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To Whom it May Concern,

السلامعيليكم ورحذالله وبهائه

AUTHORS AFFILIATION CONFIRMATION FOR "WHITEPAPER ON TALENT MANAGEMENT AND SUCCESSION PLANNING IN HIGHER LEARNING INSTITUTION IN MALAYSIA" ISBN 978-629-95469-1-7

May this letter reach you while you are in the best of health by the grace of Allāh subhānahū wata'ālā.

As the publisher, IIUM Leadership Centre (ILC) would like to formally confirm that all the authors of the publication titled "Whitepaper on Talent Management and Succession Planning in Higher Learning Institution in Malaysia" are affiliated with the International Islamic University Malaysia (IIUM). This affiliation reflects their positions within the institution during the development of this publication.

Should you require any further clarification or documentation regarding their affiliation, please do not hesitate to contact us at 03-6421 6800/6801.

Thank you for your attention to this matter. والـسلام

DR. ZURINA ABD GHANI

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