of thesis & transparency

→ To avoid plagiarism among PhD students - quality assurance

of PhD not needed.

→ To avoid plagiarism among PhD students - quality assurance

	Discussions
15:30- 16:00	Tea break
16:00- 17:00	"Transfer to module-credit system in in-service training." presented by Mrs. Sevda Abbasova, Senior Expert, Ministry of Education, Azerbaijan Discussions (20)

24 April 2013

09:30-10:30	<b>Session 5.</b> 1) Governance of Higher Education: Issues + Challenges in Universities and Colleges Governance. 2) "Benchmarking of Higher Education: A Case Study of Benchmarking Postgraduate Programs in Malaysia." presented by Prof Dr Nik Ahmad Hisham Ismail, External Expert (21)
10:30-11:00	Discussions
11:00-11:30	Tea Break
11:30-13:00	Development of recommendations and official closing ceremony

→ Development of subject curricula of PhD.

- looking at the needs of the nation + society before decided to introduce the PhD programme.

→ Evaluation of academic staff

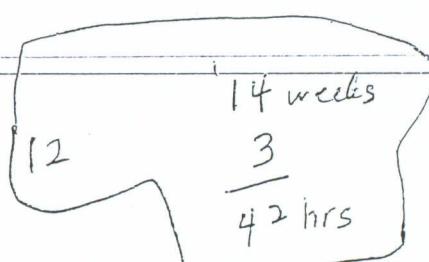
- expert to evaluate the staff.
- products of staff.

- Impact ratio -

- collect info → spread list of serial but not minority cognition.
- teachers with the highest scores / cumulative calculation - ratio table - initial data.

- by item: 1 yr.

- [ ] who have the access to the data [ ]



→ awards political  
minds, corrupted.  
- only scientific

activities.

MISSIONS AND FUNCTIONS OF HIGHER EDUCATION

**ISSUES, TRENDS AND CHALLENGES:**

**A CASE OF IHL IN DEVELOPING NATIONS**

# **ISSUES, TRENDS AND CHALLENGES**

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- ✖ Finance
- ✖ Equity
- ✖ Staff Development
- ✖ Skills-Based Training
- ✖ Quality of Teaching
- ✖ Research and Services
- ✖ Relevancy of Programmes

## **ISSUES, TRENDS AND CHALLENGES**

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- ✗ Employability
- ✗ International Cooperation

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- \* The English-speaking countries have been long accustomed to dominating the market in selling international education to students but that situation is undergoing rapid change, Goddard notes.

Traditional source countries such as Singapore, Malaysia, Thailand and the Middle East are developing their own capacities to offer education to outsiders. Singapore hopes to attract 150,000 foreign students by 2015, Malaysia 100,000 by 2020 and Jordan 100,000 by the same year.

China, despite facing huge demand for higher education from its own young people, is planning to expand its enrolments of foreigners from 200,000 at present to 300,000 by 2020.

Then there are developed countries such as Japan that have shown little interest in the past in marketing education overseas. With an ageing population and an increasingly under-utilised higher education sector, Goddard says there is a growing realisation among the Japanese that this could provide opportunities for “substantial levels of international recruitment”.

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