Spirituality in Management from Islamic Perspectives

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Spirituality in Management
from Islamic Perspectives

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## Contents

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Implications of the Taqwa on Organizational Citizenship Behavior</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Naail Mohammed Kamil, Mohamed Sulaiman, AAhad M. Osman-Gani and Khaliq Ahmad</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Junaidah Hashim</td>
<td>55</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Workplace Spirituality and Human Capital Development from Islamic Perspective</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>AAhad Osman-Gani, Junaidah Hashim and Zaireena Wan Nasir</td>
<td>87</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Spirituality in Business Ethics from an Islamic Perspective</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Suhaimi Mhd Sarif and Yusof Ismail</td>
<td>154</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Knowledge Sharing in Islam: Implications for Practice in Organisations</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Zabeda Abdul Hamid</td>
<td>155</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Spirituality in Entrepreneurship from Islamic Perspective</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Zulkarnain Kedah and Isa Mohammed Adamu</td>
<td>191</td>
</tr>
</tbody>
</table>
Chapter 7
Lean Management and Islamic Perspective: Convergence in Diversity
Noor Hazilah Abd Manaf and Ibrahim Zein

Chapter 8
Spirituality in Leadership from Islamic Perspective
Lokman Effendi Ramli and AAhad M. Osman-Gani

Chapter 9
Management Models from an Islamic Perspective
Rodrigue Fontaine

About the Chapter Authors
CHAPTER 9

Management Models from an Islamic Perspective

Rodrigue Fontaine

Abstract

This chapter explores the Islamic perspective on management models. A literature review identified three main streams in the MIP literature. These are the emphasis on paradigms, the emphasis on justice and the desire to extend conventional management theories. These three points are then applied to how managers use management models. Generally, Muslim managers use conventional management models and modify them to deal with Islamic concerns. At the same time, they use purely Islamic models to guide their thinking. Unfortunately, the number of potential management models is virtually unlimited. Based on the principle of the aims of the Islamic legal system and the principle of Evidence Based Management, not all management models are suitable for Muslim managers. Further research is needed to deal with the issue of the right method to be used in MIP and a detailed study of the usefulness of modified management models.

Introduction

Numerous books have already been written about management from an Islamic perspective (MIP). In many ways, this author will thus cover familiar ground for readers conversant with MIP. Nonetheless, this author hopes to provide additional insight on a topic that has been ignored in previous MIP works. In particular, this author intends to focus on the use of management models. Management models allow managers to reduce the complexity inherent in their everyday life and are necessary to make decisions. Yet, to date, the use of management models by Muslim managers has not been explored.