Decision to Move
Factors Affecting Malaysian Women in the Service Sector

Zarinah Hamid
Decision to Move
Factors Affecting Malaysian Women in the Service Sector

VDM Verlag Dr. Müller
TABLE OF CONTENTS

TABLES ........................................................................................................... v

ILLUSTRATIONS .......................................................................................... vii

Chapter

1. INTRODUCTION .................................................................................. 1
   Overview ................................................................................................. 1
   Background of Malaysia ........................................................................ 3
   The New Economic Policy and Female Labor Force Participation .......... 6
   The NEP Development: Economic and Social Restructuring ................. 13
   Summary of Method Used ..................................................................... 18
   Conclusion .............................................................................................. 18

2. REVIEW OF LITERATURE ................................................................. 21
   Defining the Service Sector .................................................................... 21
   Service Sector in the World Economies ................................................. 27
   Employment Patterns of Women in the Service Sector ......................... 37
   Theories and Theoretical Models of Female Migration ......................... 43
   Summary ................................................................................................. 55
3. FEMALE MIGRATION IN MALAYSIA

   Description of Data Source ............................................. 57
   Migration Patterns ......................................................... 65
   Activity Patterns .......................................................... 71
   Age Selectivity and Marriage Patterns .............................. 74
   Ethnicity ........................................................................... 78
   Educational Attainment .................................................... 82
   Summary ............................................................................ 84

4. ECONOMETRIC MODEL AND ANALYSIS OF RESULTS. 87

   Introduction ....................................................................... 87
   Defining the Variables ..................................................... 87
     Dependent Variables ...................................................... 87
     Age Normalization of the Explanatory Variables .................. 88
     Explanatory Variables .................................................... 91
   The Model and Analysis of Results .................................... 97
     The Logit Model ............................................................. 97
     Results ............................................................................ 102
   Summary ............................................................................ 109
SUMMARY AND CONCLUSIONS ................................. 113

Summary of the Empirical Findings ....................... 113

Possible Extension of Model and Further Research
on Female Migration ......................................... 115

Appendix

A. Alternate Classification Systems ....................... 119

B. SAS Algorithm: Linking Occupational Status at the Time
   of Respondent's Recorded Move ......................... 121

C. Chi-Square Test of Independence ........................ 123

D. Tree Diagrams of Migration Patterns of Malays with Rural
   and Urban Origin of Female New- Sample, MFLS-2 ...... 125

E. Tree Diagrams of Migration Patterns of Chinese with Rural
   and Urban Origin of Female New- Sample, MFLS-2 ...... 126

F. Tree Diagrams of Migration Patterns of Indians and
   Others with Rural and Urban Origin of Female New-Sample,
   MFLS-2 ....................................................... 127

G. The Logit Model Applied to the Migration Decision ...... 128

H. SAS Algorithm: Normalizing the Non-Migrants’ Age
   Conditional on the Migrants’ Age ......................... 132

I. Graph 1: Age Distribution of Migrants (Last Move) and
   Non-Migrants (Normalized), Female New-Sample,
   MFLS-2 ....................................................... 135

Graph 2: Combined Age Distribution of Migrants (Last Move)
and Non-Migrants (Normalized), Female New-Sample.
MFLS-2 ....................................................... 136
J. Frequency Distribution of Explanatory Variables in the Logit Model, Female New-Sample, MFLS-2 .......................... 137

REFERENCE LIST ............................................................................................................. 138