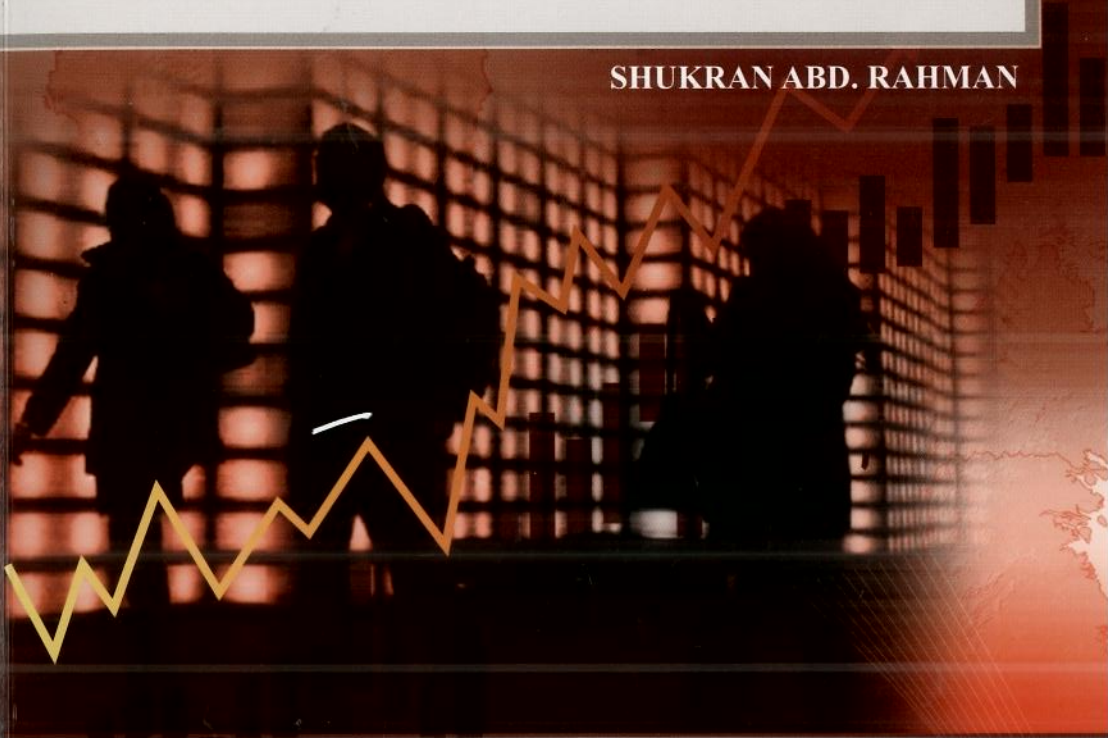


Issues of Work in Malaysia

Workforce Development

SHUKRAN ABD. RAHMAN

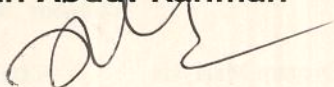


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Shukran Abdul Rahman



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PREFACE

The world of work has brought many benefits to the community and other aspects of life it relates to. People make a living from their work and, in turn, are able to support themselves and others. The world of work makes important products, invents new technologies, and expedites services which make human activities faster and easier. The world of work also provides many facilities and services that make employees' lives more comfortable. The recent trend in the world of work has witnessed the role of innovation to drive human activities and the economy. The workforce of a country must not only be armed with wide knowledge but also the capability to invent new products. However, work too may also create a state of paradox for individual employees, as well as for the people they relate to in their surroundings. Instead of providing a blissful life, work may also hinder them from attaining satisfaction or enjoyment in life. An individual whose aim of work is to meet his or her ends may end up only meeting certain goals while at the same time experiencing certain life's inconveniences. This could be attributed to many factors, including the absence of a real understanding of the concept of work, working and the world of work. This book discusses the concept of work, and highlights the significance of work from a number of perspectives. In discussing the concept of work, this book underscores the need for certain characteristics of employees for the achievement of the goals set by society and the country. It specifically looks at the aspirations of Malaysia to attain the status of a developed country, and the need to prepare its workforce to support the progress and advancement of the country's world of work.

The discussion in this book focuses on the need to develop a competent workforce. The group of readers who could derive direct benefit from this book are policy makers, educationists, and educators.