

Issues in

# Knowledge Management

Mohamad Fauzan Noordin



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# ISSUES IN KNOWLEDGE MANAGEMENT

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**Editor**

Mohamad Fauzan Noordin



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# TABLE OF CONTENTS

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Dedication	i
Preface	vii
Acknowledgement	ix
Introduction	xi

## *Part I: Fundamental of Knowledge Management*

<b>Knowledge Capture in Islam</b>	1
Hafizah Reh and Mohamad Fauzan Noordin	
<b>Knowledge Management: Interpretation from Qur’anic Verses</b>	11
Azizah Hassan and Mohamad Fauzan Noordin	
<b>Managing Tacit Knowledge Among Knowledgeable Workers</b>	33
Mohamad Fauzan Noordin and Noor Azura Zakaria	

## *Part II: Knowledge Sharing*

<b>Beyond Knowledge Sharing: Software Piracy from Islamic Perspective</b>	41
Azizah Hassan and Mohamad Fauzan Noordin	
<b>Knowledge Management and Knowledge Sharing: A Literature Study</b>	53
Hindh Ali, Hussain Waheed and Mohamad Fauzan Noordin	
<b>Knowledge Management Strategies to Encourage Knowledge Sharing in Maldives</b>	61
Hindh Ali, Hussain Waheed and Mohamad Fauzan Noordin	
<b>A Case Study on Strategies to Encourage Knowledge Sharing in Maldives</b>	75
Hindh Ali, Hussain Waheed and Mohamad Fauzan Noordin	

<b>Knowledge Sharing: State of the Art</b>	85
Noor Azura Zakaria, Bibi Saidah Pathan, Fateema Lambensa, Zubaidah Muataz and Mohamad Fauzan Noordin	
<b>Research Methodology for Knowledge Sharing Behaviour in Organization</b>	93
Noor Azura Zakaria, Bibi Saidah Pathan, Fateema Lambensa, Zubaidah Muataz and Mohamad Fauzan Noordin	
<b>Knowledge Management from Islamic Perspective: A Focus on Knowledge Acquisition, Sharing and Application</b>	101
Rohaimi Abdullah and Mohamad Fauzan Noordin	
<b>Knowledge Sharing Using Semantic Web</b>	115
Hafizah Reh and Mohamad Fauzan Noordin	
<i>Part III: Knowledge Management in Organization and Nations</i>	
<b>Roles of Knowledge Management in Ensuring the Quality of Higher Education</b>	127
Aziz Ahmed Almaadeni, Muhammad Aydin and Mohamad Fauzan Noordin	
<b>Knowledge Management Software in Organization</b>	135
Kairo Abdulroseh and Mohamad Fauzan Noordin	
<b>Non Government Organizations and Knowledge Management: State of the Art</b>	145
Nuha Abdullah Hassan and Mohamad Fauzan Noordin	
<b>Background of Knowledge Management in Non Government Organizations</b>	151
Rifhan Abdul Ghafir and Mohamad Fauzan Noordin	
<b>Implementation of Knowledge Management System for the Support of Non Government Organizations: Research Model and Framework</b>	157
Salihatun Nisa' Abd Kareem and Mohamad Fauzan Noordin	
<b>Knowledge Management System for Disaster Case</b>	165
Nuha Abdullah Hassan and Mohamad Fauzan Noordin	

<b>Research Model and Framework for the Support of Humanitarian Assistance/ Disaster Relief in Malaysia</b>	173
Salihatun Nisa' Abd Kareem and Mohamad Fauzan Noordin	
<b>The Key Elements of Knowledge Management System in NGOs</b>	179
Salihatun Nisa' Abd Kareem and Mohamad Fauzan Noordin	
<b>Proposed Solution and Discussion for Implementing Knowledge Management System in NGOs</b>	185
Rifhan Abdul Ghafir and Mohamad Fauzan Noordin	
<b>Information Technology Approaches to Knowledge Management in Various Organizations</b>	195
Fajri Achmad Maulana and Mohamad Fauzan Noordin	
<b>Information Technology with Knowledge Management: The Challenges and the Benefits</b>	211
Fajri Achmad Maulana and Mohamad Fauzan Noordin	
<b>The Implementation of Knowledge Management Process in A Shared Service Centre Company</b>	225
Sahidan Abdulmana, Fauzan Alfariti and Mohamad Fauzan Noordin	
<b>Cross Organizational Knowledge Repository Framework for Management Consulting Firms</b>	235
Md Nessar Udin, Azizah Hassan and Mohamad Fauzan Noordin	
<b>Knowledge Management System as the Combating Tool of Cybercrime on Organizations</b>	257
Burhan Saleh and Mohamad Fauzan Noordin	
<b>Implication of Knowledge Management in Disaster Recovery: In Malaysian Context</b>	271
Md Nessar Udin and Mohamad Fauzan Noordin	
<b>Integration of Knowledge Management in Human Resources Management Activities</b>	283
Rohaimi Abdullah and Mohamad Fauzan Noordin	

*Part IV: Knowledge Management in Web 2.0*

**Islam and Knowledge Management in Enterprise Based on Social Network** 305

Sahidan Abdulmana and Mohamad Fauzan Noordin

**Social Media as a Knowledge Management Tool: The Use, Potential and Challenges** 317

Ahmed Abdul-Aziz Abbas and Mohamad Fauzan Noordin

**Kids Website Suitability Assessment: Knowledge Discovery to Investigate the Appropriate Features** 331

Muna A. Ali, Rasheed Nassr and Mohamad Fauzan Noordin

**The Role of Data Mining and Knowledge Management in Classification the Content of Kids Website** 339

Muna A. Ali, Rasheed Nassr and Mohamad Fauzan Noordin

**Kids Website Suitability: Proposing Knowledge Management Assessment Methodology** 347

Muna A. Ali, Rasheed Nassr and Mohamad Fauzan Noordin

**The Application of Knowledge Management for E-Learning to Distribute Islamic Knowledge and Fatwa** 355

Fauzan Alfariti and Mohamad Fauzan Noordin

**IT to Support Muslim's Small and Medium Enterprises: Toward Knowledge Based Economy in Saudi** 365

Ahmed Abdul-Aziz Abbas and Mohamad Fauzan Noordin

**An Overview of Semantic Web Technologies** 375

Hafizah Reh and Mohamad Fauzan Noordin

*Part V: Knowledge Society*

**Overview of Knowledge Society in Malaysia** 383

Salihatun Nisa' Abd Kareem and Mohamad Fauzan Noordin

**Towards Knowledge Society in Malaysia: Characteristics, Trends and Challenges** 389

Azizah Hassan, Md Nessar Udin and Mohamad Fauzan Noordin

# KNOWLEDGE MANAGEMENT FROM ISLAMIC PERSPECTIVE: A FOCUS ON KNOWLEDGE ACQUISITION, SHARING AND APPLICATION

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Rohaimi Abdullah and Mohamad Fauzan Noordin

## **Abstract**

One of the distinctive features of Islam is its emphasis on knowledge and education. The Quran itself invites Muslims to seek and acquire knowledge and to hold men of knowledge in high esteem. The acquisition and pursuit of knowledge is revered so highly in Islam. The Holy Quran at its first revelation stressed on the obligation of acquiring or seeking knowledge. Once knowledge is acquired by an individual, it then becomes obligatory for him to spread it as much as possible. This is what is known as Knowledge sharing, which is one of the key dimensions of Knowledge Management. What is learnt must be transmitted to others. Knowledge also need to be applied, as knowledge without action is futile. Knowledge acquisition, sharing and application in Islam are ibadah.

This paper tries to view the acquiring, sharing and application of knowledge from the Islamic perspective and relate them as pragmatic Knowledge Management (KM) practices in an organization. For Muslims, the realization of knowledge acquiring, sharing and knowledge application as the religious obligation can be the best intrinsic motivation to Knowledge Management practices. The belief towards the concept of rewards by the God itself will flourish the knowledge sharing culture.