

The Web

Its Utilisation, Evaluation
and Security

Media Anugerah Ayu



IIUM PRESS
INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA

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Editor

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IIUM Press

Published by:
IIUM Press

International Islamic University Malaysia

First Edition, 2011
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Perpustakaan Negara Malaysia

Cataloguing-in-Publication Data

Bibliography p.
Includes Index
ISBN

ISBN: 978-967-418-112-3

Member of Majlis Penerbitan Ilmiah Malaysia – MAPIM
(Malaysian Scholarly Publishing Council)

Printed by :
IIUM PRINTING SDN. BHD.
No. 1, Jalan Industri Batu Caves 1/3
Taman Perindustrian Batu Caves
Batu Caves Centre Point
68100 Batu Caves
Selangor Darul Ehsan

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6. AL-ISLAM HOSPITAL HUMAN RESOURCE SYSTEM

Muhd Rosydi bin Muhammad and Fatima Hasan Ali Munassar
Department of Information Systems, Kulliyah of Information and
Communication Technology, International Islamic University **Malaysia**,
Malaysia

ABSTRACT

This chapter represents a useful system that provides a flexible way for Human Resource (HR) Unit to implement its duties. HR department is one of the most important bodies in the hospital that holds various duties. Until recently, the operations at HR department of the hospital are done manually. This web-based Human Resource system has been designed for Al-Islam Specialist hospital to automate the leave application and management process, as well as simplifying the tasks and reducing the workloads of Human Resource department. Parts of HR duties are handled by this system; which are leave application system and staff processing data system. Enabling online leave application has added an advantage to HR unit as well as staff. It helps to ease the process of applying, tracking and endorsing leave application. Staff processing data system is another useful way to smooth the process of keeping records, retrieving and modifying staff data. This new system is expected to facilitate portions of HR functions and duties and consequently improve HR department performance.

6.1 INTRODUCTION

In every organization, it has been noticed that Human Resource (HR) unit is the most important unit that handles various duties. People who are part of