

Issues in

# Knowledge Management

Mohamad Fauzan Noordin



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# ISSUES IN KNOWLEDGE MANAGEMENT

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**Editor**

Mohamad Fauzan Noordin



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# **KNOWLEDGE MANAGEMENT STRATEGIES TO ENCOURAGE KNOWLEDGE SHARING IN MALDIVES**

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Hindh Ali, Hussain Waheed and Mohamad Fauzan Noordin

## **Abstract**

Knowledge management has emerged as an important element in today's organizations. Challenges in knowledge management include the factors influencing the knowledge sharing and overcoming the barriers to knowledge sharing in organizations. This study will focus on areas of knowledge sharing and the barriers to knowledge management in Maldivian organizations. This paper briefly discusses about that state of studies related to Knowledge Management and Knowledge Sharing in Maldivian Organizations. Also literatures are studied in order to understand which factors would encourage knowledge sharing and barriers to knowledge sharing in organizations.

## **6.1 Introduction**

In recent years knowledge based work is increasingly gaining momentum as it provides organizations with additional benefits and competitive advantage. Organizations are realizing that simply focusing on tangible capitals like lands, labour and equipment is not going to give them the advantage they desire in the fast growing and competitive information economies. Intangible assets like knowledge need to be considered with a higher priority. Due to this reason Knowledge Management is becoming increasingly popular and widely researched. Knowledge Sharing is important to organizations because