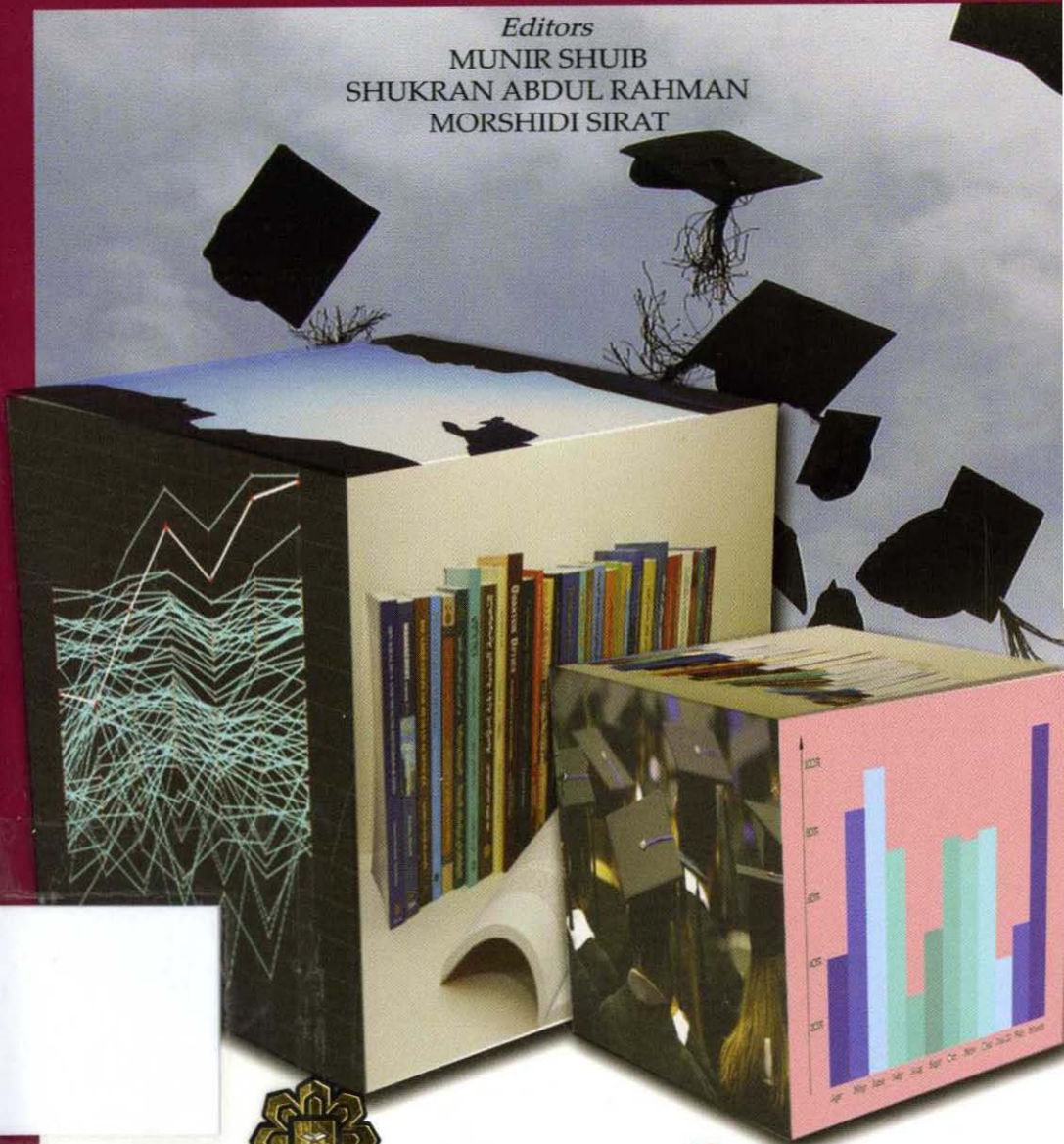


STRENGTHENING HIGHER EDUCATION FOR A SUCCESSFUL WORKFORCE

Editors

MUNIR SHUIB
SHUKRAN ABDUL RAHMAN
MORSHIDI SIRAT



IIUM Press



INSTITUT PENYELIDIKAN PENDIDIKAN TINGGI NEGARA
NATIONAL HIGHER EDUCATION RESEARCH INSTITUTE (INAHER)

LIBRARY
INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA

**STRENGTHENING
HIGHER EDUCATION
FOR A SUCCESSFUL
WORKFORCE**

Editors

**Munir Shuib
Shukran Abdul Rahman
Morshidi Sirat**



IIUM Press



INSTITUT PENYELIDIKAN PENDIDIKAN TINGGI NEGARA
NATIONAL HIGHER EDUCATION RESEARCH INSTITUTE (NAHERI)

Published by:
IIUM Press
International Islamic University Malaysia

First Edition, 2009
© IIUM Press, IIUM

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without any prior written permission from the publisher.

Perpustakaan Negara Malaysia

Cataloguing-in-Publication Data

Strengthening higher education for a successful workforce / editors Munir Shuib, Shukran Abdul Rahman, Morshidi Sirat.
Includes index
ISBN 978-967-5272-06-6
1. Education, Higher--Malaysia. 2. Universities and colleges--Malaysia. I. Munir Shuib. II. Shukran Abdul Rahman. III. Morshidi Sirat, 1955-.
378.595

Printed by:

Ampang Press Sdn. Bhd.
6 Jalan 6/91, Taman Shamelin Perkasa
Batu 3½, Jalan Cheras
56100 Kuala Lumpur, Malaysia
Tel: 603-92849448 Fax: 603-92849105
E-mail: ampress@streamyx.com

Contents



<i>Preface</i>	vii
<i>Acknowledgement</i>	xiii
Introduction <i>Shukran Abdul Rahman and Munir Shuib</i>	1
Strengthening Higher Education for a Successful Workforce <i>Shukran Abdul Rahman</i>	5
The Philosophy of Higher Education <i>Aldila Isahak</i>	25
Benchmarking of Postgraduate Programmes in Education in Malaysia <i>Mohamad Sahari Nordin, Ahmad Marzuki Zainuddin, Nik Ahmad Hisham Ismail and Adnan Abd. Rashid</i>	37
Highlighting the Importance of Cognitive Engagement among Students of Higher Learning Institutions <i>Mariam Adawiah Dzulkifli</i>	55
Enhancing Graduate Employability through Knowledge Management <i>Zabeda Abdul Hamid</i>	67
Role of Academic Libraries in Promoting Information Literacy among Students of Higher Learning Institutions <i>Basri Hassan and Yushiana Mansor</i>	87
Learning E-Portfolio: Reconciling Constructivist Portfolios with Positivist Portfolios in Response to Outcome-based Approach to Learning <i>Nuraihan Mat Daud</i>	103

Essential Skills in CALL Class: Enhancing Searching and Language Skills	117
<i>Haslina Hassan and Mohaida Mohin</i>	
Gender Issues in Malaysian Higher Learning Institutions: Implications for the Future Workforce	131
<i>Ruhaya Hussin and Mimi Iznita Mohamed Iqbal</i>	
Women in Higher Education: Predictors and Implications	147
<i>Noraini M. Noor</i>	
Gender Inclusive Education in Higher Education: Illusory or a Necessity?	167
<i>Hariyati Shahrina Abdul Majid and Ainol Madziah Zubairi</i>	
<i>Conclusion</i>	<i>179</i>
<i>Contributors</i>	<i>181</i>
<i>Index</i>	<i>187</i>