

CURRENT CHALLENGES IN NURSING PROFESSION

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**Nurses' Day Celebration,
Health Centre , IIUM Gombak**

OUTLINE



- NURSING



- NURSING PROFESSION



- CHALLENGES



- NURSING ENHANCING ACCESS
AND EQUITY

NURSING

Is a discipline that involved in delivery of health care to society

Characteristics:

- Nursing is caring.
- Close contact with care recipient.
- Involves services that take humans as physiological, psychological, and sociological organisms.
- Committed to promoting individual, family, community, and national health goals.
- Committed to personalized services for all persons without regard to ethnic, belief, socioeconomic status.
- Committed to involvement in ethical, legal, and political issues in the delivery of health care.

NURSING PROFESSION

- Focused on the care of individuals, families, and communities so they may attain, maintain, or recover to optimal health
- Has a body of theoretical of knowledge leading to defined skills, abilities and norms.
- Provides specific service.
- Nurse have autonomy in decision making and practice
- Has a code of ethics for practice

CHALLENGES IN NURSING



GLOBALIZATION

- Factors contributing :
 - advances in information technology and communications
 - international travel and commerce
 - growth of multinational corporations.
- Opportunity for sharing of information regarding advances in medicine and "best practices" among cultures
- Health care systems will require the nursing profession to broaden its perspective.
- Nurses will need to be efficient managers of information and challenged in maintaining a holistic approach to client care in an environment of growing specialization.

RISING COST OF HEALTH CARE

- Despite being subsidized, medical cost is rising. Nowadays, those who work in private require to have health insurance which eventually came out from their own pocket.
- As a result, there is an increasing demands for quality, accountability, and cost-effectiveness are shifting the focus of evaluation from process to outcome measures. Patient satisfaction and functional status are being recognized as indicators of quality health care
- The challenge is that nurses have to work hard to provide quality care and ensure that the care is cost effective.

HEALTH CARE COMPLEXITY

- The comprehensive health care needs of individuals and communities will require a plethora of knowledge and skills provided in an effective and efficient manner.
- Require greater degrees of collaboration among health care professionals includes nurses.
- Nurses require advance knowledge and wider range of function. Therefore, nursing program must incorporate interdisciplinary education and collaborative practice to prepare nurses

ADVANCES TECHNOLOGY

- The advancements in technology such as telemedicine links clinicians with patients across great distances.
- The growth of this technology changed the way nurses function, and lead to the development of new nursing roles.
- Electronic medical records are expected to replace conventional modes of documentation.
- Clinical simulation mannequins used to provoke critical thinking and develop nursing skills.
- Nurses have to be equipped with this knowledgde and skills.

WORK ENVIRONMENTS

- Nursing's dissatisfaction with the workplace environment is another issue that must be faced when considering the profession's future.
- This dissatisfaction was multifaceted and included issues such as workplace violence, inability to attend continuing education programs due to heavy workloads, exhaustion, and inability to provide safe patient care.
- Because of that, many nurses leave their profession completely or decide to work in the area that has less involvement in active patients' management.

NURSING SHORTAGE

- IPTA & IPTS nursing students intake (35,000 in 2010); however, we still have shortage of nurses due to nurses leaving to overseas employment (attractive salary and dissatisfaction of work environment).
- The challenge is that nurses are overworking; emotional distress -further contribute unhealthy work environments.
- Unless this issue is address for example elevation of salary or by having a degree pay scheme (U41) for all newly graduates the shortage will not be solved.

DEMOGRAPHIC CHANGES

- Growing number of aging population in our country and the advancement health technology caused increased life span of people with chronic illnesses.
- However, shortage of nurses hampered the government plan in providing adequate care to client with chronic illness that require health care networks

OVERCOME THE CHALLENGES

Advanced knowledge and skills (BN, Master, PhD)



INTERNATIONAL NURSES' DAY 2011

Theme:

**“ACCESS AND EQUITY TO
HEALTH CARE”**

INTERNATIONAL NURSES' DAY 2011



THANK YOU