

# Application of **Universal Design** in the Built Environment

Editors:  
Asiah Abdul Rahim  
Ismawi Hj Zen



INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA

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MALAYSIA**

Published by:  
IIUM Press  
International Islamic University Malaysia

First Edition, 2011  
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Perpustakaan Negara Malaysia

Cataloguing-in-Publication Data

Asiah Abdul Rahim & Ismawi Hj. Zen: Application of Universal Design in the Built Environment

ISBN: 978-967-418-205-2

Member of Majlis Penerbitan Ilmiah Malaysia – MAPIM  
(Malaysian Scholarly Publishing Council)

Printed by :  
**IIUM PRINTING SDN. BHD.**  
No. 1, Jalan Industri Batu Caves 1/3  
Taman Perindustrian Batu Caves  
Batu Caves Centre Point  
68100 Batu Caves  
Selangor Darul Ehsan

## TABLE OF CONTENTS

Chapter	Title	Page
	<b>Preface</b>	vii
	<b>Acknowledgement</b>	viii
1	<b>Universal Design and Access Audit</b> <i>Asiah Abdul Rahim and Nur Amirah Abd Samad</i>	1
2	<b>Malaysian Standards, Other Regulations for People with Disabilities, and the Future Direction</b> <i>Asiah Abdul Rahim, Ismawi Hj.Zen, and Nur Amirah Abd Samad</i>	19
3	<b>Accessible Building Design: Transportation Buildings – Case Studies of LRT Station of Bandar Tasik Selatan, Ferry Jetty of Penang, and Ferry Jetty of Pangkor Island</b> <i>Muna Hanim Abdul Samad, Asiah Abdul Rahim, NurAmirah Abd Samad, Wan Mariah Wan Harun, and Zulkefle Ismail</i>	35

<b>Chapter</b>	<b>Title</b>	<b>Page</b>
<b>4</b>	<b>Recreational Park for All – Taman Rekreasi Kiara, Kuala Lumpur</b> <i>Saodah Wok and Ardi Herman Mohd Mardzi</i>	<b>55</b>
<b>5</b>	<b>Accessibility for People with Disabilities (PwDs) within Housing Area</b> <i>Aniza Abu Bakar and Norliza Muhamad</i>	<b>88</b>
<b>6</b>	<b>Provision of Barrier-Free Environment at Waterfront Development in Malaysia</b> <i>Shuhana Shamsuddin, Fadzidah Abdullah, Ruzita Mohd. Amin, Sulzakimin Mohammad, and Che Raiskandar Che Rahim</i>	<b>114</b>
	<b>Glossary</b>	<b>148</b>
	<b>References</b>	<b>151</b>

**CHAPTER 2:  
MALAYSIAN STANDARDS,  
OTHER REGULATIONS FOR PEOPLE  
WITH DISABILITIES, AND  
THE FUTURE DIRECTION**

*Asiah Abdul Rahim, Ismawi Zen, and  
Nur Amirah Abd Samad*

**INTRODUCTION**

Persons with disabilities shall have the right to access to employment on equal basis with persons without disabilities.

The employer shall protect the rights of the disabled, on an equal basis with persons without disabilities, to get a fair working environment and good, including equal opportunities and equal remuneration for work of equal value, safe work environment and health, protection from harassment and restore a sense of lack of faith.

The employer shall in carrying out its social obligations seek to promote stable employment for persons with disabilities with the ability to properly assess, prepare a suitable place of employment and exercise management job.

The Council shall, in order to promote employment of persons with disabilities in the private sector, to formulate appropriate policies and measures that can add in affirmative action programs and other measures.

The Council shall promote opportunities for training for persons with disabilities in the labor market and opportunities for self-employment, entrepreneurship, cooperative development, start their own businesses and creating opportunities to work and home.

For the purposes of this section, "employer" includes.