

# Paradigm Shift On Thought Muslim Women's Perspectives

Edited by:  
Dr. Solehah Yaacob



IIUM Press

# **Paradigm Shift on Thought**

**Muslim Women's Perspectives**

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**Solehah Yaacob**



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## CHAPTER 9

### WOMEN AS PRODUCTIVE HUMAN CAPITAL IN MALAYSIA:

#### A WAY FORWARD

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#### **Introduction<sup>1</sup>**

Since 1970s until recently, the overall picture of human labour patterns by gender in Malaysia shows a markedly lower participation of females than males in every year. The trajectory of the labour capital participation rate by gender in 1957 to 2010, which is presented in Table 1, shows the same trend, whereby women workers are still at half the proportion of men. This scenario may retard the government's intention to develop Malaysia further as half of its human labour capital relies on women.

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