

Issues in

# Knowledge Management

Mohamad Fauzan Noordin



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# ISSUES IN KNOWLEDGE MANAGEMENT

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**Editor**

Mohamad Fauzan Noordin



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# **A CASE STUDY ON STRATEGIES TO ENCOURAGE KNOWLEDGE SHARING IN MALDIVES**

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Hindh Ali, Hussain Waheed and Mohamad Fauzan Noordin

## **Abstract**

Knowledge sharing is one of the most crucial process of knowledge management which helps the organizations to improve its performance. Different organizations use various strategies to encourage and promote knowledge sharing among the organization. At the same time in order to fully function they need to identify the barriers to knowledge sharing and formulate strategies to overcome those barriers. This study focuses on views regarding knowledge sharing strategies, actual usage of knowledge sharing strategies and barriers to knowledge sharing in an organization of Maldives. A survey was conducted among 113 employees of the organization. Results showed that the respondents highly agree with strategies that encourage knowledge sharing. The study also identified several barriers to knowledge sharing in the organization.

## **7.1 Introduction**

Organizations are continually utilizing knowledge to gain competitive advantage and to develop themselves. The proper management of knowledge is of high importance in order to gain the full advantage. This paper seeks to understand the knowledge management practices of an organization in Maldives. Specific focus is given on knowledge