

FIRST DEGREE AND POST-GRADUATE  
**TRACER STUDY**  
**2013** | INTERNATIONAL ISLAMIC  
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Editor  
**Rohaiza Rokis**



**Alumni and Career Services**  
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# Chapter 7

## UNEMPLOYEMENT PATTERN

*Ainol Madziah Zubairi*  
*Wan Rohaida Wan Husain*

## 7.0 Introduction

This chapter discusses reasons for being unemployed, frequency of attending interviews, preferred job sectors, main method to finding jobs, and job searching among IIUM undergraduates and post-graduate.

### 7.1 Main Reasons for Unemployment

Table 7.1 shows the main reasons for unemployment among IIUM undergraduates and post-graduate. For first-degree graduates, 1691 were unemployed at the time of graduation. The primary reasons given by the first-degree graduates were “still seeking for a job” (35.7%) followed by “further study” (14.8%), and “waiting for work placement” (10.3%). Meanwhile, (0.4%) had “lack of self-confidence to face the working world” and were “not interested to work” and (0.3%) were having “health problems”.

Table 7.1 also shows that 201 post-graduate were unemployed at the time of graduation. Similarly, the main reasons for unemployment among post-graduate were “still seeking for a job” (36.2%) followed by “further study” (20.3%) and “waiting for work placement” (7.5%). Further, none of them stated “health problem” and “not interested to work” (both 0.0%) as the main reason for their unemployment.

In total, 1892 IIUM graduates were unemployed during the convocation ceremony (Table 7.1). The main reasons for unemployment among both first-degree graduates and post-graduate were “still seeking for a job” (35.8%) followed by “further study” (15.4%), and “waiting for work placement” (10.0%). Although the number was small, there were unemployed graduates who claimed that they were not interested to work (0.4%), lack of confidence to face the working world (0.3%) and were having health problem (0.3%). Therefore, similar reasons for unemployment were observed again across the different levels of degree qualification.

Table 7.1: Main Reason for Unemployment among Unemployed IIUM Graduates (Class of 2013)

Reasons for Unemployment	First-Degree		Post-Graduate		Overall	
	n	%	n	%	N	%
Further Study	251	14.8	41	20.3	292	15.4
Chambering	157	9.3	2	1.0	159	8.4
Waiting for teaching placement	69	4.1	4	2.0	73	3.9
Currently in SLSM/SLG/SUTKS/INSEP, etc.	34	2.0	1	0.5	35	1.8
Still seeking for a job	604	35.7	73	36.2	677	35.8
Job offered was not suitable	33	2.0	9	4.5	42	2.2
Family responsibility	84	5.0	11	5.5	95	5.0
Lack of self-confidence to face the working world	6	0.4	0	0.0	6	0.3
Choose not to work	15	0.9	5	2.5	20	1.1
Not interested to work	7	0.4	0	0.0	7	0.4
Waiting for placement (medical/pharmacy/dentistry)	87	5.1	0	0.0	87	4.6
Waiting for work placement	174	10.3	15	7.5	189	10.0
Attending short course	25	1.5	5	2.5	30	1.6
Have a rest	65	3.8	9	4.5	74	3.9
Health problem	5	0.3	0	0.0	5	0.3
Waiting for place to further study	37	2.2	16	8.0	53	2.8
Others	38	2.2	10	5.0	48	2.5
Total	1691	100.0	201	100.0	1892	100.0

#### 7.1.1 Main Reason for Unemployment by *Kulliyah*

Table 7.1.1a, 7.1.1b, and 7.1.1c summarise the main reasons for unemployment among IIUM graduates, first-degree and post-graduate according to *Kulliyah*. For each, “still seeking for a job” has been identified as the main reason for unemployment regardless of degree specialisation (*Kulliyah*) or level of qualification.

The reasons for unemployment among overall IIUM graduates based on *Kulliyah* are given in Table 7.1.1a. Largely, the main reason was “still seeking for a job” (35.8%). *Kulliyah* with high percentages of graduates who were “still seeking for a job” were KON (76.5%) followed by KAHS (57.0%), HS (52.6%), KOE (50.3%) and KOS (49.2%).

Table 7.1.1b presents the reasons for unemployment among first-degree graduates based on *Kulliyah*. The primary reason for them to be unemployed at the point of the survey was “still seeking for a job” (35.7%). When comparison is made across *Kulliyah*, this reason is most highlighted by the graduates of KON (76.5%) followed by KAHS (57.0%), HS (53.7%), KOE (52.4%), and KOS (50.0%).



In Table 7.1.1c, the breakdown of reasons for unemployment among post-graduate based on *Kulliyah* is presented. Similarly, the main reasons for unemployment among them were “still seeking for a job” (36.2%) and “further study” (20.3%). According to *Kulliyah*, this was the given reasons by KOM graduates (100.0%) followed by KAED (50.0%), INSTED (47.0%) and KENMS (44.9%).

Table 7.1.1a: Main Reason for Unemployment among Unemployed IUM Graduates by *Kulliyah* (Class of 2013)

Main Reason for Unemployment	<i>Kulliyah</i> (%)												Total																							
	AKOL		HS		HIBF		INSTED		IRK		ISTAC		KAED		KAHMS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS					
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%				
Further Study	49	17.9	41	15.9	3	37.5	8	6.0	26	24.3	2	40.0	19	16.0	0	0.0	52	16.6	6	9.8	0	0.0	44	16.6	0	0.0	1	2.9	2	3.2	39	31.5	292	15.4		
Chambering	159	58.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	159	8.4		
Waiting for Teaching Placement	0	0.0	0	0.0	0	0.0	66	49.5	1	0.9	0	0.0	0	0.0	0	0.0	3	1.0	1	1.6	0	0.0	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	73	3.9
Currently in SCSMS/SG/SUTKS/INSEP, etc.	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	18	5.8	2	3.3	0	0.0	11	4.2	0	0.0	0	0.0	0	0.0	2	1.6	35	1.8		
Still seeking for a job	24	8.8	135	52.6	3	37.5	23	17.2	36	33.6	1	20.0	55	46.2	12	57.0	140	44.8	25	41.0	0	0.0	133	50.3	2	2.6	26	76.5	1	1.6	61	49.2	677	35.8		
Job offered was not suitable	3	1.1	11	4.3	0	0.0	1	0.8	5	4.7	1	20.0	3	2.5	1	4.8	8	2.6	2	3.3	0	0.0	4	1.5	0	0.0	0	0.0	0	0.0	3	2.4	42	2.2		
Family responsibility	9	3.3	18	7.0	0	0.0	13	9.8	10	9.3	0	0.0	8	6.7	2	9.5	9	2.9	6	9.8	0	0.0	10	3.8	0	0.0	4	11.8	0	0.0	6	4.8	95	5.0		
Lack of self- confidence to face the working world	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	1.7	0	0.0	0	0.0	2	3.3	0	0.0	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	0.3
Choose not to work	4	1.5	5	2.0	0	0.0	0	0.0	2	1.9	0	0.0	1	0.8	1	4.8	3	1.0	1	1.6	0	0.0	3	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	20	1.1
Not interested to work	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	1	0.3	2	3.3	0	0.0	2	0.8	0	0.0	0	0.0	1	1.6	0	0.0	7	0.4		
Waiting for placement (medical/pharmacy/dentistry)	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	16	5.16	0	0.0	41	50.6	0	0.0	29	46.0	0	0.0	87	4.6
Waiting for work placement	5	1.8	14	5.5	1	12.5	13	9.8	6	5.6	0	0.0	3	2.5	2	9.5	31	9.9	7	11.5	14	45.2	23	8.7	36	44.4	1	2.9	29	46.0	4	3.2	189	10.0		
Attending short course	0	0.0	4	1.6	0	0.0	1	0.8	2	1.9	0	0.0	2	1.7	0	0.0	14	4.5	0	0.0	0	0.0	6	2.3	0	0.0	0	0.0	0	0.0	1	0.9	30	1.6		
Have a rest	3	1.1	15	5.9	0	0.0	3	2.3	5	4.7	0	0.0	15	12.6	1	4.8	15	4.8	3	4.9	0	0.0	9	3.4	1	1.2	5.9	0	0.0	2	1.6	74	3.9			
Health problem	0	0.0	3	1.2	0	0.0	1	0.8	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5	0.3		
Waiting for place to further study	5	1.8	5	2.0	0	0.0	2	1.5	8	7.5	0	0.0	6	5.2	1	4.8	10	3.2	2	3.3	0	0.0	9	3.4	1	1.2	0	0.0	1	1.6	3	2.4	53	2.8		
Others	11	4.0	5	2.0	1	12.5	2	1.5	5	4.7	1	20.0	2	1.7	1	4.8	8	2.6	2	3.3	1	3.2	6	2.3	0	0.0	0	0.0	0	0.0	3	2.4	48	2.5		
Total	273	100.0	256	100.0	8	100.0	133	100.0	107	100.0	5	100.0	119	100.0	21	100.0	312	100.0	61	100.0	31	100.0	264	100.0	81	100.0	34	100.0	63	100.0	124	100.0	1892	100.0		



7.1.1b: Main Reason for Unemployment among Unemployed First-Degree Graduates by *Kulliyah* (Class of 2013)

Main Reason for Unemployment	<i>Kulliyah</i> (%)												Total																		
	AIKOL		HS		INSTED		IRK		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS		Total		
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N
Further Study	46	18.3	39	16.5	8	6.9	19	21.6	17	15.3	0	0.0	40	16.5	5	9.4	0	0.0	39	15.7	0	0.0	1	2.9	0	0.0	37	30.8	251	14.8	
Chambering	157	62.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	157	9.3	
Waiting for Teaching placement	0	0.0	0	0.0	66	56.8	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0	69	4.1	
Currently in SLSM/SLG/SUTKS/INSEP, etc.	1	0.4	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	13	7.4	2	3.8	0	0.0	10	4.0	0	0.0	0	0.0	0	0.0	2	1.7	34	2.0	
Still seeking for a job	17	6.8	127	53.7	15	12.9	33	37.5	51	45.9	12	57.0	109	44.8	23	43.3	0	0.0	130	52.4	1	1.3	26	76.5	0	0.0	60	50.0	604	35.7	
Job offered was not suitable	2	0.8	11	4.7	0	0.0	3	3.4	3	2.7	1	4.8	6	2.5	2	3.8	0	0.0	3	1.3	0	0.0	0	0.0	0	0.0	2	1.7	33	2.0	
Family responsibility	8	3.2	15	6.4	11	9.5	8	9.1	7	6.3	2	9.5	8	3.3	5	9.4	0	0.0	10	4.0	0	0.0	4	11.8	0	0.0	6	5.0	84	5.0	
Lack of self-confidence to face the working world	0	0.0	0	0.0	0	0.0	0	0.0	2	1.8	0	0.0	0	0.0	2	3.8	0	0.0	2	0.8	0	0.0	0	0.0	0	0.0	3	2.5	6	0.4	
Choose not to work	2	0.8	4	1.7	0	0.0	1	1.1	1	0.9	1	4.8	2	0.8	1	1.9	0	0.0	3	1.3	0	0.0	0	0.0	0	0.0	0	0.0	15	0.9	
Not interested to work	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	2	3.8	0	0.0	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0	7	0.4	
Waiting for placement (medical/pharmacy/dentistry)	0	0.0	0	0.0	0	0.0	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	16	51.6	0	0.0	41	51.2	0	0.0	1	1.6	0	0.0	
Waiting for work placement	3	1.2	12	5.1	10	8.6	5	5.7	3	2.7	2	9.5	27	11.1	6	11.3	14	45.2	22	8.9	36	44.9	0	0.0	29	49.2	4	3.3	174	10.3	
Attending short course	0	0.0	4	1.7	0	0.0	2	2.4	2	1.8	0	0.0	10	4.1	0	0.0	0	0.0	6	2.4	0	0.0	1	2.9	29	49.2	1	0.8	25	1.5	
Have a rest	2	0.8	13	5.5	3	2.6	5	5.7	15	13.5	1	4.8	10	4.1	2	3.8	0	0.0	9	3.6	1	1.3	0	0.0	0	0.0	2	1.7	65	3.8	
Health problem	0	0.0	3	1.3	1	0.9	0	0.0	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	5.9	0	0.0	5	0.3	
Waiting for place to further study	3	1.2	4	1.7	1	0.9	6	6.8	5	4.6	1	4.8	7	2.9	1	1.9	0	0.0	5	2.0	1	1.3	0	0.0	0	0.0	3	2.5	37	2.2	
Others	10	4.0	4	1.7	1	0.9	4	4.5	2	1.8	1	4.8	5	2.1	2	3.8	1	3.2	5	2.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Total	251	100.0	236	100.0	116	100.0	88	100.0	111	100.0	21	100.0	243	100.0	53	100.0	31	100.0	248	100.0	80	100.0	34	100.0	59	100.0	120	100.0	1691	100.0	

\*No undergraduate students for ISTAC and IIBF

Table 7.1.1c: Main Reason for Unemployment among Unemployed Post-Graduate by *Kulliyah* (Class of 2013)

Main Reason for Unemployment	<i>Kulliyah</i> (%)												Total																
	AIKOL		HS		IIBF		INSTED		IRK		ISTAC		KAED		KENMS		KICT		KOE		KOM		KOP		KOS		Total		
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N
Further Study	3	13.8	2	10.0	3	37.5	0	0.0	7	36.8	2	40.0	2	25.0	12	17.4	1	12.5	5	31.2	0	0.0	2	50.0	2	50.0	41	20.3	
Chambering	2	9.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	1.0	
Waiting for Teaching placement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	4.4	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	4	2.0	
Currently in SLSM/SLG/SUTKS/INSEP, etc.	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	6.3	0	0.0	0	0.0	0	0.0	1	0.5	
Still seeking for a job	7	31.8	8	40.0	3	37.5	8	47.0	3	15.6	1	20.0	4	50.0	31	44.9	2	25.0	3	18.7	1	10.0	1	25.0	1	25.0	73	36.2	
Job offered was not suitable	1	4.5	0	0.0	0	0.0	1	5.9	2	10.5	1	20.0	0	0.0	2	2.9	0	0.0	1	6.3	0	0.0	0	0.0	0	0.0	9	4.5	
Family responsibility	1	4.5	3	15.0	0	0.0	2	11.8	2	10.5	0	0.0	1	12.5	1	1.4	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	11	5.5	
Choose not to work	2	9.1	1	5.0	1	12.5	0	0.0	1	5.3	0	0.0	0	0.0	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	10	5.0	
Waiting for work placement	2	9.1	2	10.0	0	0.0	3	17.6	1	5.3	0	0.0	0	0.0	4	5.8	1	12.5	1	6.3	0	0.0	0	0.0	0	0.0	5	2.5	
Attending short course	0	0.0	0	0.0	1	12.5	1	5.9	0	0.0	0	0.0	0	0.0	4	5.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	15	7.5	
Have a rest	1	4.5	2	10.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5	7.2	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	9	4.5	
Waiting for place to further study	2	9.1	1	5.0	0	0.0	1	5.9	2	10.5	0	0.0	1	12.5	3	4.4	1	12.5	4	24.9	0	0.0	1	25.0	0	0.0	5	2.5	
Others	1	4.5	1	5.0	0	0.0	1	5.9	1	5.3	1	20.0	0	0.0	3	4.4	0	0.0	1	6.3	0	0.0	0	0.0	0	0.0	16	8.0	
Total	22	100.0	20	100.0	8	100.0	17	100.0	19	100.0	5	100.0	8	100.0	69	100.0	8	100.0	16	100.0	1	100.0	4	100.0	4	100.0	201	100.0	

\*No post-graduate students for KAHS, KOM and KOP



## 7.2 Attending Job Interview

Table 7.2 tabulates the statistics on unemployed IIUM graduates who attended interviews. Generally, 56.6% of the IIUM graduates attended interviews. In particular, it is found that (57.0%) of the first-degree graduates and (53.1%) of the post-graduates attended job interviews.

Table 7.2: Attending Job Interview among Unemployed IIUM Graduates (Class of 2013)

Attending Job Interview	First-Degree		Post-Graduate		Overall	
	n	%	n	%	N	%
Yes	951	57.0	104	53.1	1055	56.6
No	718	43.0	92	46.9	810	43.4
Total	1669	100	196	100	1938	100

### 7.2.1 Attending Job Interview by *Kulliyah*

Table 7.2.1a, 7.2.1b, and 7.2.1c present the proportion of attending job interviews by *Kulliyah* according to IIUM graduates, first-degree, and post-graduates by *Kulliyah*.

In the overall analysis, it is shown that (56.6%) of IIUM graduates (Table 7.2.1a) attended job interviews. KOP has the highest proportion of graduates who attended job interviews (80.6%). More than two-thirds of the students from KOD, KOM and KICT attended job interviews with the percentage of (77.4%), (75.3%) and (67.2%) respectively. About half of the AIKOL graduates (54.3%), HS (57.0%), KAHS and ISTAC (60.0% each), KOE (61.0%), KENMS (61.7%) and IIIBF (62.5%) also attended job interviews.

Table 7.2.1b shows the proportion of first-degree graduates who attended job interviews according to *Kulliyah*. The highest percentage of students who attended job interviews is from KOP (82.8%) followed by the students from KOD, KOM, KICT, KENMS and KOE with the percentage of (77.4%), (76.3%), (70.0%), (62.5%) and (61.3%) respectively. About half of the AIKOL graduates (55.0%), HS (57.3%) and KAHS (60.0%) also attended job interviews. The lowest number of students who attended job interviews was from KON (38.2%).

Table 7.2.1c provides the distribution of percentages across *Kulliyah* in terms of attending interviews among post-graduate. The highest percentage of the

graduates who attended job interviews was from IIIBF (62.5%) followed by ISTAC (60.0%). Half of the students from KAED, KICT, KOP and KOS attended job interviews, (50.0% each). More than half of the HS graduates (52.6%), IRK (55.6%), KOE (56.2%) and KENMS (58.8%) graduates also attended job interviews.

Table 7.2.1a: Attending Job Interview among Unemployed IUM Graduates by *Kulliyah* (Class of 2013)

Attending Job Interview	<i>Kulliyah</i> (%)																		Total															
	AIKOL		HS		IIBF		INSTED		IRK		ISTAC		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS			
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%
Yes	146	54.3	143	57.0	5	62.5	53	39.8	48	45.7	3	60.0	52	44.4	12	60.0	190	61.7	39	67.2	24	77.4	158	61.0	61	75.3	13	38.2	50	80.6	58	46.8	1055	56.6
No	123	45.7	108	43.0	3	37.5	80	60.2	57	54.3	2	40.0	65	55.6	8	40.0	118	38.3	19	32.8	7	22.6	101	39.0	20	24.7	21	61.8	12	19.4	66	53.2	810	43.4
Total	269	100.0	251	100.0	8	100.0	133	100.0	105	100.0	5	100.0	117	100.0	20	100.0	308	100.0	58	100.0	31	100.0	259	100.0	81	100.0	34	100.0	62	100.0	124	100.0	1938	100.0

Table 7.2.1b: Attending Job Interview among Unemployed First-Degree Graduates by *Kulliyah* (Class of 2013)

Attending Job Interview	<i>Kulliyah</i> (%)																		Total											
	AIKOL		HS		INSTED		IRK		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS			
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%
Yes	137	55.0	133	57.3	47	40.5	38	43.7	48	44.0	12	60.0	150	62.5	35	70.0	24	77.4	149	61.3	61	76.3	13	38.2	48	82.8	56	46.7	951	57.0
No	112	45.0	99	42.7	69	59.5	49	56.3	61	56.0	8	40.0	90	37.5	15	30.0	7	22.6	94	38.7	19	23.8	21	61.8	10	17.2	64	53.3	718	43.0
Total	249	100.0	232	100.0	116	100.0	87	100.0	109	100.0	20	100.0	240	100.0	50	100.0	31	100.0	243	100.0	80	100.0	34	100.0	58	100.0	120	100.0	1669	100.0

\*No undergraduate students for ISTAC and IIBF

Table 7.2.1c: Attending Job Interview among Unemployed Post-Graduate by *Kulliyah* (Class of 2013)

Attending Job Interview	<i>Kulliyah</i> (%)																		Total											
	AIKOL		HS		IIBF		INSTED		IRK		ISTAC		KAED		KENMS		KICT		KOE		KOM		KOP		KOS					
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%		
Yes	9	45.0	10	52.6	5	62.5	6	35.3	10	55.6	3	60.0	4	50.0	40	58.8	4	50.0	9	56.2	0	0.0	2	50.0	2	50.0	2	50.0	104	53.1
No	11	55.0	9	47.4	3	37.5	11	64.7	8	44.4	2	40.0	4	50.0	28	41.2	4	50.0	7	43.8	1	100.0	2	50.0	2	50.0	2	50.0	92	46.9
Total	20	100.0	19	100.0	8	100.0	17	100.0	18	100.0	5	100.0	8	100.0	68	100.0	8	100.0	16	100.0	1	100.0	4	100.0	4	100.0	196	100.0		

\*No post-graduate students for KAHS and KON



### 7.3 Frequency of Attending Job Interview

In general, (37.9%) of both first-degree graduates and post-graduates attended job interview once and (24.5%) attended twice. In particular, (39.2%) and (23.6%) first-degree graduates attended interview once and twice, respectively. Among post-graduate, (33.7%) and (26.0%) graduates attended job interview twice and once respectively. Additionally, there is a number of percentage of IIUM graduates who attended interviews five times (3.9%) or more than five times (8.7%). In conclusion, IIUM graduates attended at least one interview by the time they attended their convocation ceremony.

Table 7.3: Frequency of Times Attending Interview Session among Unemployed IIUM Graduates(Class of 2013)

Number of Times Attending Interview Session	First-Degree		Post-Graduate		Overall	
	n	%	n	%	N	%
Once	373	39.2	27	26.0	400	37.9
Twice	224	23.6	35	33.6	259	24.5
Thrice	173	18.2	16	15.4	189	17.9
Four times	67	7.0	8	7.7	75	7.1
Five times	36	3.8	4	3.8	40	3.9
More than five times	78	8.2	14	13.5	92	8.7
Total	951	100.0	104	100.0	1055	100.0

\*M=2.40, SD=1.555 for overall  
 \*M=2.37, SD=1.540 first degree  
 \*M=2.70, SD=1.660 for post-graduate

#### 7.3.1 Frequency of Attending Job Interview Session by Kulliyah

The observed frequency for every Kulliyah is presented in Table 7.3.1a. It can be concluded that most of the graduates attended interviews at least once by the time they attended convocation ceremony. Graduates from IIBF and ISTAC were very small in number but they attended two or more interviews by the convocation date indicating preferable demand in this area of specialisation.

Table 7.3.1b shows that 100.0% of the first-degree graduates from KOM attended job interview at least once. This is followed by KOP (95.8%) and KOD (91.7%). In contrast, (14.7%) of KENMS, (13.5%) of HS, (11.4%) of KICT and (10.2%) of AIKOL first-degree graduates attended job interview more than five times.

For the post-graduate, (33.6%) attended job interviews twice. This is followed by once (26.0%), and thrice (15.4%). All post-graduate from different Kulliyah attended job interview at least once.

Table 7.3.1a: Frequency of Attending Job Interview Session among Unemployed IIUM Graduates by Kulliyah (Class of 2013)

Frequency of Attending Job Interview Session	AIKOL		HS		IIBF		INSTED		IRK		ISTAC		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS		Total	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%		
Once	32	21.9	42	29.4	0	0.0	21	39.6	20	41.6	0	0.0	23	44.2	4	33.3	44	23.2	9	23.1	22	91.7	49	31.0	61	100.0	6	46.1	20	34.5	400	37.9		
Twice	45	30.8	47	32.8	3	60.0	20	37.7	14	29.1	1	33.3	10	19.2	3	25.0	53	27.9	6	15.4	2	8.3	32	20.3	0	0.0	4	30.8	0	0.0	19	32.8	259	24.5
Thrice	34	23.3	19	13.3	0	0.0	5	9.4	9	18.8	0	0.0	10	19.2	5	41.7	38	20.0	16	41.0	0	0.0	38	24.1	0	0.0	3	23.1	0	0.0	12	20.7	189	17.9
Four Times	9	6.2	10	7.0	0	0.0	4	7.5	3	6.3	1	33.3	3	5.8	0	0.0	20	10.5	2	5.1	0	0.0	19	12.0	0	0.0	0	0.0	2	3.4	75	7.1		
Five Times	10	6.8	6	4.2	0	0.0	1	2.0	0	0.0	0	0.0	2	3.9	0	0.0	7	3.7	2	5.1	0	0.0	10	6.3	0	0.0	1	1.7	40	3.9				
More than five times	16	11.0	19	13.3	2	40.0	2	3.8	2	4.2	1	33.3	4	7.7	0	0.0	28	14.7	4	10.3	0	0.0	10	6.3	0	0.0	0	0.0	4	6.9	92	8.7		
Total	146	100.0	143	100.0	5	100.0	53	100.0	48	100.0	3	100.0	52	100.0	12	100.0	190	100.0	39	100.0	24	100.0	158	100.0	61	100.0	13	100.0	58	100.0	1055	100.0		
Mean																																2.40		
SD																																	1.555	



Table 7.3.1b: Frequency of Attending Job Interview Session among Unemployed First-Degree Graduates by *Kulliyah* (Class of 2013)

Frequency of Attending Job Interview Session	<i>Kulliyah</i> (%)																													
	AIKOL		HS		INSTED		IRK		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS		Total	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%
Once	29	21.2	38	28.6	18	38.3	16	42.0	4	33.3	4	33.3	37	24.7	8	22.9	22	91.7	47	31.5	61	100.0	6	46.1	46	95.8	19	33.9	373	39.2
Twice	42	30.7	44	33.1	20	42.5	10	26.3	3	25.0	3	25.0	39	25.9	5	14.3	2	8.3	28	18.8	0	0.0	4	30.8	0	0.0	18	32.1	224	23.6
Thrice	34	24.8	17	12.8	4	8.5	8	21.1	5	41.7	5	41.7	31	20.7	14	40.0	0	0.0	36	24.2	0	0.0	3	23.1	0	0.0	12	21.4	173	18.2
Four Times	8	5.8	10	7.5	3	6.4	2	5.3	0	0.0	0	0.0	16	10.7	2	5.7	0	0.0	19	12.8	0	0.0	0	0.0	2	4.2	2	3.6	67	7.0
Five Times	10	7.3	6	4.5	0	0.0	0	0.0	0	0.0	0	0.0	5	3.3	2	5.7	0	0.0	10	6.7	0	0.0	0	0.0	0	0.0	1	1.9	36	3.8
More than five times	14	10.2	18	13.5	2	4.3	2	5.3	0	0.0	0	0.0	22	14.7	4	11.4	0	0.0	9	6.0	0	0.0	0	0.0	0	0.0	4	7.1	78	8.2
Total	137	100.0	133	100.0	47	100.0	38	100.0	12	100.0	12	100.0	150	100.0	35	100.0	24	100.0	149	100.0	61	100.0	13	100.0	48	100.0	56	100.0	951	100.0
Mean	2.78	2.67	2.00	2.11	2.08	2.08	2.08	2.86	2.91	1.08	2.62	1.00	1.77	1.13	2.29	1.398	1.540	0.832	0.606	1.398	1.540	0.832	0.606	1.398	1.540	0.832	0.606	1.398	1.540	
SD	1.547	1.691	1.198	1.311	0.900	0.900	0.900	1.675	1.560	0.282	1.504	0.000	0.832	0.606	1.398	1.540	0.832	0.606	1.398	1.540	0.832	0.606	1.398	1.540	0.832	0.606	1.398	1.540		

\*No undergraduate students for ISTAC and IIBF

Table 7.3.1c: Frequency of Attending Job Interview Session among Unemployed Post-Graduates by *Kulliyah* (Class of 2013)

Frequency of Attending Job Interview Session	<i>Kulliyah</i> (%)																											
	AIKOL		HS		IIBF		INSTED		IRK		ISTAC		KAED		KENMS		KICT		KOE		KOP		KOS		Total			
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%		
Once	3	33.3	4	40.0	0	0.0	3	49.9	4	40.0	4	40.0	0	0.0	1	25.0	7	17.5	1	25.0	2	22.2	1	50.0	1	50.0	27	26.0
Twice	3	33.3	3	30.0	3	60.0	0	0.0	4	40.0	1	33.3	1	25.0	14	35.0	1	25.0	4	44.4	0	0.0	1	50.0	1	50.0	35	33.6
Thrice	0	0.0	2	20.0	0	0.0	1	16.7	1	10.0	1	10.0	0	0.0	1	25.0	7	17.5	2	50.0	2	22.2	0	0.0	0	0.0	16	15.4
Four Times	1	11.2	0	0.0	0	0.0	1	16.7	1	10.0	1	33.3	0	0.0	4	10.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	7.7
Five Times	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	0	0.0	2	5.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	4	3.8
More than five times	2	22.2	1	10.0	2	40.0	0	0.0	0	0.0	1	33.3	1	25.0	6	15.0	0	0.0	1	11.2	0	0.0	0	0.0	0	0.0	14	13.5
Total	9	100.0	10	100.0	5	100.0	6	100.0	10	100.0	3	100.0	4	100.0	40	100.0	4	100.0	9	100.0	2	100.0	2	100.0	104	100.0		
Mean	2.78	2.20	2.20	3.60	2.191	1.761	2.50	1.90	0.994	2.000	2.000	2.160	1.663	2.95	2.25	2.44	3.00	2.828	0.707	1.660	2.70							
SD	2.048	1.549	1.761	2.191	1.761	2.50	1.90	0.994	2.000	2.000	2.160	1.663	2.95	2.25	2.44	3.00	2.828	0.707	1.660	2.70								

\*No post-graduate students for KAHS, KOD and KON



### 7.4 Preferred Job Sector

The current analysis looks at the preferred job sector among IUM graduates. The graduates were asked to rank the scale from 1 (most preferred) to 5 (the least preferred). Working with the government has been identified as the highest-ranked sector by the unemployed IUM graduates (Table 7.4a). In fact, more than half of the respondents (65.9%) indicated that they would consider working with the government as their first preference. The second and fifth preferred job sector was self-employed/entrepreneurship (38.3% and 39.7% in particular). The third and fourth preferred job sector was statutory body with the percentage of (27.1%) and (36.7%) respectively.

The preferred job sectors by the unemployed first-degree graduates are tabulated in Table 7.4b. It shows that (67.2%) of the graduates chose government sector as their most preferred job. The second preference was to be self employed/entrepreneurship (38.6%). The third and the fourth preferred job sector was private (multinational) and statutory body with the percentages of (26.5%) and (37.6%) respectively. However, (40.6%) of them considered self-employed/entrepreneurship as their last choice.

Similar priority pattern has been observed among post-graduate. Around (55.1%) of the unemployed post-graduate preferred to work with the government (Table 7.4c) followed by self-employed/entrepreneurship (35.2%). The third and the fourth preferred job sectors by post graduates were statutory body (33.2%) and private (multinational) with 33.6% respectively. Self-employed/entrepreneurship was chosen as the least preferred job sector by (32.1%) of the graduates.

Table 7.4a: Job Sector Preference among Unemployed IUM Graduates (Class of 2013)

Job Sector	1 <sup>st</sup> preference		2 <sup>nd</sup> preference		3 <sup>rd</sup> preference		4 <sup>th</sup> preference		5 <sup>th</sup> preference	
	n	%	n	%	n	%	n	%	n	%
Government	1230	65.9	33	1.8	290	15.5	150	8.0	162	8.7
Statutory body	192	10.3	290	15.5	505	27.1	685	36.7	193	10.3
Private (multinational)	187	10.0	237	12.7	490	26.3	601	32.2	350	18.8
Private (local)	126	6.8	591	31.7	388	20.8	340	18.2	420	22.5
Self-Employed/ Entrepreneurship	130	7.0	714	38.3	192	10.3	89	4.9	740	39.7
Total	1865	100.0	1865	100.0	1865	100.0	1865	100.0	1865	100.0

Table 7.4b: Job Sector Preference among Unemployed First-Degree Graduates (Class of 2013)

Job Sector	1 <sup>st</sup> preference		2 <sup>nd</sup> preference		3 <sup>rd</sup> preference		4 <sup>th</sup> preference		5 <sup>th</sup> preference	
	n	%	n	%	n	%	n	%	n	%
Government	1122	67.2	25	1.6	243	14.6	143	8.6	136	8.1
Statutory body	171	10.2	259	15.5	440	26.4	629	37.6	170	10.2
Private (multinational)	169	10.1	207	12.4	443	26.5	535	32.1	315	18.9
Private (local)	108	6.5	533	31.9	364	21.8	293	17.6	371	22.2
Self-Employed/ Entrepreneurship	99	6.0	645	38.6	179	10.7	69	4.1	677	40.6
Total	1669	100.0	1669	100.0	1669	100.0	1669	100.0	1669	100.0

Table 7.4c: Job Sector Preference among Unemployed Post-Graduate (Class of 2013)

Job Sector	1 <sup>st</sup> preference		2 <sup>nd</sup> preference		3 <sup>rd</sup> preference		4 <sup>th</sup> preference		5 <sup>th</sup> preference	
	n	%	n	%	n	%	n	%	n	%
Government	108	55.1	8	4.1	47	24.0	7	3.6	26	13.3
Statutory body	21	10.7	31	15.8	65	33.2	56	28.6	23	11.7
Private (multinational)	18	9.2	30	15.3	47	24.0	66	33.6	35	17.9
Private (local)	18	9.2	58	29.6	24	12.2	47	24.0	49	25.0
Self-Employed/ Entrepreneurship	31	15.8	69	35.2	13	6.6	20	10.2	63	32.1
Total	196	100.0	196	100.0	196	100.0	196	100.0	196	100.0

#### 7.4.1 Job Sector Preference by Kulliyah

Table 7.4.1a, 7.4.1b, and 7.4.1c give the frequency of a job sector selected as first preference among IUM graduates according to *Kulliyah*.

Based on Table 7.4.1a, a significant proportion of the IUM graduates from KOM (91.4%), KON (91.2%), KOD (90.4%), INSTED (90.2%), KOP (87.1%) and KAHS (80.0%) preferred to work with the government. This is followed by KOS (76.6%), IRK (73.3%), HS (69.6%), AIKOL (64.7%), IIBF (62.5%) and ISTAC (60.0%). A good number of graduates from KOE (54.4%), KENMS (50.3%), KAED (47.9%) and KICT (44.8%) also chose to work in this sector. This is to say that almost (50.0%) of IUM graduates of every *Kulliyah* consider government sector as their first preference.

Table 7.4.1b shows that the first-degree graduates from INSTED (94.8%), KOM (91.3%), KON (91.2%), KOD (90.4%), KOP (89.7%) and KAHS (80.0%) had very strong preferences to work with the government. In addition, KOS, IRK, HS, AIKOL, KENMS, KOE, KAED and KICT graduates also preferred to work with the government with the percentage of (76.7%), (74.7%), (69.4%), (63.9%), (55.0%), (52.7%), (48.6%) and (44.0%) respectively. In fact, about (50.0%) of the graduates from all *Kulliyah* were in favour of government sector.



Likewise, the first job preference among the post-graduate is to work with the government (Table 7.4.1c). It was found that (100.0%) post-graduate from KOM chose the government sector as their first job preference. Post-graduate from KOE (81.1%), KOS (75.0%), AIKOL (75.0%), HS (73.7%), IRK (66.6%), IIIBF (62.5%), ISTAC (60.0%), INSTED (58.8%) and KICT (50.0%) also preferred working in the government sector. In contrast, only a small percentage of graduates from KAED (37.5%) and KENMS (33.8%) chose government sector as their most preferred jobs.

Table 7.4.1a: Job Sector Preference among IUM Graduates by *Kulliyah* (Class of 2013)

Job Sector Most Preferred	<i>Kulliyah</i> (%)												Total																					
	AIKOL		HS		IIIBF		INSTED		IRK		ISTAC		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS		Total	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%		
Government	174	64.7	175	69.6	5	62.5	120	90.2	77	73.3	3	60.0	56	47.9	16	80.0	155	50.3	26	44.8	28	90.4	141	54.4	74	91.4	31	91.2	54	87.1	95	76.6	1230	65.9
Statutory Body	34	12.6	26	10.4	0	0.0	6	4.5	6	5.7	1	20.0	17	14.5	3	15.0	37	12.0	9	15.5	1	3.2	30	11.6	1	1.2	1	2.9	6	9.7	14	11.3	192	10.3
Private (multinational/foreign)	20	7.4	26	10.4	1	12.5	1	0.8	12	11.4	0	0.0	18	15.4	0	0.0	46	14.9	8	13.8	1	3.2	38	14.7	3	3.7	2	5.9	1	1.6	10	8.1	187	10.0
Private (local)	17	6.4	14	5.6	0	0.0	2	1.5	5	4.8	0	0.0	18	15.4	0	0.0	25	8.2	9	15.5	1	3.2	29	11.2	2	2.5	0	0.0	0	0.0	4	3.2	126	6.8
Self employed/entrepreneurship	24	8.9	10	4.0	2	25.0	4	3.0	5	4.8	1	20.0	8	6.8	1	5.0	45	14.6	6	10.4	0	0.0	21	8.1	1	1.2	0	0.0	1	1.6	1	0.8	130	7.0
Total	269	100.0	251	100.0	8	100.0	133	100.0	105	100.0	5	100.0	117	100.0	20	100.0	30	100.0	8	100.0	3	100.0	25	100.0	8	100.0	1	100.0	6	100.0	124	100.0	1665	100.0



Table 7.4.1b: Job Sector Preference among First-Degree Graduates by *Kulliyah* (Class of 2013)

Job Sector Most Preferred	<i>Kulliyah</i> (%)																													
	AIKOL		HS		INSTED		IRK		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS		Total	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%
Government	159	63.9	161	69.4	110	94.8	65	74.7	53	48.6	16	80.0	132	55.0	22	44.0	28	90.4	128	52.7	73	91.3	31	91.2	52	89.7	92	76.7	1122	67.2
Statutory Body	33	13.3	26	11.2	4	3.4	4	4.6	16	14.7	3	15.0	27	11.3	8	16.0	1	3.2	29	11.9	1	1.2	1	2.9	5	8.6	13	10.8	171	10.2
Private (multinational/foreign)	20	8.0	24	10.3	1	0.9	12	13.8	18	16.5	0	0.0	32	13.3	8	16.0	1	3.2	38	15.6	3	3.8	2	5.9	0	0.0	10	8.3	169	10.1
Private (local)	17	6.8	11	4.7	1	0.9	4	4.6	15	13.8	0	0.0	17	7.1	8	16.0	1	3.2	28	11.5	2	2.5	0	0.0	0	0.0	4	3.3	108	6.5
Self employed/Entrepreneurship	20	8.0	10	4.4	0	0.0	2	2.3	7	6.4	1	5.0	32	13.3	4	8.0	0	0.0	20	8.3	1	1.2	0	0.0	1	1.7	1	0.9	99	6.0
<b>Total</b>	<b>249</b>	<b>100.0</b>	<b>232</b>	<b>100.0</b>	<b>116</b>	<b>100.0</b>	<b>87</b>	<b>100.0</b>	<b>109</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>240</b>	<b>100.0</b>	<b>50</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>243</b>	<b>100.0</b>	<b>80</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>	<b>58</b>	<b>100.0</b>	<b>120</b>	<b>100.0</b>	<b>1669</b>	<b>100.0</b>

\*No undergraduate students for ISTAC and IIBF

Table 7.4.1c: Job Sector Preference among Post-Graduates by *Kulliyah* (Class of 2013)

Job Sector Most Preferred	<i>Kulliyah</i> (%)																											
	AIKOL		HS		IIBF		INSTED		IRK		ISTAC		KAED		KENMS		KICT		KOE		KOM		KOP		KOS		Total	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%
Government	15	75.0	14	73.7	5	62.5	10	58.8	12	66.6	3	60.0	3	37.5	23	33.8	4	50.0	13	81.1	1	100.0	2	50.0	3	75.0	108	55.1
Statutory Body	1	5.0	0	0.0	0	0.0	2	11.8	2	11.1	1	20.0	1	12.5	10	14.7	1	12.5	1	6.3	0	0.0	1	25.0	1	25.0	21	10.7
Private (multinational/foreign)	0	0.0	2	10.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	14	20.6	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	18	9.2
Private (local)	0	0.0	3	15.8	0	0.0	1	5.9	1	5.6	0	0.0	3	37.5	8	11.8	1	12.5	1	6.3	0	0.0	0	0.0	0	0.0	18	9.2
Self employed/entrepreneurship	4	20.0	0	0.0	2	25.0	4	23.5	3	16.7	1	20.0	1	12.5	13	19.1	2	25.0	1	6.3	0	0.0	0	0.0	0	0.0	31	15.8
<b>Total</b>	<b>20</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>196</b>	<b>100.0</b>

## 7.5 Main Method to Find Job Vacancies/Opportunities

Table 7.5 shows the various methods utilised by IIUM graduates in order to find jobs. Out of 1669 first-degree graduates, (43.8%) cited internet as their primary source followed by Jobs Malaysia (18.4%), and electronic media (10.4%). Post-graduate also stated internet (38.3%) as their primary source of finding jobs followed by electronic media (12.2%). In addition, they also referred to lecturers, campus counseling/career unit and Jobs Malaysia (9.2% each) as the means to get employment. In general, internet is the most popular method of getting jobs among IIUM graduates (43.3%) followed by Jobs Malaysia (17.5%), electronic media (10.6%), and career fair (9.4%). The least cited source among IIUM graduates is the print media/advertisement (2.1%).

Table 7.5: Method to Find Job Vacancies/ Opportunities among IIUM Graduates (Class of 2013)

Method to Find Job Vacancies/ Opportunities	First-Degree		Post-Graduate		Overall	
	n	%	n	%	N	%
Internet	732	43.8	75	38.3	807	43.3
Print media/ advertisement	36	2.2	4	2.0	40	2.1
Electronic Media	173	10.4	24	12.2	197	10.6
Campus Counseling/ Career Unit	49	2.9	18	9.2	67	3.6
Jobs Malaysia	308	18.4	18	9.2	326	17.5
Employment Agency	43	2.6	12	6.1	55	2.9
Career Fair	163	9.8	12	6.1	175	9.4
Friends/ Family	115	6.9	14	7.1	129	6.9
Lecturers	41	2.5	18	9.2	59	3.2
Others	9	0.5	1	0.6	10	0.5
Total	1669	100.0	196	100.0	1865	100.0

### 7.5.1 Method to Finding Job Vacancies by *Kulliyah*

Graduates across all *Kulliyah* were asked to indicate the method of identifying job vacancies. The findings are summarised in Table 7.5.1a, 7.5.1b, and 7.5.1c. Table 7.5.1a presents the sources of getting jobs by *Kulliyah* for all IIUM graduates. Out of 1865 graduates, (43.3%) mentioned internet as their primary method followed by Jobs Malaysia (17.5%) and electronic media (10.6%). Among sixteen *Kulliyah* the highest proportion of graduates who used the internet for job seeking was from KAHS (70.0%), KICT (60.3%), KON (52.9%), KOS (52.4%) and IIIBF (50.0%). On the other hand, Jobs Malaysia was mostly utilised by INSTED (54.1%). This is followed by KON

(23.5%), KOS (18.5%) as well as 17.9% of both KAED and HS graduates. Meanwhile, (20.0%) of ISTAC, (16.0%) of AIKOL, (13.6%) of KOM, (12.9%) of KOD, (12.0%) of both KAED and KOE, (10.4%) of KENMS and (10.0%) of HS graduates were depended on electronic media for searching.

Findings in Table 7.5.1b show that the first-degree graduates from KAHS (70.0%), KICT (64.0%), KON (52.9%), KOS (51.6%) and KAED (48.6%) stated the internet as their primary source of searching jobs. Those who cited Jobs Malaysia as their source came from INSTED (58.6%), KON (23.5%), KENMS (20.0%) and HS (19.4%). However, only (16.1%) of AIKOL graduates and (13.8%) of KOM graduates stated electronic media as their method to get jobs.

More than half of KOS post-graduate (75.0%), HS (52.5%), KOP (50.0%) and IIIBF (50.0%) post-graduate cited the internet as their most preferred method of getting job (Table 7.5.1c). The second popular method among the post-graduate was electronic media especially those who were from the KICT (37.5%) and KOE (31.3%).



Table 7.5.1a: Method to Finding Job Vacancies among IUM Graduates by *Kulliyah* (Class of 2013)

Method to Finding Job Vacancies	<i>Kulliyah</i> (%)												Total																						
	AKOL		HS		IIBF		INSTED		IRK		ISTAC		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS				
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N
Internet	122	45.4	119	47.3	4	50.0	30	22.5	44	41.8	0	0.0	56	47.8	14	70.0	140	45.5	35	60.3	8	25.7	116	44.7	15	18.5	18	52.9	21	33.9	65	52.4	807	43.3	
Print Media	7	2.6	6	2.4	1	12.5	3	2.3	4	3.8	0	0.0	1	0.9	0	0.0	5	1.6	0	0.0	1	3.2	5	1.9	3	3.7	1	2.9	2	3.2	1	0.9	40	2.1	
Electronic Media	43	16.0	25	10.0	0	0.0	3	2.3	8	7.6	1	20.0	14	12.0	1	5.0	32	10.4	5	8.6	4	12.9	31	12.0	11	13.6	3	8.9	6	9.7	10	8.1	197	10.6	
Counseling and Career Unit	4	1.5	6	2.4	2	25.0	5	3.8	4	3.8	0	0.0	3	2.6	0	0.0	11	3.6	0	0.0	6	19.4	3	1.2	14	17.3	1	2.9	8	12.9	0	0.0	67	3.6	
Jobs Malaysia	38	14.1	45	17.9	0	0.0	72	54.0	11	10.5	11	20.0	21	17.9	2	10.0	53	17.2	5	8.6	5	16.1	35	13.5	6	7.4	8	23.5	2	3.2	23	18.5	326	17.5	
Employment Agency	6	2.2	5	2.0	0	0.0	4	3.0	3	2.9	1	20.0	3	2.6	2	10.0	10	3.2	1	1.8	1	3.2	4	1.5	4	4.9	1	2.9	6	9.7	4	3.2	55	2.9	
Career Fair	27	10.0	22	8.8	1	12.5	3	2.3	4	3.8	0	0.0	8	6.8	1	5.0	32	10.4	5	8.6	2	6.5	45	17.4	3	3.7	0	0.0	8	12.9	14	11.3	175	9.4	
Friends/Family	19	7.1	18	7.2	0	0.0	10	7.5	11	10.5	1	20.0	7	6.0	0	0.0	20	6.5	6	10.3	2	6.5	17	6.6	5	6.2	2	6.0	6	9.7	5	4.0	129	6.9	
Lecturers	2	0.7	3	1.2	0	0.0	3	2.3	15	14.3	2	40.0	4	3.4	0	0.0	5	1.6	1	1.8	2	6.5	1	0.4	17	21.0	0	0.0	2	3.2	2	1.6	59	3.2	
Others	1	0.4	2	0.8	0	0.0	0	0.0	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.8	3	3.7	0	0.0	1	1.6	0	0.0	10	0.5	
<b>Total</b>	<b>269</b>	<b>100.0</b>	<b>251</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>133</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>117</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>308</b>	<b>100.0</b>	<b>58</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>259</b>	<b>100.0</b>	<b>81</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>	<b>62</b>	<b>100.0</b>	<b>124</b>	<b>100.0</b>	<b>1865</b>	<b>100.0</b>	

Table 7.5.1b: Method to Finding Job Vacancies among First-Degree Graduates by *Kulliyah* (Class of 2013)

Method to Finding Job Vacancies	<i>Kulliyah</i> (%)												Total																		
	AKOL		HS		INSTED		IRK		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS				
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N
Internet	116	46.6	109	47.0	23	19.8	39	44.8	53	48.6	14	70.0	111	46.2	32	64.0	8	25.7	113	46.5	15	18.8	18	52.9	19	32.8	62	51.6	732	43.8	
Print Media	7	2.8	6	2.6	3	2.6	3	3.4	1	0.9	0	0.0	4	1.7	0	0.0	1	3.2	4	1.6	3	3.7	1	2.9	2	3.4	1	0.8	36	2.2	
Electronic Media	40	16.1	22	9.5	3	2.6	6	6.9	14	12.8	1	5.0	25	10.4	2	4.0	4	12.9	26	10.7	11	13.8	3	8.9	6	10.3	10	8.3	173	10.4	
Counseling and Career Unit	1	0.4	3	1.3	4	3.4	4	4.6	2	1.9	0	0.0	4	1.7	0	0.0	6	19.4	3	1.2	14	17.5	1	2.9	7	12.1	0	0.0	49	2.9	
Jobs Malaysia	35	14.1	45	19.4	68	58.6	10	11.5	19	17.4	2	10.0	48	20.0	5	10.0	5	16.1	32	13.2	6	7.5	8	23.5	2	3.4	23	19.2	308	18.4	
Employment Agency	5	2.0	5	2.2	3	2.6	1	1.2	2	1.9	2	10.0	6	2.5	1	2.0	1	3.2	4	1.6	3	3.7	1	2.9	6	10.3	3	2.5	43	2.6	
Career Fair	26	10.4	21	9.1	3	2.6	4	4.6	8	7.3	1	5.0	26	10.8	4	8.0	2	6.5	43	17.7	3	3.7	0	0.0	8	13.8	14	11.7	163	9.8	
Friends/Family	18	7.2	17	7.3	7	6.0	10	11.5	7	6.4	0	0.0	15	6.3	5	10.0	2	6.5	16	6.6	5	6.3	2	6.0	6	10.3	5	4.2	115	6.9	
Lecturers	1	0.4	2	0.8	2	1.8	9	10.3	3	2.8	0	0.0	1	0.4	1	2.0	2	6.5	0	0.0	17	21.3	0	0.0	1	1.8	2	1.7	41	2.5	
Others	0	0.0	2	0.8	0	0.0	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.9	3	3.7	0	0.0	1	1.8	0	0.0	9	0.5	
<b>Total</b>	<b>249</b>	<b>100.0</b>	<b>232</b>	<b>100.0</b>	<b>116</b>	<b>100.0</b>	<b>87</b>	<b>100.0</b>	<b>109</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>240</b>	<b>100.0</b>	<b>50</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>243</b>	<b>100.0</b>	<b>80</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>	<b>58</b>	<b>100.0</b>	<b>120</b>	<b>100.0</b>	<b>1669</b>	<b>100.0</b>	

\*No undergraduate students for ISTAC and IIBF



Table 7.5.1c: Method to Finding Job Vacancies among Post-Graduates by *Kulliyah* (Class of 2013)

Method to Finding Job Vacancies	<i>Kulliyah</i> (%)		Total	
	n	%	N	%
Internet	6	30.0	75	38.3
Print Media	0	0.0	4	2.0
Electronic Media	3	15.0	24	12.2
Counseling and Career Unit	3	15.0	18	9.2
Jobs Malaysia	3	15.0	18	9.2
Employment Agency	1	5.0	12	6.1
Career Fair	1	5.0	12	6.1
Friends/Family	1	5.0	14	7.1
Lecturers	1	5.0	18	9.2
Others	1	5.0	1	0.6
<b>Total</b>	<b>20</b>	<b>100.0</b>	<b>196</b>	<b>100.0</b>

## 7.6 Active Job Searching

Table 7.6 shows the period within which IIUM graduates were active in job searching activities. Majority of the first-degree graduates started to look for jobs within one to three months after the completion of their studies (38.2%). However, some of them already started at their final semester (26.2%), and upon completion of their studies (25.5%). For post-graduate, (46.3%) started to look for jobs within one to three months after completion. Around (25.0%) of them started upon completion and (14.3%) started at their final semester. In general, IIUM graduates started their job hunting within one to three months after completion (39.1%), if not, upon completion (25.4%), or at final semester of their study (25.0%).

Table 7.6: Active Job Searching among IIUM Graduates (Class of 2013)

Active Job Searching	First-Degree		Post-Graduate		Overall	
	n	%	n	%	N	%
At Final Semester	438	26.2	28	14.3	466	25.0
Upon Completion	425	25.5	49	25.0	474	25.4
One to Three Months After Completion	639	38.2	91	46.3	730	39.1
Four to Six Months After Completion	73	4.4	8	4.1	81	4.3
More Than Six Months	31	1.9	7	3.6	38	2.2
More Than Twelve Months	18	1.1	5	2.6	23	1.3
Others	45	2.7	8	4.1	53	2.8
<b>Total</b>	<b>1669</b>	<b>100.0</b>	<b>215</b>	<b>100.0</b>	<b>1938</b>	<b>100.0</b>

### 7.6.1 Active Job Searching by *Kulliyah*

Table 7.6.1a shows that (60.0%) of ISTAC graduates started to look for jobs within one to three months after completion of their study followed by KAED (54.7%) and KON (53.0%). Graduates from KICT (32.8%), KOD (32.3%), KOM (30.9%), INSTED (30.8%), KON (29.4%), and KOS (28.2%) started their job hunting upon completion. Those who started to look for jobs in the final semester came from KOP (69.3%), IIIBF (62.5%), KOM (42.0%), KAHS (30.0%), KOD (29.0%), KOE (27.8%), IRK (26.6%), KENMS (24.4%) and AIKOL (24.2%).

Table 7.6.1b presents the common job hunting period of first-degree graduates across *Kulliyah*. The graduates of KAED (55.0%), KON (52.9%), KAHS (45.0%), INSTED (43.0%), KENMS (40.7%), AIKOL (40.2%) and IRK (40.2%) started to look for jobs within one to three months after completion of their



studies. While the graduates of KOP (72.4%), KOM (42.4%), KAHS (30.0%), IRK (29.9%), KOD (29.0%), KOE (28.8%) and KENMS (27.1%) started the job hunting in their final semester. On the other hand, graduates from INSTED (32.8%), KOD (32.3), KOM (31.3%), KON (29.4%), KICT (28.0%), AIKOL (27.7%), KOS (27.5%), and HS (27.2%) started job hunting upon completion of their studies.

Table 7.6.1c shows that majority of post-graduates from INSTED started to look for jobs within one to three months after completion of their studies (58.8%) followed by post-graduate from KOE (56.2%) and (50.0%) of students from KAED, AIKOL, KENMS and KOS (50.0% each). Post-graduate from KICT and ISTAC (62.5% each), KOP (50.0%), KOS (50.0%), AIKOL (30.0%), IRK (27.8%), KAED (25.0%) and KENMS (23.6%) started to look for jobs upon completion of studies. Those who started job hunting in their final semester came from IIIBF (62.5%) and KOP (25.0%), KENMS (14.8%) and HS (15.8%).

Table 7.6.1a: Active Job Searching among IUM Graduates by *Kulliyah* (Class of 2013)

Active Job Searching	<i>Kulliyah</i> (%)												Total																					
	AIKOL		HS		IIIBF		INSTED		IRK		ISTAC		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS		Total	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%		
In Final Semester	65	24.2	57	22.7	5	62.5	19	14.3	28	26.6	0	0.0	13	11.1	6	30.0	75	24.4	9	15.5	9	29.0	72	27.8	34	42.0	4	11.8	43	69.3	27	21.8	466	25.0
Upon Completion	75	27.9	66	26.3	1	12.5	41	30.8	20	19.0	1	20.0	23	19.7	3	15.0	74	24.0	19	32.8	10	32.3	62	23.9	25	30.9	10	29.4	9	14.5	35	28.2	474	25.4
One to Three Months After Completion	110	40.9	97	38.6	2	25.0	60	45.1	43	41.0	3	60.0	64	54.7	9	45.0	132	42.9	20	34.5	7	22.6	103	39.8	10	12.3	18	53.0	4	6.5	48	38.7	730	39.1
Four to Six Months After Completion	7	2.6	22	8.8	0	0.0	5	3.8	2	1.9	0	0.0	8	6.8	0	0.0	12	3.9	5	8.6	0	0.0	12	4.6	0	0.0	1	2.9	1	1.6	6	4.8	81	4.3
More Than Six Months	4	1.5	4	1.6	0	0.0	6	4.5	7	6.7	0	0.0	3	2.6	0	0.0	5	1.6	2	3.4	0	0.0	3	1.2	1	1.2	0	0.0	1	1.6	2	1.6	38	2.1
More Than Twelve Months	2	0.7	3	1.2	0	0.0	2	1.5	2	1.9	0	0.0	2	1.7	1	5.0	4	1.3	0	0.0	0	0.0	3	1.2	2	2.5	0	0.0	0	0.0	2	1.6	23	1.3
Others	6	2.2	2	0.8	0	0.0	0	0.0	3	2.9	1	20.0	4	3.4	1	5.0	6	1.9	3	5.2	5	16.1	4	1.5	9	11.1	1	2.9	4	6.5	4	3.3	53	2.8
Total	269	100	251	100	8	100	133	100	105	100	5	100	117	100	20	100	308	100	58	100	31	100	259	100	81	100	34	100	62	100	124	100	1865	100

Table 7.6.1b: Active Job Searching among First Degree Graduates by *Kuliyah* (Class of 2013)

Method to Finding Job Vacancies	<i>Kuliyah (%)</i>																													
	AIKOL		HS		INSTED		IRK		KAED		KAHS		KENMS		KICT		KOD		KOE		KOM		KON		KOP		KOS		Total	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%
In Final Semester	63	25.3	54	23.3	17	14.7	26	29.9	12	11.0	6	30.0	65	27.1	9	18.0	9	29.0	70	28.8	34	42.4	4	11.9	42	72.4	27	22.5	438	26.2
Upon Completion	69	27.7	63	27.2	38	32.8	15	17.2	21	19.3	3	15.0	58	24.2	14	28.0	10	32.3	59	24.3	25	31.3	10	29.4	7	12.1	33	27.5	425	25.5
One to Three Months After Completion	100	40.2	90	38.8	50	43.0	35	40.2	60	55.0	9	45.0	98	40.7	18	36.0	7	22.6	94	38.7	10	12.5	18	52.9	4	6.9	46	38.3	639	38.2
Four to Six Months After Completion	7	2.8	18	7.8	5	4.3	1	1.2	8	7.3	0	0.0	10	4.2	4	8.0	0	0.0	12	4.9	0	0.0	1	2.9	1	1.7	6	5.0	73	4.4
More Than Six Months	4	1.6	3	1.3	5	4.3	6	6.9	2	1.8	0	0.0	3	1.3	2	4.0	0	0.0	3	1.2	0	0.0	0	0.0	1	1.7	2	1.7	31	1.9
More Than Twelve Months	2	0.8	2	0.8	1	0.9	1	1.2	2	1.8	1	5.0	2	0.8	0	0.0	0	0.0	3	1.2	2	2.5	0	0.0	0	0.0	2	1.7	18	1.1
Others	4	1.6	2	0.8	0	0.0	3	3.4	4	3.8	1	5.0	4	1.7	3	6.0	5	16.1	2	0.9	9	11.3	1	2.9	3	5.2	4	3.3	45	2.7
<b>Total</b>	<b>249</b>	<b>100.0</b>	<b>232</b>	<b>100.0</b>	<b>116</b>	<b>100.0</b>	<b>87</b>	<b>100.0</b>	<b>109</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>240</b>	<b>100.0</b>	<b>50</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>243</b>	<b>100.0</b>	<b>80</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>	<b>58</b>	<b>100.0</b>	<b>120</b>	<b>100.0</b>	<b>1669</b>	<b>100.0</b>

\*No undergraduate students for ISTAC and IIIIF

Table 7.6.1c: Active Job Searching among Post- Graduates by *Kuliyah* (Class of 2013)

Method to Finding Job Vacancies	<i>Kuliyah (%)</i>																											
	AIKOL		HS		IIIIF		INSTED		IRK		ISTAC		KAED		KENMS		KICT		KOE		KOM		KOP		KOS		Total	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	N	%
In Final Semester	2	10.0	3	15.8	5	62.5	2	11.8	2	11.1	0	0.0	1	12.5	10	14.8	0	0.0	2	12.5	0	0.0	1	25.0	0	0.0	28	14.3
Upon Completion	6	30.0	3	15.8	1	12.5	3	17.6	5	27.8	1	62.5	2	25.0	16	23.6	5	62.5	3	18.8	0	0.0	2	50.0	2	50.0	49	25.0
One to Three Months After Completion	10	50.0	7	36.7	2	25.0	10	58.8	8	44.3	3	25.0	4	50.0	34	50.0	2	25.0	9	56.2	0	0.0	0	0.0	2	50.0	91	46.3
Four to Six Months After Completion	0	0.0	4	21.1	0	0.0	0	0.0	1	5.6	0	12.5	0	0.0	2	2.9	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	8	4.1
More Than Six Months	0	0.0	1	5.3	0	0.0	1	5.9	1	5.6	0	0.0	0	0.0	2	2.9	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	6	3.1
More Than Twelve Months	0	0.0	1	5.3	0	0.0	1	5.9	1	5.6	0	0.0	1	12.5	2	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	3.1
Others	2	10.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	5	100.0	8	100.0	8	100.0	16	100.0	2	12.5	0	0.0	1	25.0	8	4.1
<b>Total</b>	<b>20</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>196</b>	<b>100.0</b>



## 7.7 Summary of Unemployment Pattern

One-third of the unemployed IIUM graduates were actively searching for employment (35.8%). However, almost one-fifth of the unemployed graduates were furthering studies (15.4%), and many of them were waiting for work placement (10.0%) and doing chambering (8.4%). The main reason for unemployment for graduates from KON (76.5%) is still seeking for jobs followed by graduates from KAHS (57.0%), HS (52.6%) and KOE (50.3%). Meanwhile, IIIBF (37.5%) and KOS (31.5%) unemployed graduates were mainly furthering their studies; AIKOL unemployed graduates (58.2%) were doing chambering while (51.6%) of KOD unemployed graduates and KOM (50.6%) were waiting for placement (medical/pharmacy and dentistry).

In addition, the main reason for unemployment among first degree graduates from INSTED (56.8%) was waiting for their teaching placements. However, KON (76.5%), KAHS graduates (57.0%), HS (53.7%), KOE (52.4%) and KOS (50.0%) were still searching for jobs, and AIKOL graduates (62.5%) were chambering, while KOD graduates (51.6%) and KOM (51.2%) were waiting for placement (medical/pharmacy/dentistry). The main reason for unemployed post-graduate from both KOP and KOS (50.0% each) was furthering their studies, while (100.0%) of KOM unemployed graduates and 50.0% KAED were still actively seeking for a job.

In general, half of unemployed IIUM graduates attended job interviews (56.6%) at the point of the survey. According to *Kulliyah*, majority of the first-degree from KOP (82.8%), KOD (77.4%), KOM (76.3%), KICT (70.0%), KENMS (62.5%), KOE (61.3%), KAHS (60.0%), HS (57.3%) and AIKOL (55.0%) attended job interviews at least once. Similarly, unemployed post-graduate from IIIBF (62.5%), ISTAC (60.0%), KENMS (58.8%), KOE (56.2%), IRK (55.6%) and HS (52.6%) stated that they attended job interviews.

More than one-third (37.9%) of the unemployed IIUM graduates attended at least an interview session. By *Kulliyah*, (100.0%) of KOM graduates attended job interviews at least once followed by KOP (94.0%), and KOD (91.7%). However, (60.0%) of IIIBF graduates had attended job interviews twice. Similarly, the unemployed first-degree graduates from KOP (95.8%) and KOD (91.7%) attended interview at least once. However, (14.7%) graduates from KENMS, (13.5%) from HS and (10.2%) from AIKOL attended job interviews

more than five times. In addition, (50.0%) unemployed post-graduate from INSTED, KOP and KOS attended job interview once. Further, post-graduate who attended interviews more than five times were from IIIBF (40.0%), ISTAC (33.3%), KAED (25.0%) and AIKOL (22.2%).

The most preferred sector by the unemployed IIUM graduates was the government sector (65.9%) followed by self-employment/entrepreneurship as the second (38.3%) and fifth (39.7%) choice. Their third and fourth choice of job sector was statutory bodies with (27.1%) and (36.7%) respectively. This is similar to the first degree graduates (67.2%) and post-graduate (55.1%), where they chose government sector as their first preference. According to *Kulliyah*, majority of first-degree graduates from INSTED (94.8%) preferred to work with government sector followed by KOM (91.3%), KON (91.2%), KOD (90.4%) and KAHS (80.0%). As for unemployed post-graduate, KOM (100.0%), KOE (81.1%) and (75.0%) of both AIKOL and KOS preferred the government sector followed by HS (73.7%), IRK (66.6%), and IIIBF (62.5%). However, only (25.0%) of IIIBF and KICT post-graduate chose to be self-employed/entrepreneurship and (25.0%) of KOP and KOS graduates chose to work with statutory body.