

# UNDERSTANDING SOCIOLOGICAL ISSUES: CONCEPTUALIZING THE DIVERSITIES

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DR. A.H.M. ZEHADUL KARIM

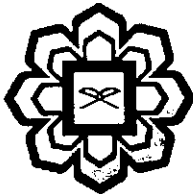
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*A.H.M. ZEHADUL KARIM*



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# **Chapter 11**

## **WORK-PERFORMANCES AND ADAPTABILITY OF THE BANGLADESHI WORKERS IN MALAYSIA: A SOCIO- ANTHROPOLOGICAL STUDY**

**A.H.M. Zehadul Karim**

### **Abstract**

This paper focused specifically on work-performances and adaptability of the Bangladeshi workers employed in various working sectors in Malaysia. It is well known that due to some national inequality, a large number of unemployed labor-forces of Bangladesh have temporarily migrated to Malaysia, seeking employment in different work-organizations. There is no denying of the fact that the employment empirics in contemporary Bangladesh is not however, very appreciating as compared to Malaysia. This is the structural situation for which the unemployed laborers of Bangladesh often become very much fascinated to come to Malaysia for searching employment. It has been found in the investigations that Bangladeshi workers perform well and also at the same time they have been able to satisfy the Malaysian work-authorities with their capabilities, sincerity and devotion. The research thus explored these issues most extensively by generating both quantitative and qualitative information of the Bangladeshi workers in Malaysia. It provided a socio-economic and cultural background and also at the same time, added additional information on the problems and the hurdles that the Bangladeshi workers have to face on their arrival here in Malaysia. Finally in the concluding section, the research has provided some recommendations for policy planners in Malaysia and Bangladesh in regard to foreign workers.

### **Introduction and the Problem-Issue**

This research on work-performances and adaptability of the Bangladeshi workers in various working sectors in Malaysia has been conducted in and around Kuala Lumpur City Areas of Malaysia. It is well-known that due to some national-level economic differences, a large number of unemployed work-force of Bangladesh have migrated to Malaysia temporarily seeking employment in different work-organizations here in this country. Economic situation of Bangladesh shows that an extremely low per capita real GDP growth having a