

Document details

[Back to results](#) | 1 of 1

[Export](#) [Download](#) [Print](#) [E-mail](#) [Save to PDF](#) [Add to List](#) [More...](#)

[Full Text](#) [View at Publisher](#)

[Journal for Global Business Advancement](#)
Volume 7, Issue 2, 2014, Pages 112-124

Supervisory behaviour and employee work engagement: Interpersonal and institutional trust as mediator (Article)

Ahamed, F. Hassan, A.

Department of Business Administration, International Islamic University Malaysia, P.O. Box 10, 50728 Kuala Lumpur, Malaysia

Abstract

[View references \(60\)](#)

This paper examines the mediating role of interpersonal and organisational trust in the relationship of transformational leadership style with employees' work engagement. A sample of 395 bank employees rated their immediate supervisors' leadership behaviour, interpersonal and organizational trust and work engagement. The results confirmed all the hypotheses. Transformational leadership was significantly associated with interpersonal and institutional trust as well as work engagement. Both forms of trust also predicted work engagement. The test of mediation effect of trust in the relationship between transformational leadership style and employees work engagement indicated the full mediation effects of both forms of trust, i.e. interpersonal and institutional trust. Copyright © 2014 Inderscience Enterprises Ltd.

Author keywords

Employee work engagement Transformational leadership Trust

ISSN: 1746966X

Source Type: Journal

Original language: English

DOI: 10.1504/JGBA.2014.063866

Document Type: Article

Publisher: Inderscience Enterprises Ltd.

Metrics

[View all metrics](#)

1 Citation in Scopus
30th Percentile

0.26 Field-Weighted Citation Impact



PlumX Metrics

Usage, Captures, Mentions, Social Media and Citations beyond Scopus.

Cited by 1 document

[Colleague Support and Role Clarity in Promoting the Work Engagement of Frontliners in Malaysian Hotels](#)

Choo, L.S.
(2017) *Performance Improvement Quarterly*

[View details of this citation](#)

Inform me when this document is cited in Scopus:

[Set citation alert](#)

[Set citation feed](#)

Related documents

[References \(60\)](#)

[View in search results format](#)