IAMOT 2008

17th INTERNATIONAL CONFERENCE

FOR THE

INTERNATIONAL ASSOCIATION OF MANAGEMENT OF TECHNOLOGY

HOSTED BY

April 6-10, 2008, Dubai, UAE

Dubai International Exhibition and Multilateral Center (DIEMC), Dubai, UAE

IAMOT 2008 CONFERENCE PROGRAM

MONDAY APRIL 7, 2008

Venue		DUBAI A	DUBAI C	DUBAI B	AJMAN A	AJMAN B	AJMAN D
REGISTRATION	08:00 to 10:00	**INAUGURATION BY HH Sharikh Ahmed Bin Saeed Al Maktoum**					
COFFEE BREAK	10:00 to 11:00						
KEYNOTE SPEECH	11:00 to 11:30	Mohsin Al Ameri, Managing Director of Tatweer, Leader of Projects Sector					
KEYNOTE SPEECH	11:30 to 12:00	Mr Ghaith Alnaboli, Head of Engineering, Nakheel Building Technologies					
LUNCH	12:00 to 13:15						

Venue		DUBAI A	DUBAI C	DUBAI B	AJMAN A	AJMAN B	AJMAN D
		SS 1.1	**TM 1.1.1**	**SE 1.1.1**	**FM 1.1**	**RE 1A.1**	**IS 1.1.1**
		Session Chair: Sirous Abas Erfanian	**Session Chair: Mahmoud Mahmoud Lavvaj**	**Session Chair: Hyrie Terrell**	**Session Chair: Mohammad Abdel Awal**	**Session Chair: Mona Cassim**	**Session Chair: Cornelius Herstatt**
		Presentation Title / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country
SESSION 1	13:15 to 13:45	IAMOT 2008 PAPER An expert-led study of the Middle East's construction industry / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Corporate Technology Management: Structure and Tools for Achieving Management Objectives / Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Managing Effective Collaboration in Global Virtual Teams / Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi, Ali Al Ali / UAE	IAMOT 2008 PAPER Motivation Management Practices in Engineering Consultancy Firms / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Strategy and Management in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE
	13:45 to 14:15	IAMOT 2008 PAPER Time and Space: Recent Patterns Driving Changes to the Construction Industry / Sirous Abas Erfanian / Turkey	IAMOT 2008 PAPER Perception of Management and Leadership Styles in Arab Countries: An Empirical Study / Mahmoud Lavvaj, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Managing Effective Collaboration in Global Virtual Teams / Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi, Ali Al Ali / UAE	IAMOT 2008 PAPER The Impact of Organizational Culture on Project Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE
	14:15 to 14:45	IAMOT 2008 PAPER Applying Six Sigma Methodology to Reduce Risk and Uncertainty in Construction Projects / Sirous Abas Erfanian / Turkey	IAMOT 2008 PAPER Perception of Management and Leadership Styles in Arab Countries: An Empirical Study / Mahmoud Lavvaj, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Managing Technology Transfer Effectively / Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi, Ali Al Ali / UAE	IAMOT 2008 PAPER Motivation Management Practices in Engineering Consultancy Firms / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE
	14:45 to 15:15	IAMOT 2008 PAPER Global Shifts in the Nature of Work and Their Impact on Project Management / Ali Al Ali / UAE	IAMOT 2008 PAPER Perception of Management and Leadership Styles in Arab Countries: An Empirical Study / Mahmoud Lavvaj, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Managing Technology Transfer Effectively / Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi, Ali Al Ali / UAE	IAMOT 2008 PAPER Motivation Management Practices in Engineering Consultancy Firms / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE
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	16:45 to 17:00	Audio-Visual, Video Conference Technology at Khaleej Times	IAMOT 2008 PAPER Integrated Logistics Support Technology: A Lifetime Support / Ali Al Ali / UAE	IAMOT 2008 PAPER An optimum communication system / Ali Al Ali / UAE	IAMOT 2008 PAPER Emerging Opportunities in Construction Industry / Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE

COFFEE BREAK	15:45 to 16:00						

		DUBAI A	DUBAI C	DUBAI B	AJMAN A	AJMAN B	AJMAN D
		SS 1.2	**TM 1.1.2**	**SE 1.1.2**	**FM 1.2**	**RE 1A.2**	**IS 1.1.2**
		Session Chair: Marianna Rovinskaya	**Session Chair: Fouzieya Lakehiry**	**Session Chair: Ahmed Soliman**	**Session Chair: Reza Jalali**	**Session Chair: Genevieve Van Heiss**	**Session Chair: Bob Galbraith**
		Presentation Title / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country
SESSION 2	16:00 to 16:30	IAMOT 2008 PAPER Big Box Retailing and Sustainable Development / Marianna Rovinskaya, Ali Al Ali / UAE	IAMOT 2008 PAPER Planning Requirements for Effective Management of Business Systems / Fouzieya Lakehiry, Ali Al Ali / UAE	IAMOT 2008 PAPER Measuring Performance of Technology Projects / Ahmed Soliman, Ali Al Ali / UAE	IAMOT 2008 PAPER Information Systems Planning and Implementation in Construction Business / Reza Jalali, Ali Al Ali / UAE	IAMOT 2008 PAPER A Road Map to Effective Management of Technology / Genevieve Van Heiss, Ali Al Ali / UAE	IAMOT 2008 PAPER Factors Affecting Performance of Information Technology Projects / Bob Galbraith, Ali Al Ali / UAE
	16:30 to 17:00	IAMOT 2008 PAPER Green Supply Chain Management: Implications for the Construction Industry / Marianna Rovinskaya, Ali Al Ali / UAE	IAMOT 2008 PAPER Planning Requirements for Effective Management of Business Systems / Fouzieya Lakehiry, Ali Al Ali / UAE	IAMOT 2008 PAPER Measuring Performance of Technology Projects / Ahmed Soliman, Ali Al Ali / UAE	IAMOT 2008 PAPER A Model for Information Systems Planning and Implementation / Reza Jalali, Ali Al Ali / UAE	IAMOT 2008 PAPER A Systematic Approach to Technology Management / Genevieve Van Heiss, Ali Al Ali / UAE	IAMOT 2008 PAPER Factors Affecting Performance of Information Technology Projects / Bob Galbraith, Ali Al Ali / UAE
	17:00 to 17:30	IAMOT 2008 PAPER Sustainable Development and Effective Management of Resources / Marianna Rovinskaya, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Transfer Effectively / Fouzieya Lakehiry, Ali Al Ali / UAE	IAMOT 2008 PAPER Measuring Performance of Technology Projects / Ahmed Soliman, Ali Al Ali / UAE	IAMOT 2008 PAPER Information Systems Planning and Implementation in Construction Business / Reza Jalali, Ali Al Ali / UAE	IAMOT 2008 PAPER Effects of Technological Innovations on the Performance of Organizations / Genevieve Van Heiss, Ali Al Ali / UAE	IAMOT 2008 PAPER Factors Affecting Performance of Information Technology Projects / Bob Galbraith, Ali Al Ali / UAE
	17:30 to 18:00	IAMOT 2008 PAPER Big Box Retailing and Sustainable Development / Marianna Rovinskaya, Ali Al Ali / UAE	IAMOT 2008 PAPER Planning Requirements for Effective Management of Business Systems / Fouzieya Lakehiry, Ali Al Ali / UAE	IAMOT 2008 PAPER Measuring Performance of Technology Projects / Ahmed Soliman, Ali Al Ali / UAE	IAMOT 2008 PAPER A Model for Information Systems Planning and Implementation / Reza Jalali, Ali Al Ali / UAE	IAMOT 2008 PAPER A Systematic Approach to Technology Management / Genevieve Van Heiss, Ali Al Ali / UAE	IAMOT 2008 PAPER Factors Affecting Performance of Information Technology Projects / Bob Galbraith, Ali Al Ali / UAE
	18:00 to 18:30	IAMOT 2008 PAPER Sustainable Development and Effective Management of Resources / Marianna Rovinskaya, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Transfer Effectively / Fouzieya Lakehiry, Ali Al Ali / UAE	IAMOT 2008 PAPER Measuring Performance of Technology Projects / Ahmed Soliman, Ali Al Ali / UAE	IAMOT 2008 PAPER Emerging Opportunities in Construction Industry / Reza Jalali, Ali Al Ali / UAE	IAMOT 2008 PAPER Effects of Technological Innovations on the Performance of Organizations / Genevieve Van Heiss, Ali Al Ali / UAE	IAMOT 2008 PAPER Factors Affecting Performance of Information Technology Projects / Bob Galbraith, Ali Al Ali / UAE
	18:30 to 19:00	IAMOT 2008 PAPER Green Supply Chain Management: Implications for the Construction Industry / Marianna Rovinskaya, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Transfer Effectively / Fouzieya Lakehiry, Ali Al Ali / UAE	IAMOT 2008 PAPER Measuring Performance of Technology Projects / Ahmed Soliman, Ali Al Ali / UAE	IAMOT 2008 PAPER Emerging Opportunities in Construction Industry / Reza Jalali, Ali Al Ali / UAE	IAMOT 2008 PAPER Effects of Technological Innovations on the Performance of Organizations / Genevieve Van Heiss, Ali Al Ali / UAE	IAMOT 2008 PAPER Factors Affecting Performance of Information Technology Projects / Bob Galbraith, Ali Al Ali / UAE
	19:00 to 19:30	IAMOT 2008 PAPER Sustainable Development and Effective Management of Resources / Marianna Rovinskaya, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Transfer Effectively / Fouzieya Lakehiry, Ali Al Ali / UAE	IAMOT 2008 PAPER Measuring Performance of Technology Projects / Ahmed Soliman, Ali Al Ali / UAE	IAMOT 2008 PAPER Emerging Opportunities in Construction Industry / Reza Jalali, Ali Al Ali / UAE	IAMOT 2008 PAPER Effects of Technological Innovations on the Performance of Organizations / Genevieve Van Heiss, Ali Al Ali / UAE	IAMOT 2008 PAPER Factors Affecting Performance of Information Technology Projects / Bob Galbraith, Ali Al Ali / UAE

COFFEE BREAK	17:00 to 17:30						
PANEL DISCUSSION	17:30 to 17:45		**ACHIEVEMENTS IN TECHNOLOGY** Moderator: Dr Yousuf Omar El Gammal, Head of Projects Panelists: Mr Hamad Ahmed Al Midfa, Executive Director, Technical Affairs Mr Jean Claude Saliba, Chief Technical Officer, Dubai Aluminium (DUBAL) Mr Mansoor Bin Kalitta, Technical Consultant, Emirates				

WEDNESDAY APRIL 9, 2008

Venue		DUBAI A	DUBAI C	DUBAI B	AJMAN A	AJMAN B	AJMAN D
KEYNOTE SPEECH	09:00 to 09:30		Khaleej Times, Head of Research, Mehad Technical Assist Education, UAE				Dr Christiane Kuntz, the Management Centre for Innovation in Business Planning Lund-Malmo Planning Alexander
COFFEE BREAK	09:30 to 10:15						

Venue		DUBAI A	DUBAI C	DUBAI B	AJMAN A	AJMAN B	AJMAN D
		ITM 2.1	**TM 1.2.1**	**ISM 2.1**	**HR 2.1**	**MTO 2.1**	**IS 1.2.1**
		Session Chair: Jongsoo Hyunchoon	**Session Chair: Rana Tabbouch**	**Session Chair: Mahdi Bohlouli**	**Session Chair: Lena Dominelli**	**Session Chair: Rob Lundin**	**Session Chair: Bruce Hoar**
		Presentation Title / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country
SESSION 1	10:15 to 10:45	IAMOT 2008 PAPER The Impact of Information Technology on Project Management / Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Knowledge Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Strategy and Management in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE
	10:45 to 11:15	IAMOT 2008 PAPER Applying Six Sigma Methodology to Reduce Risk and Uncertainty in Construction Projects / Sirous Abas Erfanian / Turkey	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Knowledge Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE
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	11:45 to 12:15	IAMOT 2008 PAPER Applying Six Sigma Methodology to Reduce Risk and Uncertainty in Construction Projects / Sirous Abas Erfanian / Turkey	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Knowledge Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Strategy and Management in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE
	12:15 to 12:45	IAMOT 2008 PAPER Applying Six Sigma Methodology to Reduce Risk and Uncertainty in Construction Projects / Sirous Abas Erfanian / Turkey	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Knowledge Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Strategy and Management in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE

LUNCH	12:45 to 13:30						

		DUBAI A	DUBAI C	DUBAI B	AJMAN A	AJMAN B	AJMAN D
			TM 1.2.2	**ISM 2.2**	**HR 1.2**	**MTO 2.2**	
			Session Chair: Tarek Tarbi	**Session Chair: Mahdi Bohlouli**	**Session Chair: Mohammad Hyginus**	**Session Chair: Lyudmila Vasiliu**	
			Presentation Title / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	
SESSION 2	13:45 to 14:15		IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER The Impact of Organizational Culture on Project Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	
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COFFEE BREAK	15:45 to 16:00						
Ends at 17:00	**GALA DINNER AND AWARDS BANQUETTE AT THE JUMEIRAH BEACH HOTEL** (Entry into Tickets to be purchased at the registration desk prior to the event)						

THURSDAY APRIL 10, 2008

Venue		DUBAI A	DUBAI C	DUBAI B	AJMAN A	AJMAN B	AJMAN D
KEYNOTE SPEECH	09:00 to 09:30		Al Ayed Ahmed, Executive Director, UNDP, UAE				
COFFEE BREAK	09:30 to 10:15						

Venue		DUBAI A	DUBAI C	DUBAI B	AJMAN A	AJMAN B	AJMAN D
		ITM 3.1	**TM 1.3.1**	**ISM 3.1**	**ITT 3.1**	**HR 1.1**	**TT 3.1**
		Session Chair: Maria Vanyan	**Session Chair: Jean Tabet**	**Session Chair: Dr Gillian Duncan-Hall**	**Session Chair: Monica Maria Bulmez**	**Session Chair: Hong Xie**	**Session Chair: Jones Adebayo**
		Presentation Title / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country	**Presentation Title** / Authors / Country
SESSION 1	10:15 to 10:45	IAMOT 2008 PAPER Proposal Development Process and Effective Management / Hongling Shen / China	IAMOT 2008 PAPER The Model Recommendation Algorithm of Technology Innovation Resource Allocation Based on Game Theory / Yanrui Du, Jean Tabet, Ali Al Ali / China	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali / UAE	IAMOT 2008 PAPER The Technical Barriers of Green Technology Innovation Diffusion / Hongling Shen, Jean Tabet, Ali Al Ali / China
	10:45 to 11:15	IAMOT 2008 PAPER Proposal Development Process and Effective Management / Hongling Shen / China	IAMOT 2008 PAPER Technology Management Practices in Advanced Study Centres / Mona Cassim, Ali Al Ali, Ahmed Al Khaja, Ali Al Nowaihi, Mohammad Al Hammadi / UAE	IAMOT 2008 PAPER Technology Management Practices in Dubai / Mohammad Al Hammadi, Ali Al Nowaihi, Ahmed Al Khaja, Ali Al Ali