



## Futures Studies Workshop: HDU2050 Scenario Building

عبدالواحد جلال نوري

3-6/7/2022

The image features a light blue background with a subtle gradient. In the four corners, there are decorative elements consisting of thin, light blue lines that resemble circuit traces or data paths. These lines terminate in small, hollow circles, creating a sense of connectivity and technology. The central text is rendered in a bold, black, sans-serif font, positioned in the upper half of the frame.

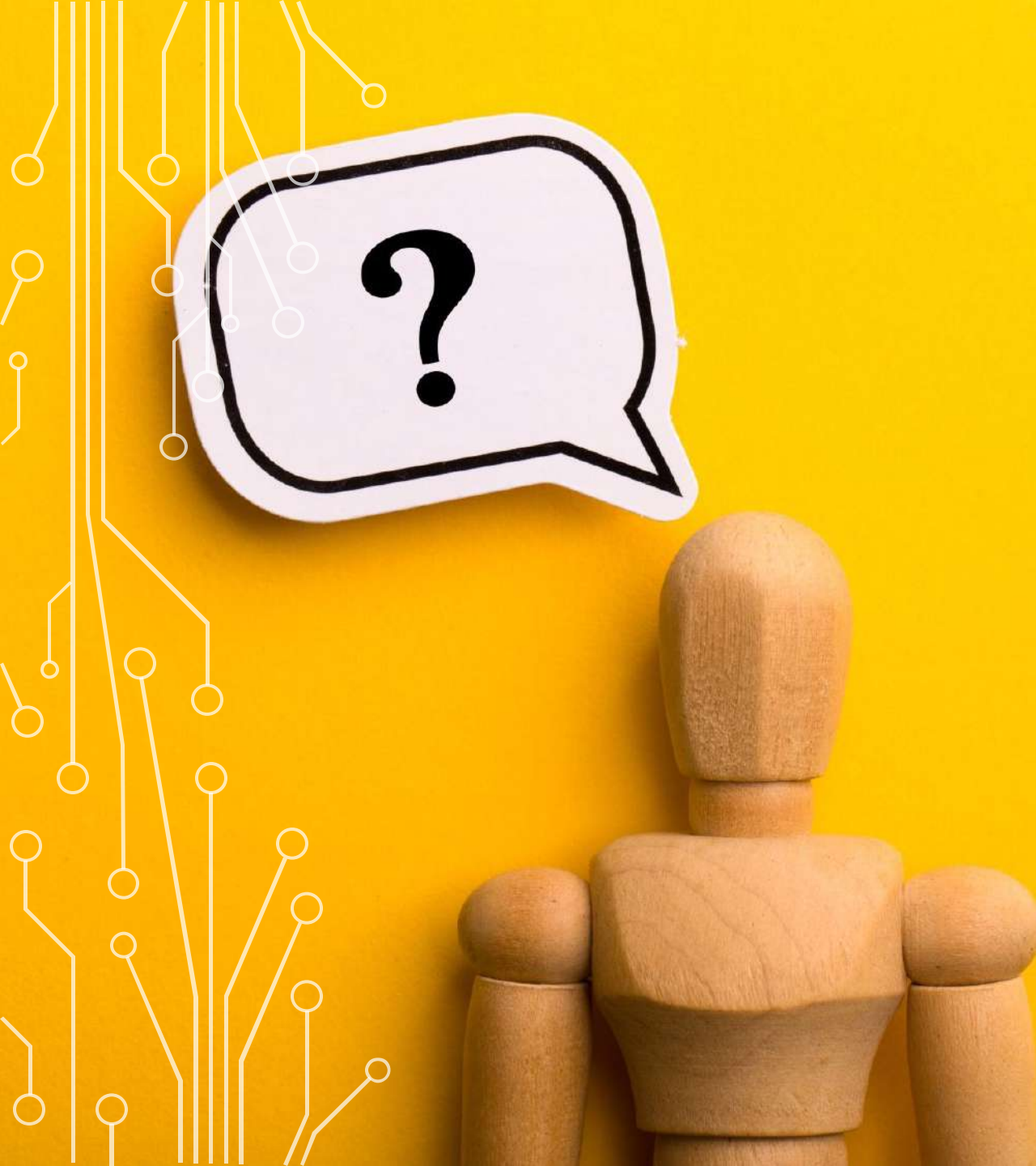
**WHAT IS THE LIKELY FUTURE FOR UHD IN 2050 IF  
CURRENT TRENDS CONTINUE?**

The background features a light gray gradient with decorative circuit-like lines in the corners. These lines are thin, light blue, and consist of straight segments connected by small circles, resembling a stylized PCB or network diagram. They are positioned in the top-left, top-right, bottom-left, and bottom-right corners.

# WHAT ARE THE CRITICAL ASSUMPTIONS BEHIND YOUR FORECASTS?

The image features a light blue gradient background with decorative circuit board patterns in the corners. These patterns consist of thin blue lines forming various shapes, including straight lines, right angles, and small circles, resembling a printed circuit board (PCB) layout. The patterns are located in the top-left, top-right, bottom-left, and bottom-right corners.

# WHAT IS YOUR PREFERRED FUTURE FOR THE HDU IN 2050 & BEYOND?



HOW DID YOU GET TO  
THAT PREFERRED FUTURE?

# WHAT IS A SUPPORTING METAPHOR – STORY – OF YOUR PREFERRED FUTURE?

- Old metaphor
- New metaphor



# PROPOSED POLICIES AND STRATEGIES

ما هي الدراسات المستقبلية؟



بعض الدراسات المستقبلية



ما هو موقع الدراسات المستقبلية بين التخصصات؟



القواعد الأساسية للدراسات المستقبلية



مناهج الدراسات المستقبلية



**S T E E P**

No Departmentalization

**PROCESS**



**Blue Hat - Process**

Thinking about thinking.  
What thinking is needed?  
Organizing the thinking.  
Planning for action.

**CREATIVITY**



**Green Hat - Creativity**

Ideas, alternatives, possibilities.  
Solutions to black hat problems.

**FACTS**



**White Hat - Facts**

Information and data.  
Neutral and objective.  
What do I know?  
What do I need to find out?  
How will I get the information I need?

**BENEFITS**



**Yellow Hat - Benefits**

Positives, plus points.  
Why an idea is useful.  
Logical reasons are given.

**FEELINGS**



**Red Hat - Feelings**

Intuition, hunches, gut instinct.  
My feelings right now.  
Feelings can change.  
No reasons are given.

**CAUTIONS**



**Black Hat - Cautions**

Difficulties, weaknesses, dangers.  
Spotting the risks.  
Logical reasons are given.

Whoever  
Comes  
is the right  
PEOPLE





Be **casual**

## NO GROUPTHINK



**Groupthink** is a phenomenon where people tend to confirm with group decisions to avoid feeling outcast, leading to errors in decision making.



**BUILD ON THE IDEAS  
OF OTHERS**



**DEFER JUDGEMENT**



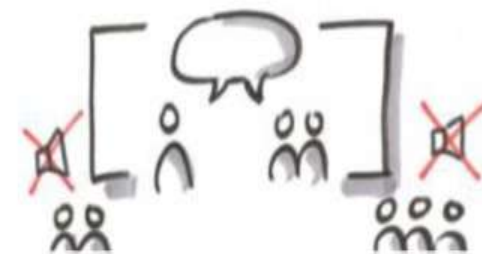
**STAY FOCUSED ON TOPIC**



**FAIL EARLY AND OFTEN**



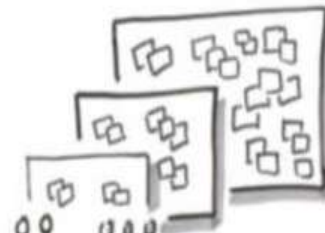
**BE VISUAL**



**ONE CONVERSATION AT A TIME**



**THINK USER-CENTRIC**



**GO FOR QUANTITY**



**GO FOR WILD IDEAS**

## BACKGROUND

Futures studies is the systematic study of possible, probable and preferable futures

Futures studies has moved from external forces influencing the future — astrology and prophecy — to structure and agency:

Structure - historical patterns of change, of the rise and fall of nations and systems

Agency - the study and creation of preferred images of the future

# WHAT IS NOT

IS not about  
prediction



But alternative  
future should  
be forecast



Preferred  
futures should  
be envisioned





# BACKGROUND

Futures studies has been eagerly adopted by planning departments in organizations and nations.

Yet there are clear differences between the planning and futures frameworks:

Planning seeks to control and close the future

Futures studies seeks to open up the future, moving from the 'likely' future to alternative futures



To understand the future, there are a variety of exemplary methods. These include



Emerging issues analysis (is predictive, based on empirical social sciences)



Age-cohort analysis (is interpretive based on understanding images of the future)



Causal layered analysis (is critical, focused on asking who benefits by the realization of futures)



And scenarios (is participatory action learning/research).

## BACKGROUND

لفهم المستقبل ، هناك  
مجموعة متنوعة من  
المناهج والأساليب  
النمذجية. وتشمل هذه

تحليل القضايا الناشئة  
(تنبؤي ، يعتمد على العلوم  
الاجتماعية التجريبية)

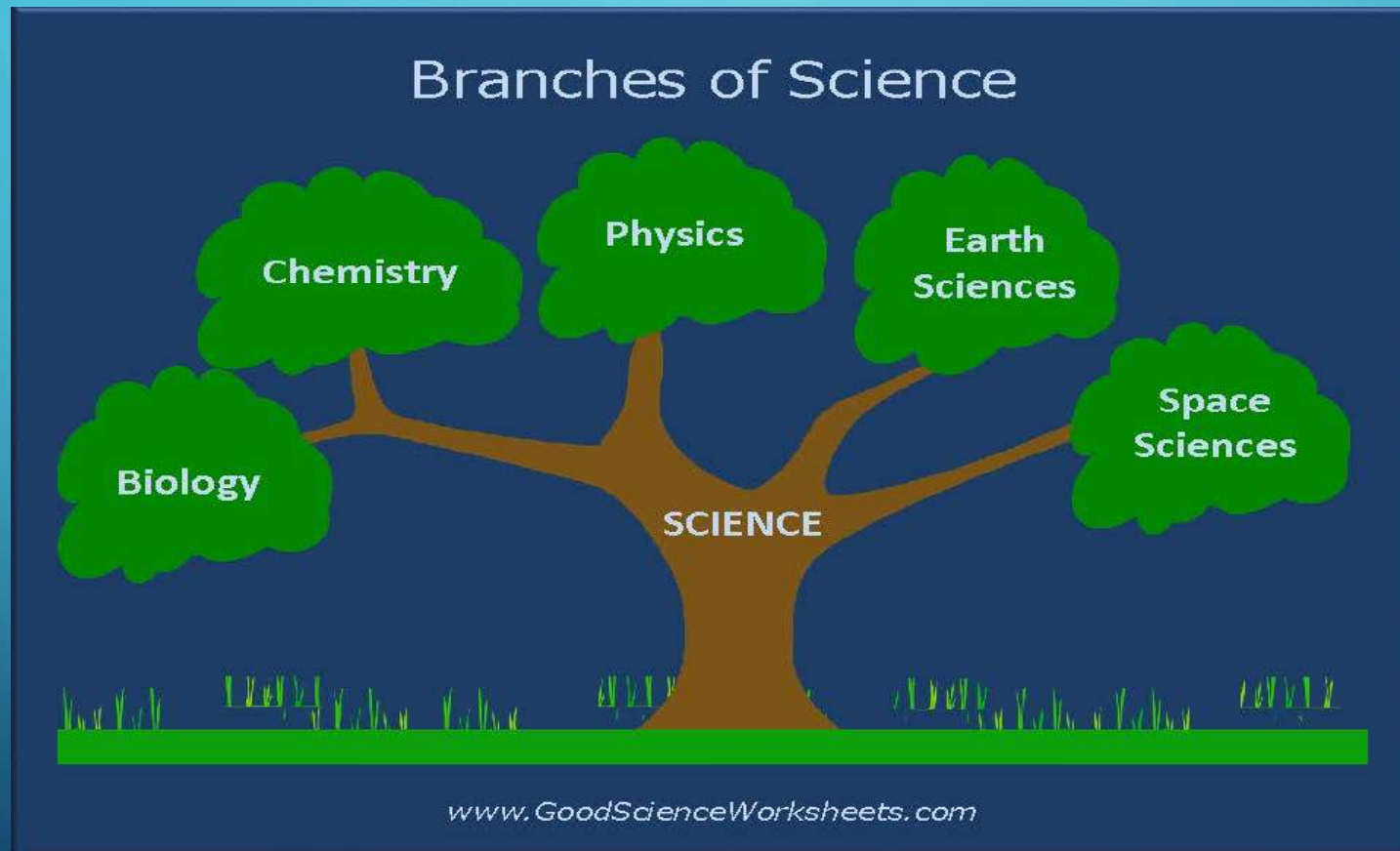
تحليل الفوج العمري  
(تفسيري يعتمد على فهم  
صور المستقبل)

التحليل السببي متعدد  
الطبقات (أمر بالغ الأهمية ،  
ويركز على التساؤل عن  
يستفيد من تحقيق المستقبل)

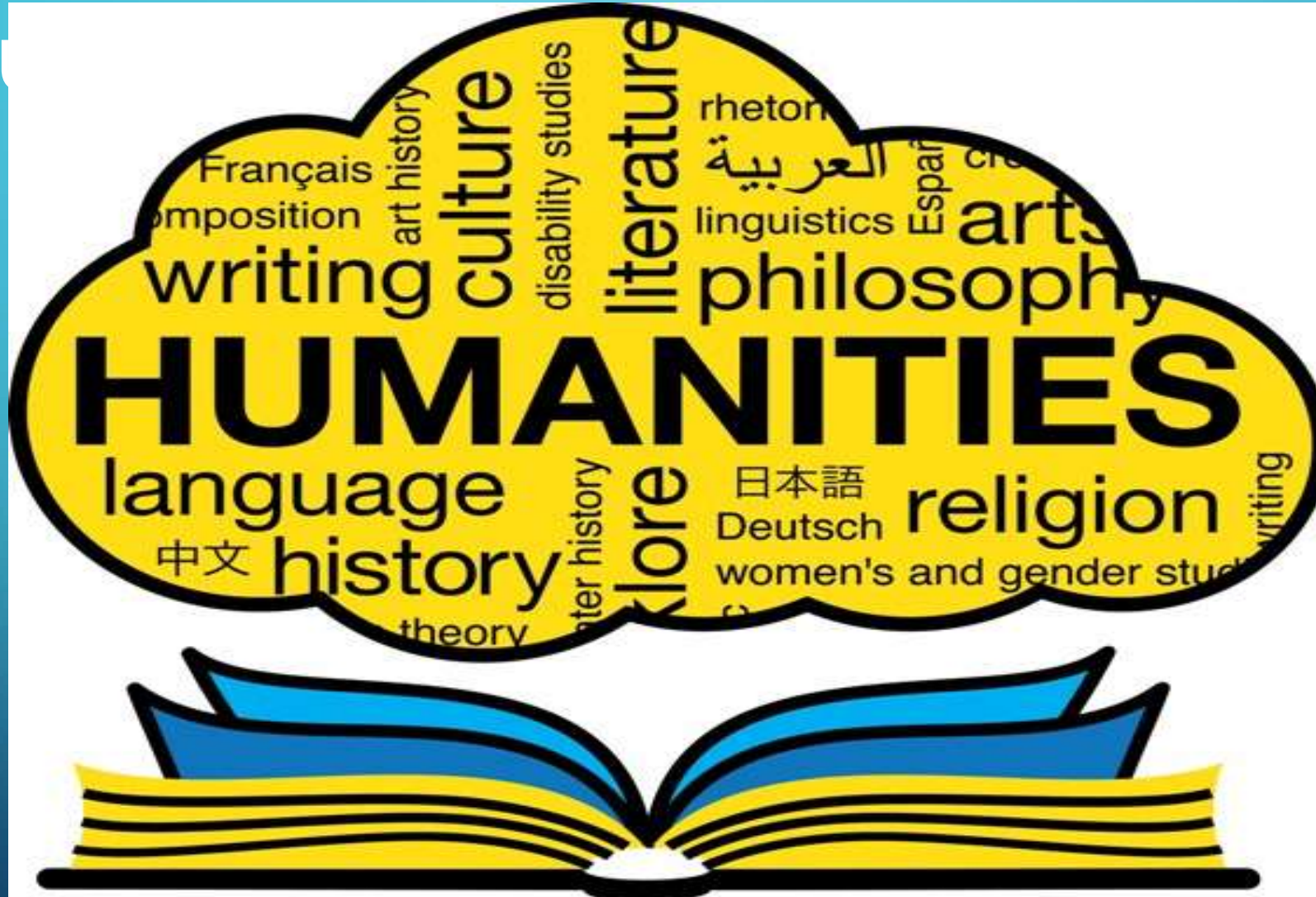
والسيناريوهات (هي التعلم /  
البحث العملي التشاركي).

# ACADEMIC DISCIPLINE

## 1-Natural Sciences



2-H



**DANCE**

**MUSIC**

**CHINESE OPERA**

**DRAMA**

**FILM & TV**

**THEATRE &  
ENTERTAINMENT**

3-  
PERFORMING  
ARTS

# FOURTH

Are the social sciences (sociology, economics, psychology, perhaps anthropology, geography, perhaps even political science).

Note that these, too, are 'sciences.' That is what makes them so suspect and yet legitimate.

They strive to be scientific (positivistic, reductionistic), but, alas, they cannot quite pull it off and thus are dubbed derisively as 'soft' in contrast to the true 'hard' sciences.

# 5<sup>TH</sup> : PROFESSIONAL SCHOOLS AND DISCIPLINES



agriculture, engineering, medicine, architecture, perhaps education,



law, urban planning, social work concerns.



These are strictly instrumental, barely scientific, and certainly not critical.



But they are very practical, hard-nosed, and successful.

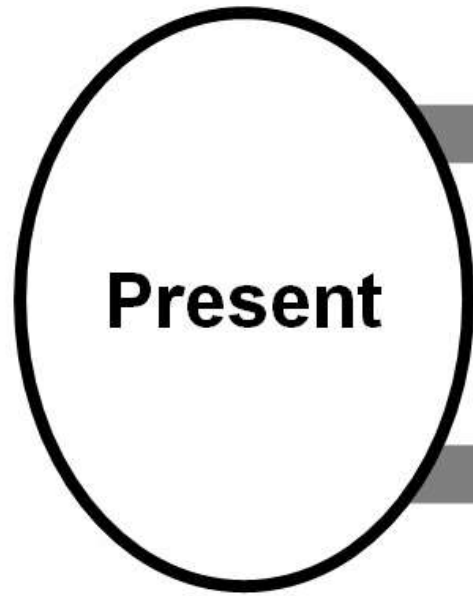


# JIM DATOR'S IMAGES

The future' may be considered as emerging from the interaction of four components:

- events,
- trends,
- images,
- and actions.

# Futures



**Continued growth**



**Collapse**

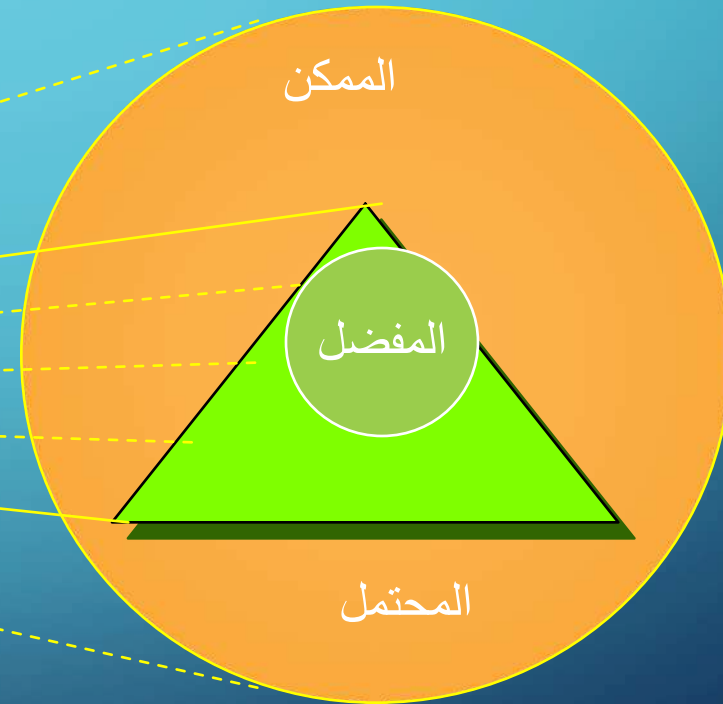
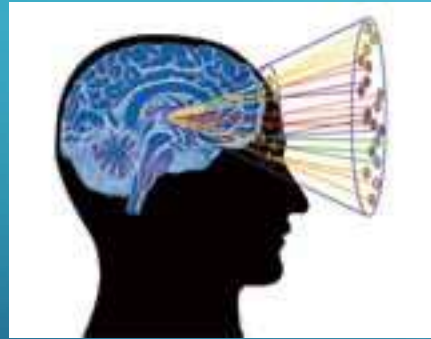


**Discipline**



**Transformation**

# الدراسات المستقبلية هي الدراسة المنهجية للمستقبل الممكن والمفضل والمفضل



اليوم → غدا

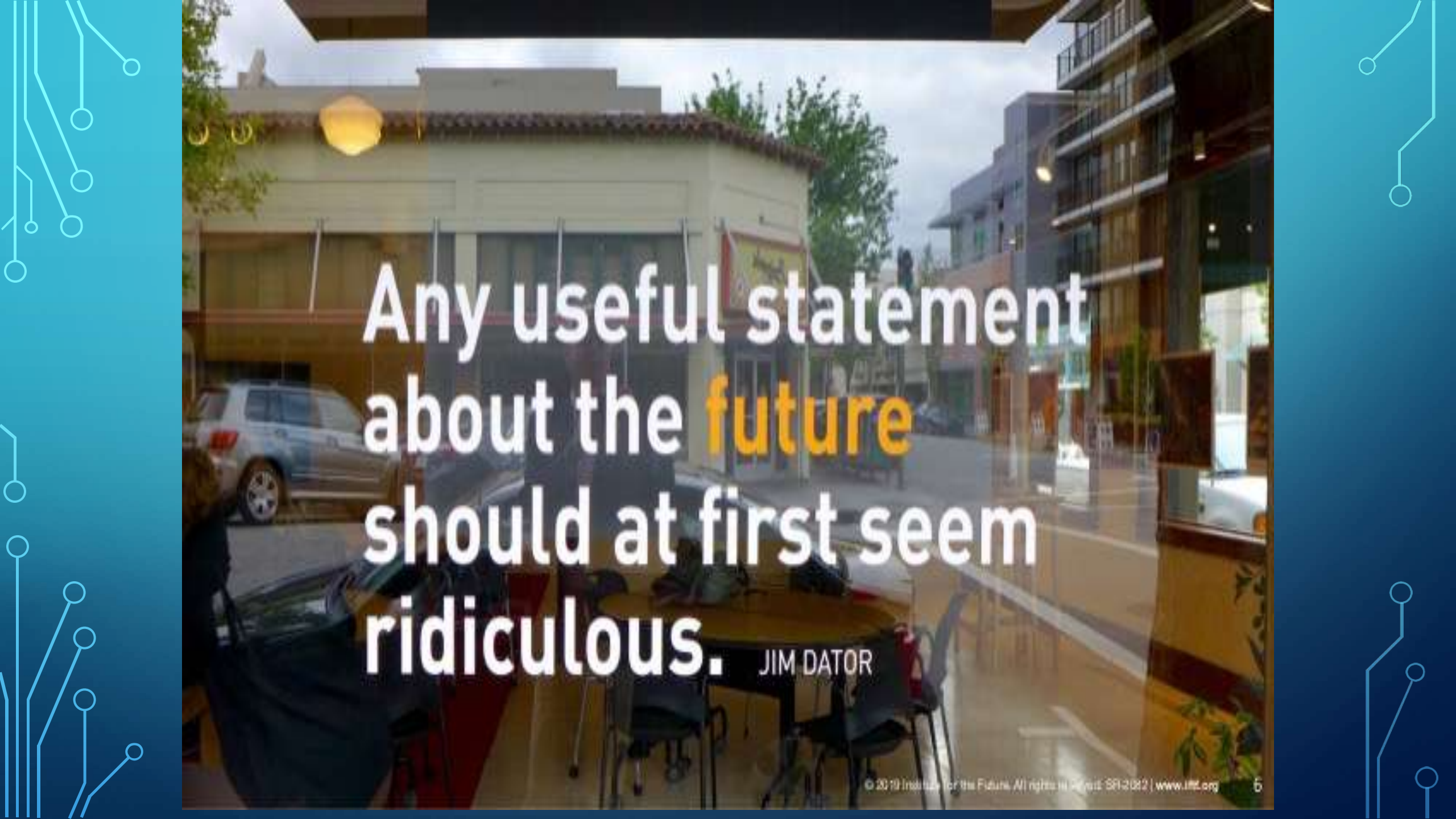
# PERCEPTIONS

- In the Islamic world-Both to the system and the people futures studies is ridiculous...
- In the west Futures studies embedded in the system-Institutionalized
- But still common people thinks is it a kind of science fiction

*“WE SHAPE  
OUR TOOLS,  
AND  
THEREAFTER  
OUR TOOLS  
SHAPE US.”*

Marshall McLuhan





Any useful statement  
about the **future**  
should at first seem  
ridiculous. JIM DATOR

# HDU MEETING IN 1900

“professional athletes”

Well paid for doing nothing

People love them for no reason

People willing to buy your product so they can identify with them.

That product worthless, harmful, tooth-rotting, sugared water!

Year 2022





- Imagine the future as rushing towards us in the form of great tsunamis –Jim Dator



NOT JUST  
OBSERVE BUT  
TRANSFORM





## Sweden: a “Ministry of the Future” to think about tomorrow’s public policy

As early as 1973, Sweden, in a ground-breaking move for future planning, appointed a Minister of State to review the role of future studies. A Commission on the Future of Sweden, set up in 2011, which was tasked with identifying the challenges facing Sweden in the longer term, up to 2020 and 2050, submitted its report in March 2013. Created in November 2014, Sweden’s “Ministry of the Future” makes it, along with South Korea, one of the few countries to have such a body. Headed up by Kristina Persson, it has a mandate to think about public policy in the very long term.



# Happiness and Positivity



MINISTRY OF HAPPINESS

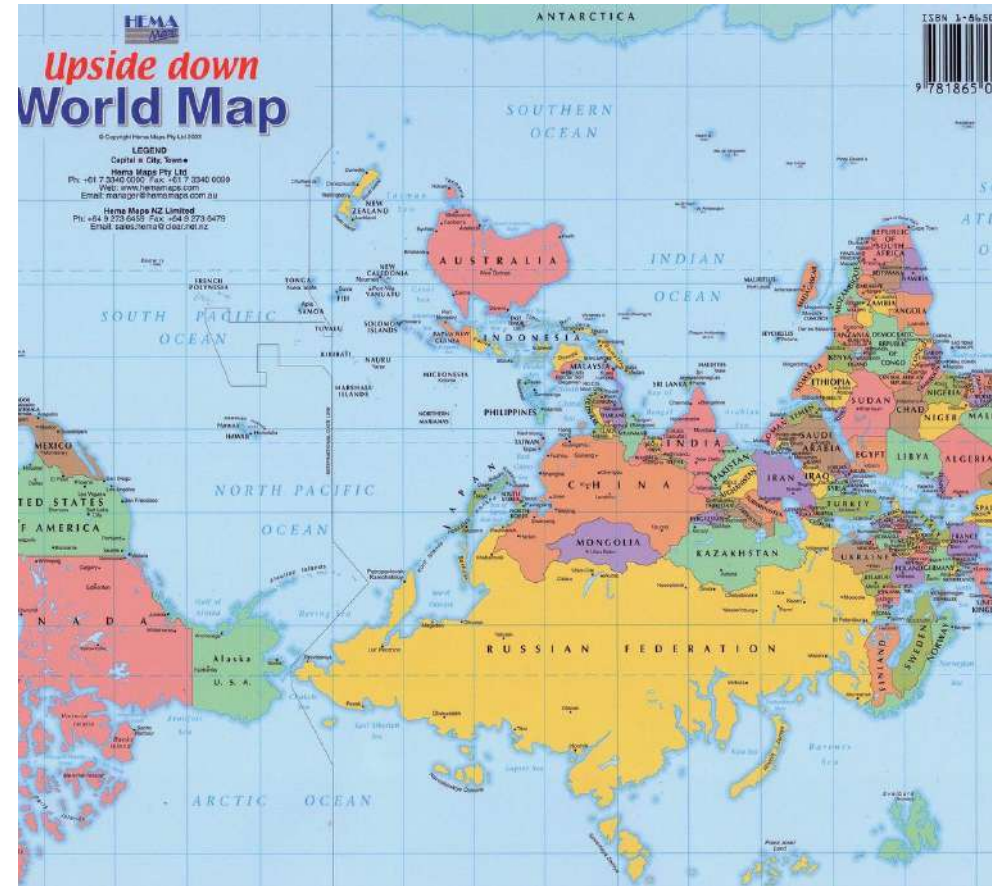
parents. Unfortunately, history gives no discounts. If the future of humanity is decided in your absence, because you are too busy feeding and clothing your kids – you and they will not be exempt from the consequences. This is very unfair; but who said history was fair?

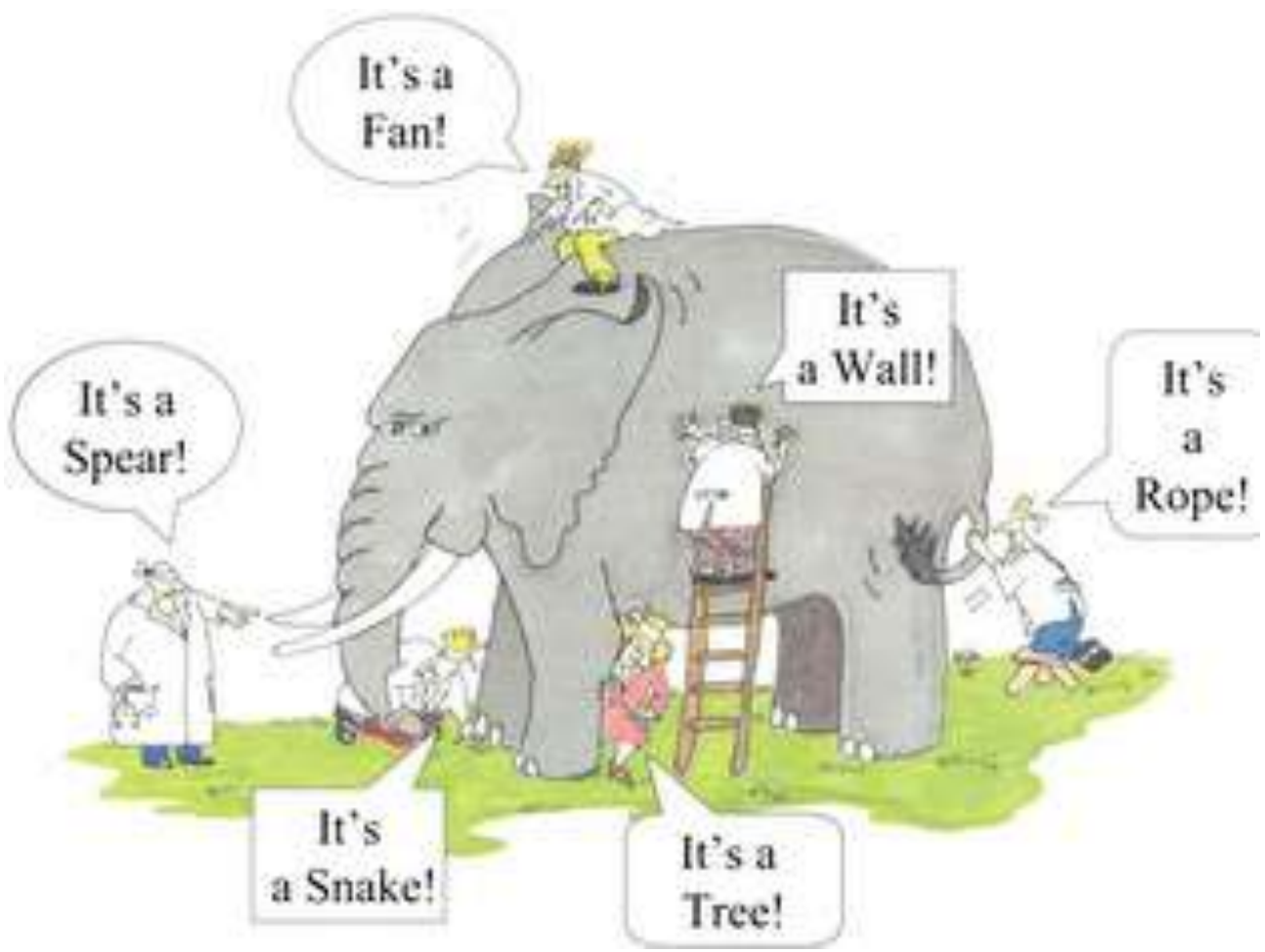
As a historian, I cannot give people a good life. I can only give them a good death.



- The future is an asset, a resource and a narrative to be employed.
- It is a system of beliefs

# SEE THE WORLD DIFFERENTLY



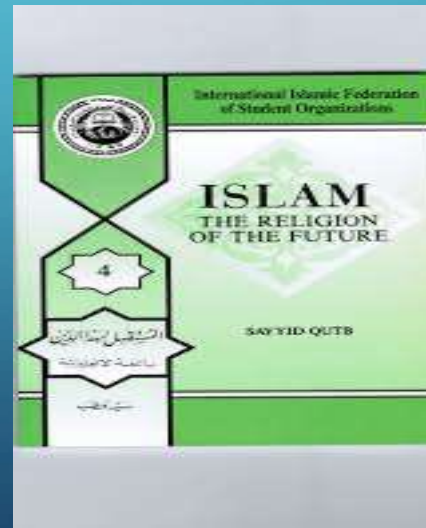
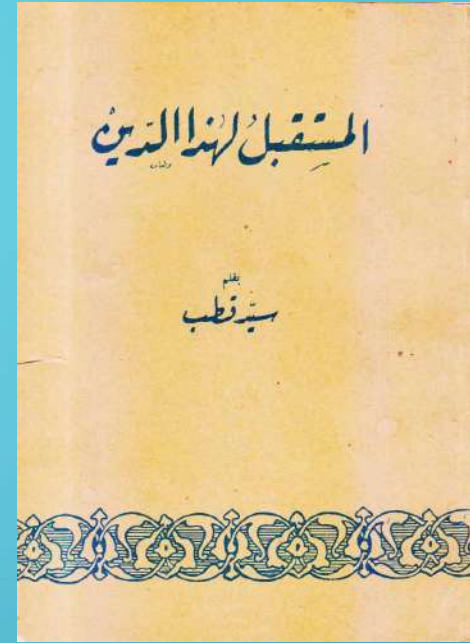


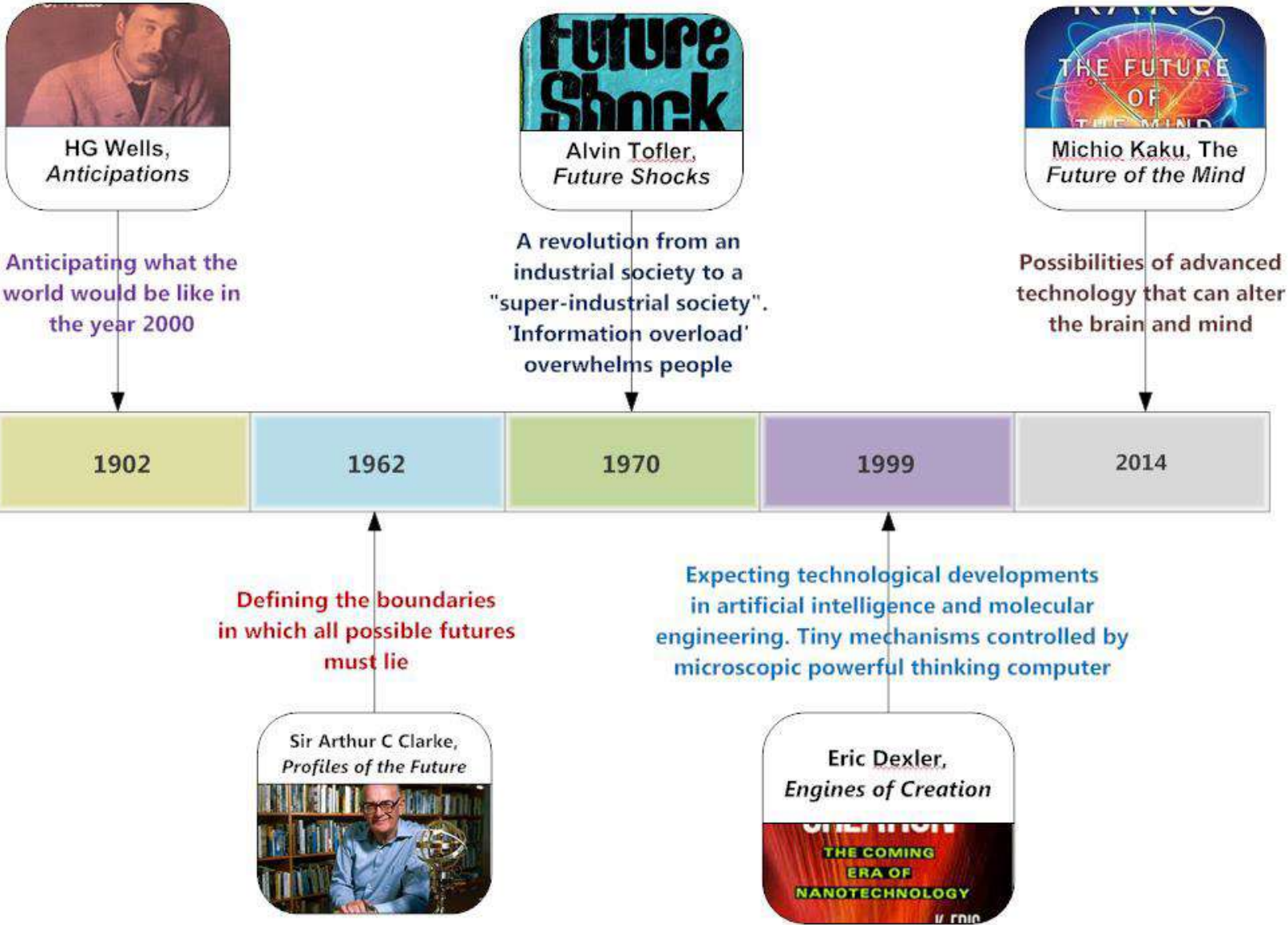
SEE MULTIPLE  
PERSPECTIVES, AND  
THE EVOLVING  
OVERALL

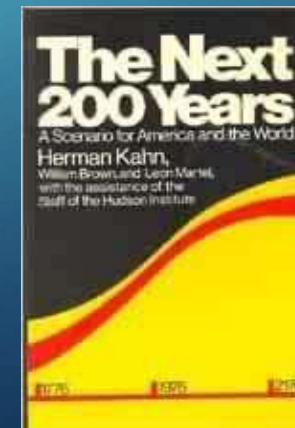
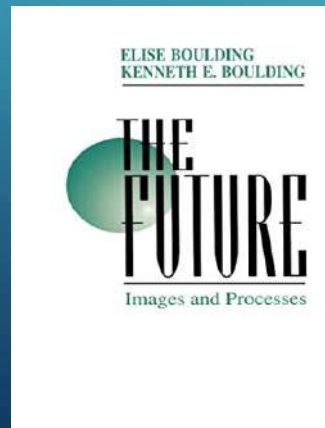
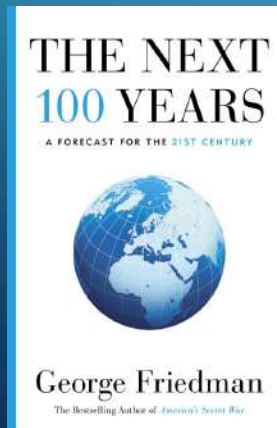
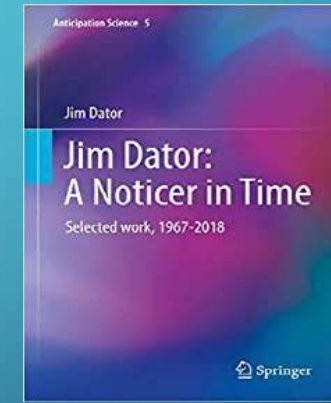
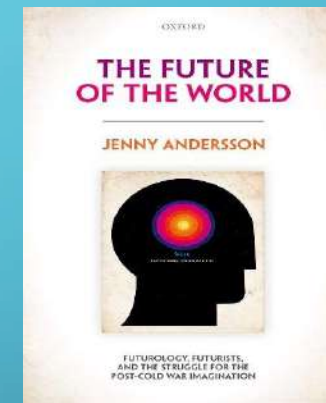
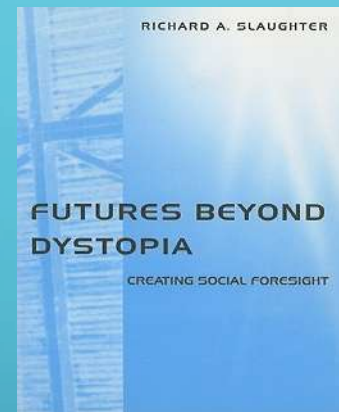
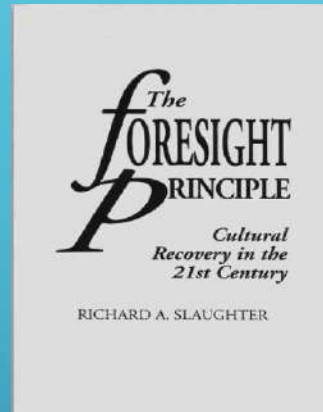
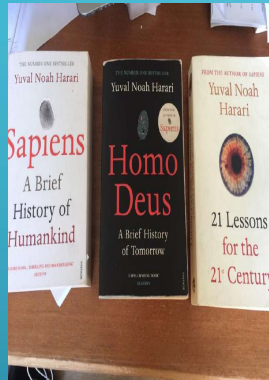
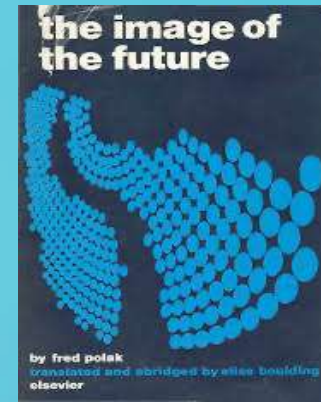
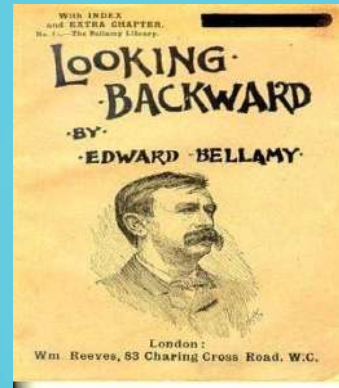
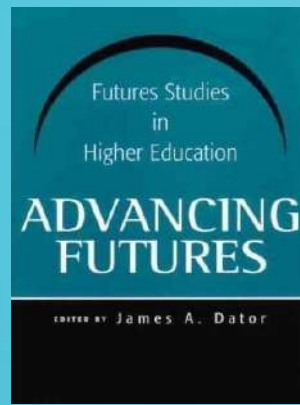
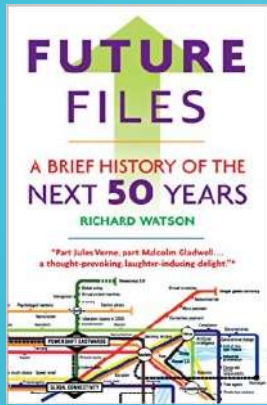


WHAT TO DO?









## EMERGING ISSUE

- Making meat in laboratories might eventually mean that the world only needs a global cattle herd of 40,000 head, the medical pioneer behind 'cultured meat' said Dr Mark Post
- One stem cell has the potential to make 10,000 kilograms of tissue.
- Dr Post eats beef. But in 50 years, he wonders, if there are alternatives to beef. "Will we be willing to allow the killing of animals for food?"



# WESTERN WORLDVIEW OF SCIENCE AND TECHNOLOGY



## Six Epochs of Evolution

- Epoch-1 Physics and Chemistry – Atomic molecules
- Epoch-2 Biology/Information in DNA
- Epoch-3 Brains/Information in neural patterns
- Epoch-4 Technology/Information in hardware and software
- Epoch-5 Merger of Technology and Human Intelligence
- Epoch-6 The Universe Awakens
  - mater and energy in the universe become saturated with intelligent process and knowledge



Ray Kurzweil, “By 2040 you will be able to upload your brain...”, The Independent, 2009

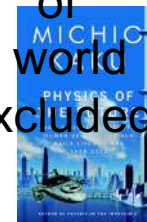
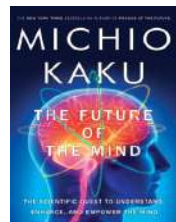
- In 2040, by his estimation, we will be able to upload the human brain to a computer, capturing “a person’s entire personality, memory, skills and history”!
- (And upload to brains?)

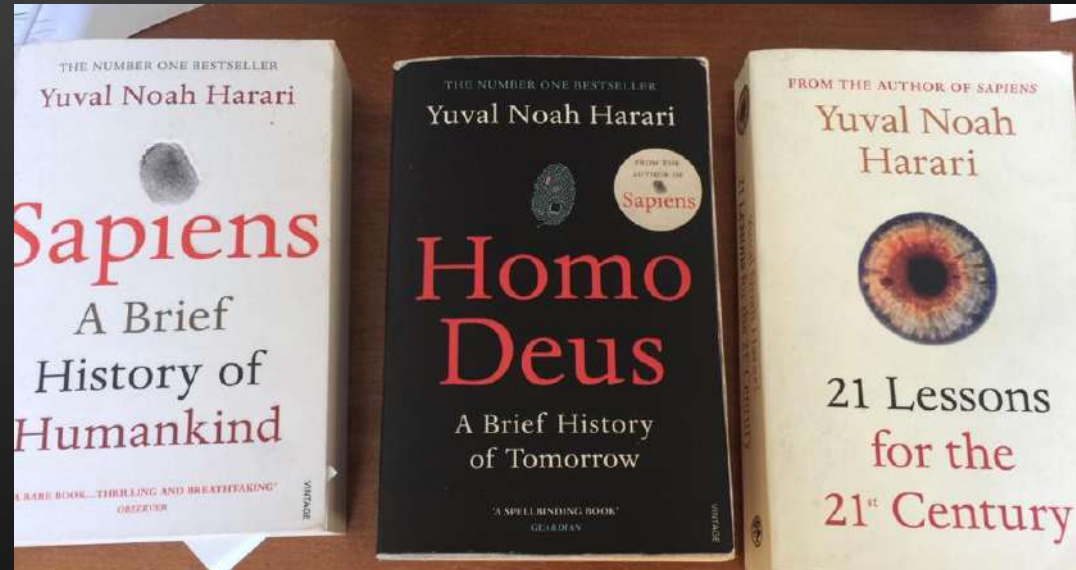
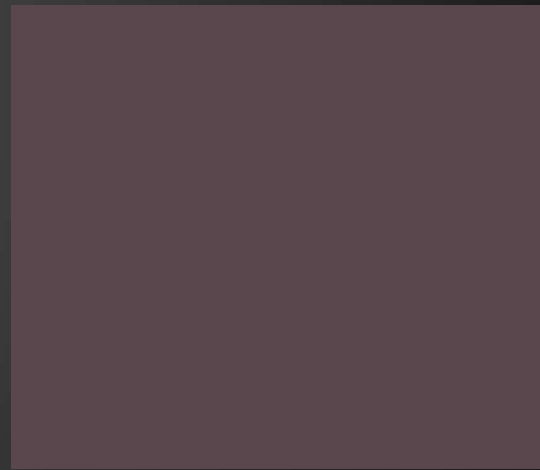
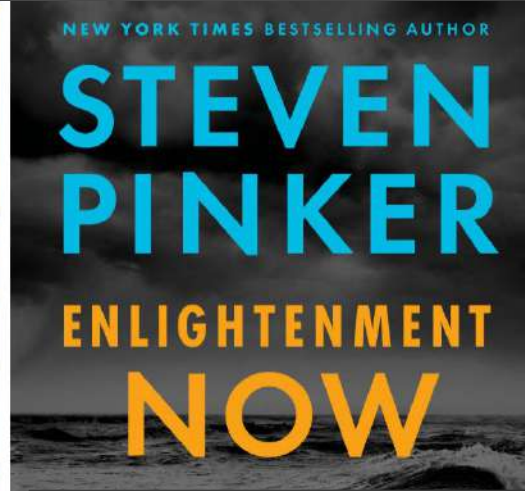


- *Three pillars of modern science*
- *quantum physics,*
- *DNA technology*
- *computer revolution.*

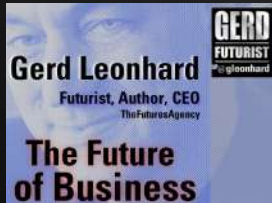
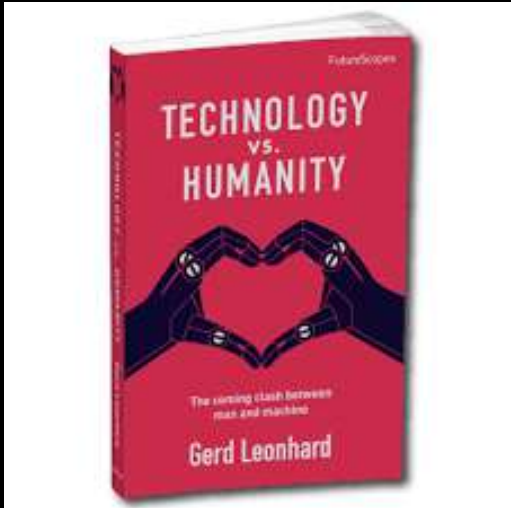
Kaku is clearly writing from a scientific worldview.

Viewpoints of religions, thinkers and philosophers outside of the scientific world are largely excluded.

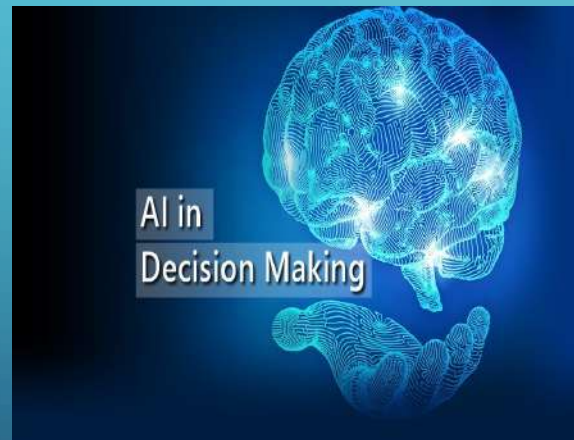








# AI



## IMPLANTABLE TECHNOLOGIES

### Negative impacts

- Privacy/potential surveillance
- Decreased data security
- Escapism and addiction
- Increased distractions (i.e. attention deficit disorder)

### Positive impacts

- Reduction in missing children
- Increased positive health outcomes
- Increased self-sufficiency
- Better decision-making
- Image recognition and availability of personal data (anonymous network that will “yelp”<sup>2</sup> people)

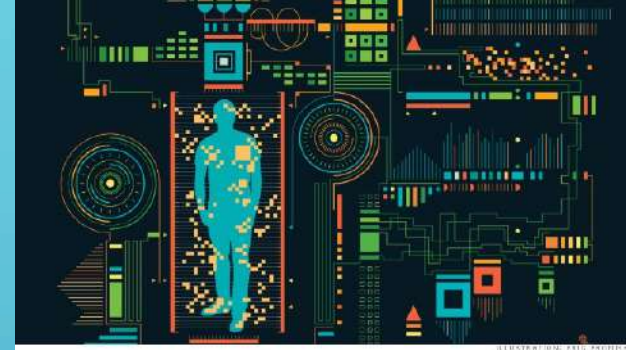
Serving communications, location and behaviour monitoring, and health functions.



By 2025:  
82% of respondents expected this tipping point will have occurred

# THE QUANTIFIED SELF

Personal data



Collective data



Built in data





# BRAIN CONTROLLED TABLET

iPad 8:30 Samsung Tests a Galaxy Note 10.1 Controlled by Brain...

BIOMEDICINE NEWS 7 COMMENTS



## Samsung Demos a Tablet Controlled by Your Brain

An easy-to-use EEG cap could expand the number of ways to interact with your mobile devices.

By Susan Young on April 19, 2013



Thought launch: A Samsung researcher tests an EEG-controlled...

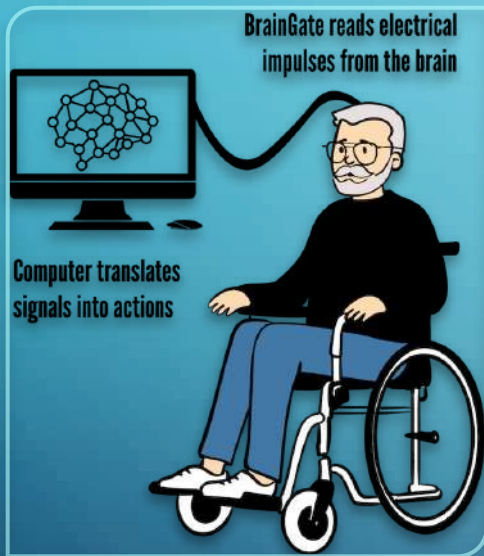
One day, we may be able to check e-mail or call a friend without ever touching a screen or even speaking to a disembodied helper. Samsung is researching how to bring mind control to its mobile devices with the hope of developing ways for people with mobility impairments to connect to the world. The ultimate goal of the project, say researchers in the company's Emerging Technology Lab, is to broaden the ways in which all people can interact with devices.

In collaboration with [Boozbeh Jafari](#), an assistant professor of electrical engineering at the University of Texas, Dallas, Samsung researchers are testing how people can use their thoughts to launch an application, select a contact, select a song from a playlist, or power up or down a Samsung Galaxy Note 10.1. While Samsung has no immediate plans to offer a brain-controlled phone, the early-stage research, which involves a cap studded



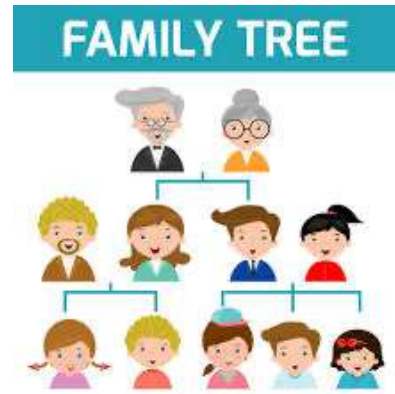
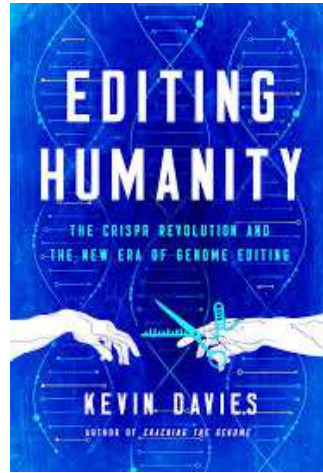
### WHY IT MATTERS

A brain-controlled mobile device could give paralyzed people more ways to interact with the



- The BrainGate research program is focused on developing brain-computer interface (BCI) technologies to restore the communication, mobility, and independence of people with neurologic disease, injury, or limb loss.

Using micro-electrode arrays implanted into the brain, this pioneering research has shown that neural signals associated with intent to move can be “decoded” and used to operate external devices.

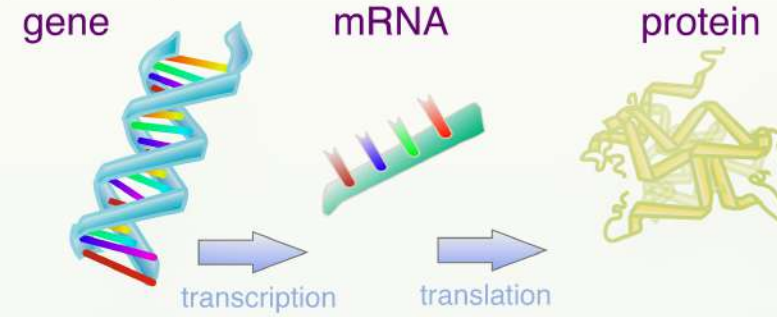


# GENETIC COUNSELING

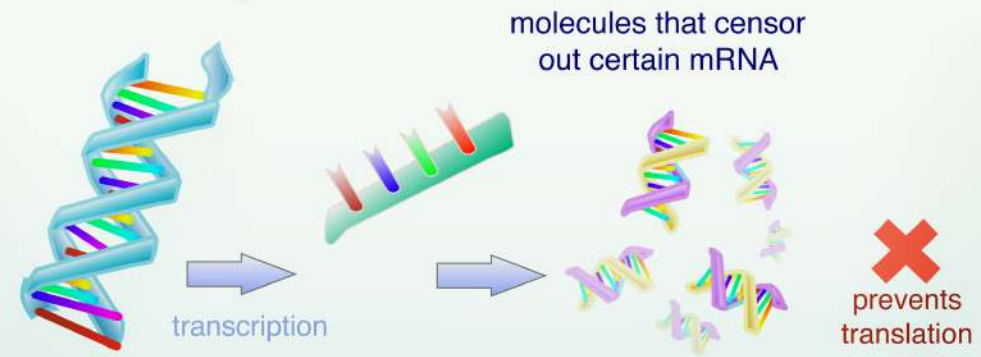
# GENE SILENCING

- Interruption or suppression of the expression of a gene at transcriptional or translational levels.

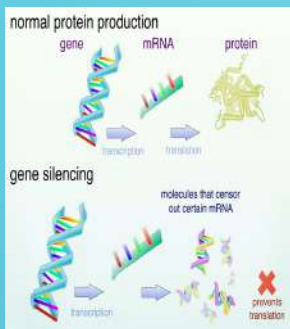
## normal protein production



## gene silencing



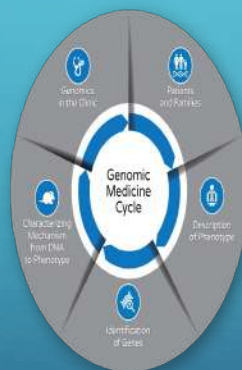


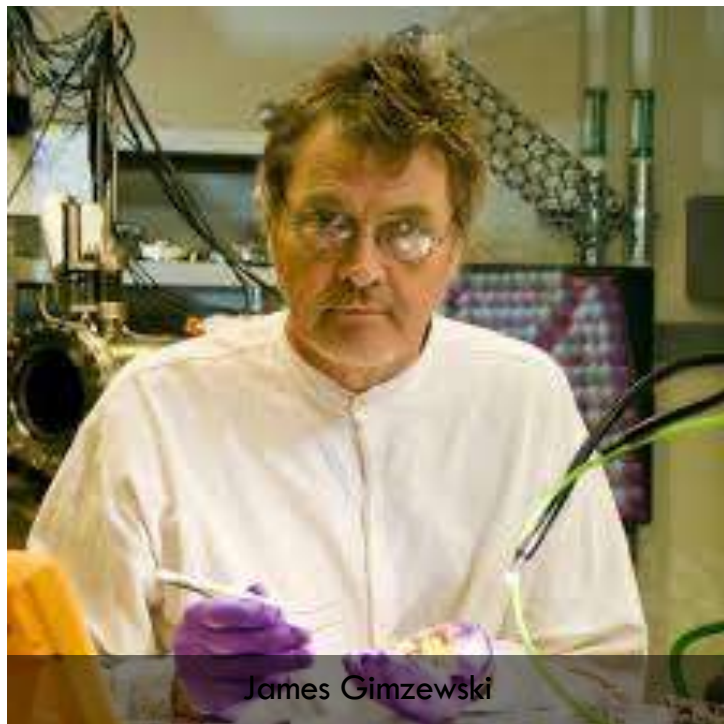


### What Are the Benefits of Artificial Blood?

- Reduces dependency on blood donors
- Eliminates the risk of contamination
- Universally matched to all blood types
- Longer shelf-life than natural blood
- Quick and effective response to acute trauma events
- Accessible to patients in rural areas
- Artificial blood bank for countries who can not maintain a natural blood bank

medix  
It's a matter of life.





James Gimzewski

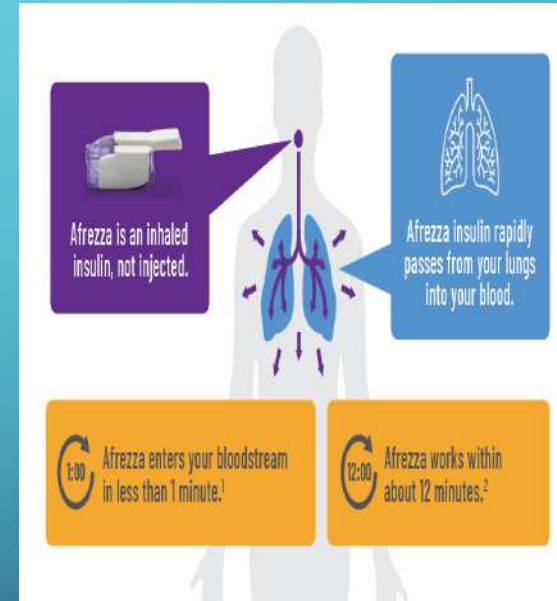
## LISTENING FOR CANCER

- Human cells have tiny moving parts, then surely they must produce tiny vibrations? This in turn would create tiny noises. Theoretically the sound produced by cells would also vary according to levels and types of sickness, so it might be possible literally to listen for cancer.

# BREATH ANALYSIS FOR MEDICAL DIAGNOSIS



# INHALED INSULIN



# BOOM IN REGENERATION RESEARCH



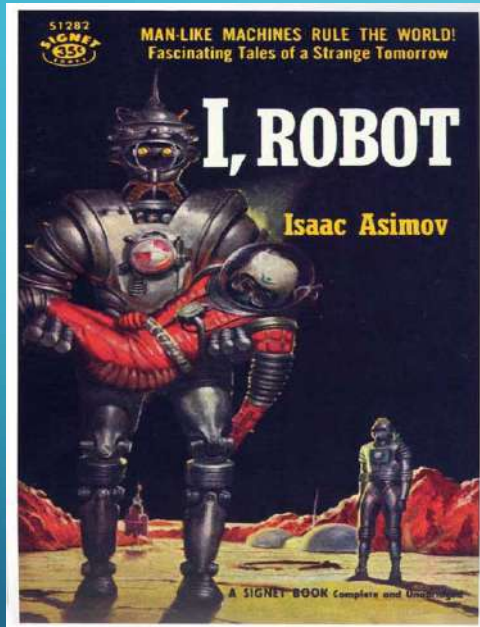
humble newt



- Health planners and strategists will target local communities and even individuals who are most in need of health intervention.
- The process can be employed to target specific streets, schools and workplaces.



# COMPUTERS BECOME MORE INTELLIGENT IN 2026



## The Three Laws of Robotics

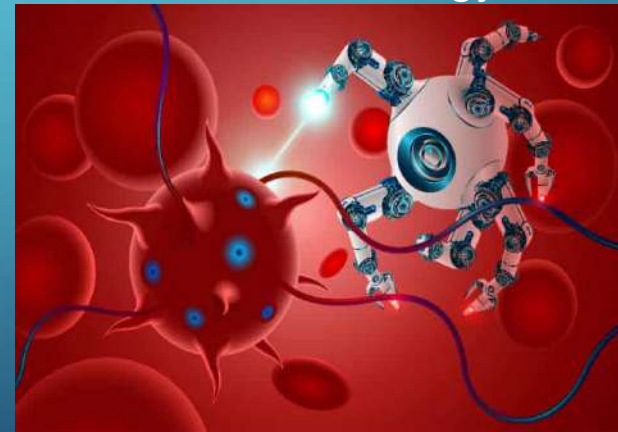


1. A robot may not injure a human being or, through inaction, allow a human being to come to harm.

2. A robot must obey orders given it by human beings except where such orders would conflict with the First Law.

3. A robot must protect its own existence as long as such protection does not conflict with the First or Second Law.

## Convergence of Robot-Nanotechnology





### Positive impacts

- Increased transparency
- Increased and faster interconnection between individuals and groups
- Increase in free speech
- Faster information dissemination/exchange
- More efficient use of government services

### Negative impacts

- Privacy/potential surveillance
- More identity theft
- Online bullying/stalking
- Groupthink within interest groups and increased polarization
- Disseminating inaccurate information
- Lack of transparency where individuals are not privy to information algorithms (for news/information)

## DIGITAL PRESENCE

By 2025: 86% of respondents expected this tipping point will have occurred





## 3D Printing and Consumer Products

By 2025: 81% of respondents expected this tipping point to have occurred

### Positive impacts

- More personalized products and personal fabrication
- Creating niche products, and making money selling them
- Fastest growth of 3D printing where each customer has slightly different needs from a product
- e.g. a particular shaped foot requires a specially sized shoe

### Negative impacts

- Global and regional supply and logistics chain: lower demand resulting in job losses
- Gun control– Growth in waste for disposal, and further burden on the environment
- Major disruption of production controls, consumer regulations, trade barriers, patents, taxes and other government

**Top Industries That Blockchain Will Disrupt in Future**

Blockchain is known for its transparency, and security. It is a decentralized database.

BLOCKCHAIN TECHNOLOGY CHARACTERISTICS	BLOCKCHAIN TECHNOLOGY BENEFITS
<ul style="list-style-type: none"> <li>P2P network</li> <li>Cryptographic hash function</li> <li>Distributed ledger</li> <li>Immutability</li> </ul>	<ul style="list-style-type: none"> <li>Send money quicker</li> <li>Buy genuine products only</li> <li>Tackle health problems</li> <li>Better ability to earn money</li> </ul>

**HOW BLOCKCHAIN WILL CHANGE FINANCIAL WORLD?**

- Investment Management
- Insurance
- Trade Finance
- Banking and Lending

**HOW BLOCKCHAIN WILL CHANGE HEALTHCARE**

**HOW BLOCKCHAIN WILL CHANGE REAL ESTATES**

- **ESTONIA PRESCRIBES**

Estonia has long been known as one of the most digital countries in Europe.

- **BLOCKCHAIN FOR HEALTHCARE DATA SECURITY**

And now its government is putting groundbreaking blockchain technology to use in securing its citizens' medical data.

- The country's eHealth Authority has signed a deal with Guardtime, a blockchain pioneer, to secure the health records of over a million Estonians.



# AUGMENTED REALITY- ADVANCED ODR

Surah al-Insaan (The Man)

هَلْ أَتَى عَلَى الْإِنْسَانِ حِينٌ مِّنَ الدَّهْرِ لَمْ يَكُنْ شَيْئًا مَّذْكُورًا

[76:1] There surely came over man a period of time when he was a thing not worth mentioning.

Surah al-Jaathiyah (The Crouching)

وَقَالُوا مَا هِيَ إِلَّا حَيَاتُنَا الدُّنْيَا نَمُوتُ وَنَحْيَا وَمَا يُهْلِكُنَا إِلَّا الدَّهْرُ وَمَا لَهُم بِذَلِكَ مِنْ عِلْمٍ إِنْ هُمْ إِلَّا يَظُنُّونَ

[45:24] And they say: There is nothing but our life in this world; we live and die and nothing destroys us but time, and they have no knowledge of that; they only conjecture.

Surah Yunus (Jonah)

إِنَّمَا مَثَلُ الْحَيَاةِ الدُّنْيَا كَمَاءٍ أُنزِلْنَا مِنَ السَّمَاءِ فَاخْتَلَطَ بِهِ نَبَاتُ الْأَرْضِ مِمَّا يَأْكُلُ النَّاسُ وَالْأَنْعَامُ حَتَّىٰ إِذَا أَخَذَتِ الْأَرْضُ زُخْرُفَهَا وَازَّيَّنَتْ وَظَنَّ أَهْلِهَا أَنَّهُم قَادِرُونَ عَلَيْهَا أَتَاهَا أَمْرًا لَّيْلًا أَوْ نَهَارًا فَجَعَلْنَاهَا حَصِيدًا كَأَن لَّمْ تَغْنَبْ بِالْأَمْسِ كَذَلِكَ نُفَصِّلُ الْآيَاتِ لِقَوْمٍ يَتَفَكَّرُونَ

[10:24] The likeness of this world's life is only as water which We send down from the cloud, then the herbage of the earth of which men and cattle eat grows luxurantly thereby, until when the earth puts on its golden raiment and it becomes garnished, and its people think that they have power over it. Our command comes to it, by night or by day, so We render it as reaped seed; produce, as though it had not been in existence yesterday; thus do We make clear the communications for a people who reflect.

Súrah al-Baqara (The Cow)

وَلْتَجِدْنَهُمْ أَحْرَصَ النَّاسِ عَلَىٰ حَيَاةٍ وَمِنَ الَّذِينَ أَشْرَكُوا يَوَدُّ أَحَدُهُمْ لَوْ يُعْمَرُ أَلْفَ سَنَةٍ وَمَا هُوَ بِمُزَحَّزَجِهِ مِنَ الْعَذَابِ إِنَّ يُعْمَرُ وَاللَّهُ بِصِيرٍ بِمَا يَعْمَلُونَ

[2:96] And you will most certainly find them the greediest of men for life (greedier) than even those who are polytheists; every one of them loves that he should be granted a life of a thousand years, and his being granted a long life will in no way remove him further off from the chastisement, and Allah sees what they do.

• Islamic Worldview

"...there is not a single verse found in the holy Quran inconsistent to science, so it is fully scientific and purely divine scripture."



**MAURICE BUCAILLE** (July 1920 - Feb. 1998)  
French Doctor and Author of  
"The Bible, The Quran and Science"

[www.forthought.info](http://www.forthought.info)

Dr MAURICE BUCAILLE

# THE BIBLE THE QUR'AN and Science

The Holy Scriptures  
Examined in the Light  
of Modern Knowledge

## The Qur'an and its miraculous scientific nature

" The Holy Qur'an contains clear verses on natural sciences, as indicated by Professor Yousef Marwa in his book Natural sciences in the Quran. It amounted exactly to (774) verses, detailed as follows: mathematics (61), physics (264), atoms (9), chemistry (29), relativity (62), astronomy (100), climatology (20), aquaculture (14), space sciences (11), zoology (12), agronomy (21), biology (36), geography(73), anthropology (10), geology (20), cosmology and the history of cosmic events (36). "


**Maurice Bucaille**  
( French medical Doctor and Scientist )



[www.islamkingdom.com](http://www.islamkingdom.com)

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Home Contact Resume Steganography Tomography Mammography  
Big Data & ML Video Code & Data




## Welcome!

**Dr. Cheddad (SMIEEE, ACM Distinguished Speaker)**

Associate Professor (Docent) in Computer Science / Group leader (Big Data Project), Department of Computer Science, Blekinge Institute of Technology, SE-371 79, Karlskrona, Sweden.


3021	20	2	27	35	1	400
Citations	h-index	Patents	Journals	Conferences	Books	Grants(K€)

My research work at the following universities is grouped into topics in the header menu:



**Steganography Tomography Mammography Big Data & ML**

**News** MINI-DDSM Data set is out - [Click here](#)



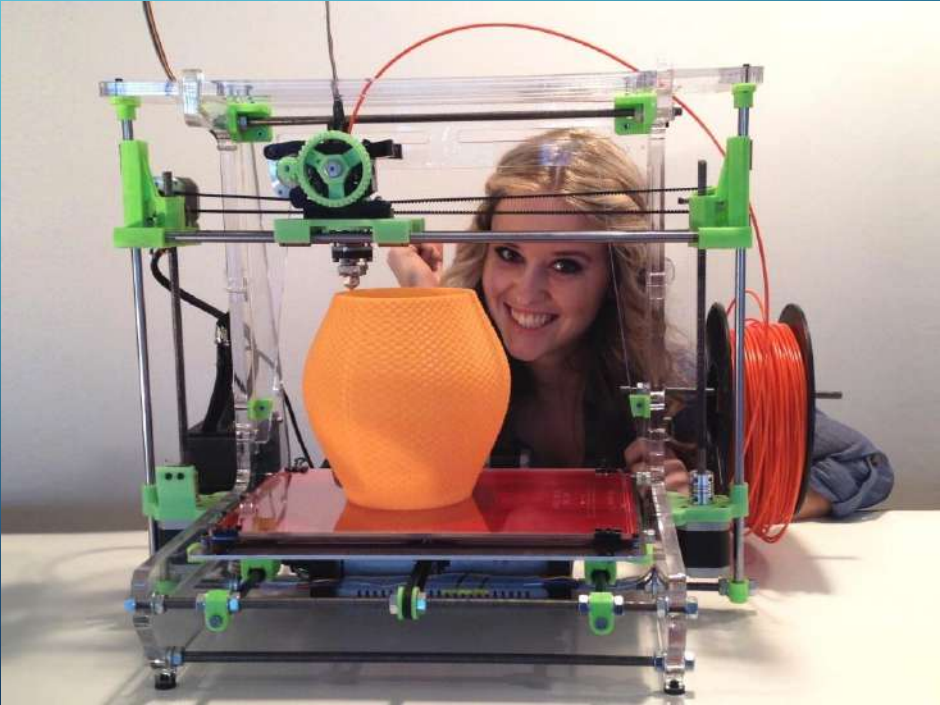
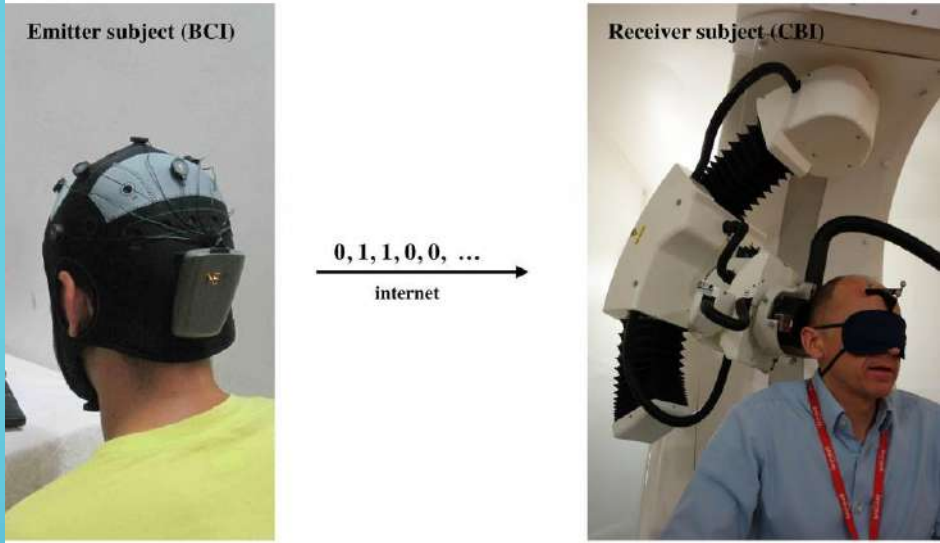
## Aiman Musa M. Omer

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Message

**About**

- Worked at Waseda University
- Studied at Waseda University
- Work and Education
- From Omdurman
- Places Lived



# 3D PRINTED EVERYTHING? – YOU ARE THE MAKER





# VIRTUAL REALITY REUNITE MOTHER WITH DEAD DAUGHTER

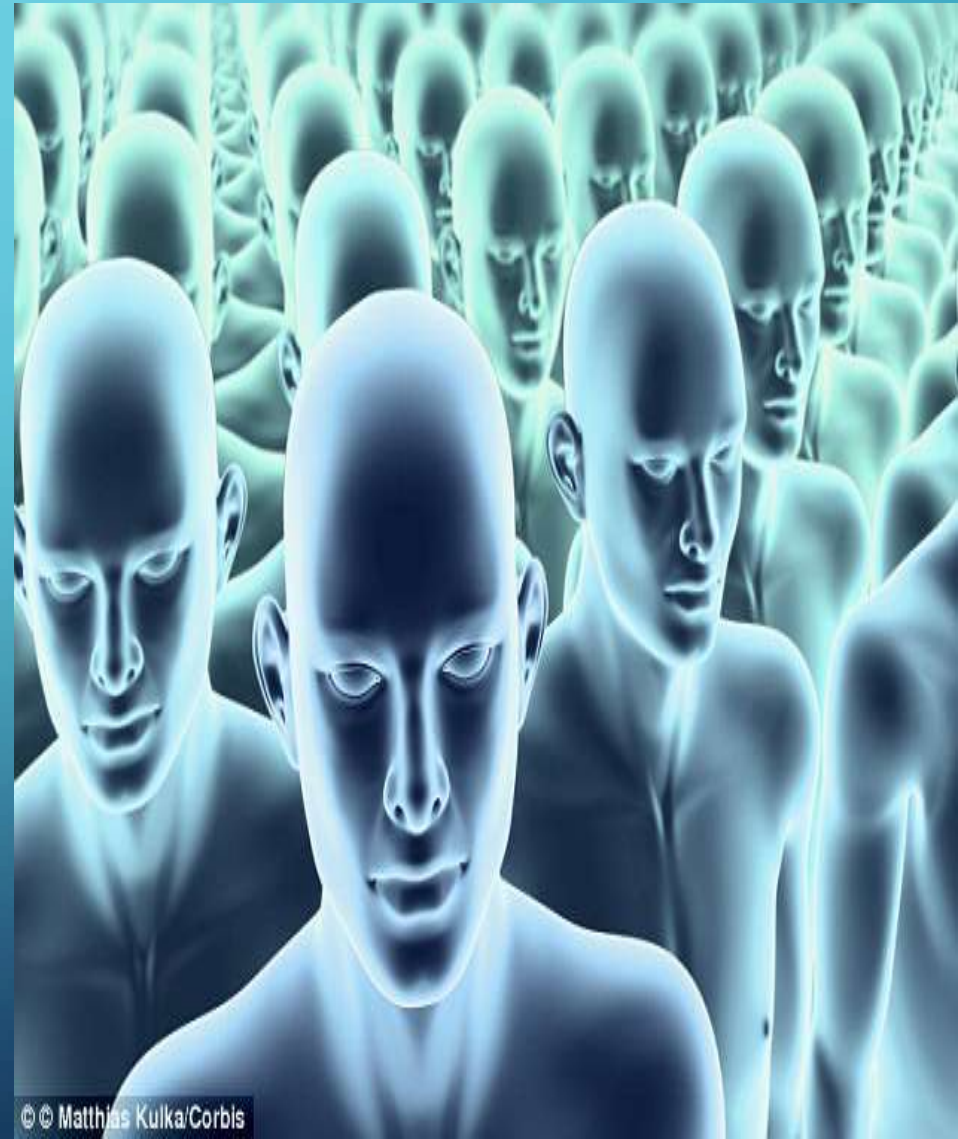


# ARE COLAS THE NEW TOBACCO?



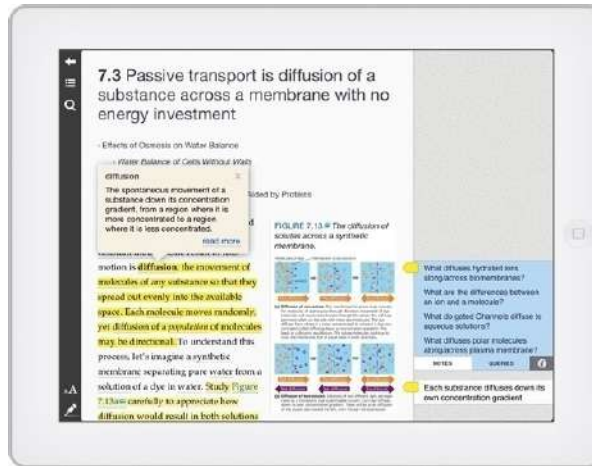
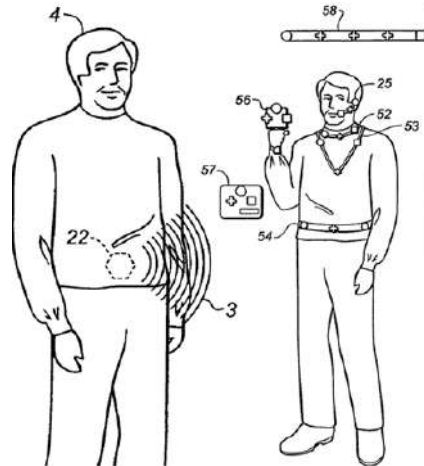
## BOYALIFE GROUP

- The world's largest cloning factory could one day clone HUMANS: Scientist claims technology is ready but public opinion isn't...China's Boyalife Group will start producing dogs, cows and horses in 2016



Over thirty trillion four dollars at risk – who will provide the solutions to sea level rise for Asian Cities?



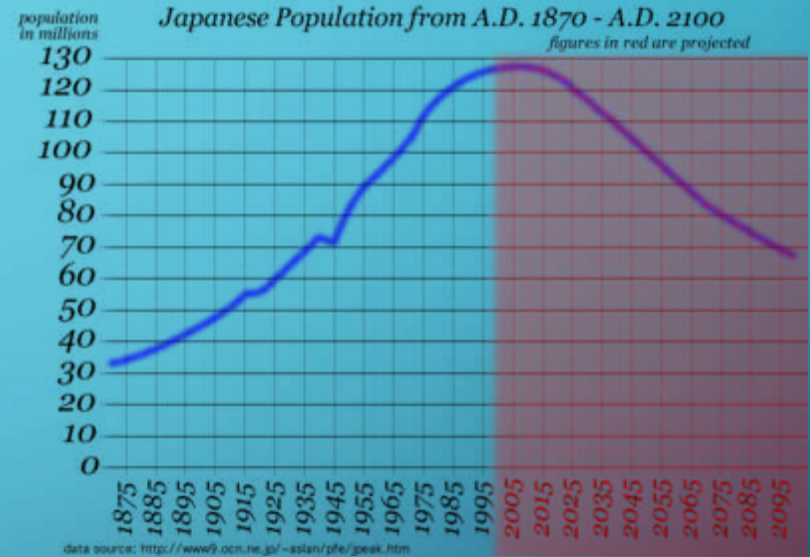


# EVERYTHING IS A HYPERLINK – THE INTERNET OF EVERYTHING AND PERSON

- Everything is hyperlinked
- Persons, places, and objects all linked via smart devices
- Biosensors
- Smart books - bio

# DEPOPULATION – THE GROWTH PARADIGM?

- By 2050, 46 countries are expected to lose population by mid-century including Germany, Italy, Japan, South Korea, most of the countries in the former Soviet Union, and several small island nations.
- And by 2050 Asia and Latin America are expected to be in a similar situation as much of Europe is now, with more elderly than babies.



Japan, likely to go from the current 127 million to 89 million by 2050.

FORUM



**"Malaysia's Population in 2050:  
What Does This Mean  
Socio-Economically?"**

By

**DR AMJAD RABI**

Deputy Representative and Senior Social Policy Specialist  
UNICEF Malaysia

**DR MUHAMMED ABDUL KHALID**

Managing Director and Chief Economist  
DM Analytics, Malaysia

**MR CHUA CHOON HWA**

Undersecretary (Policy and Strategic Planning)  
Ministry of Women, Family and Community Development (KPWKM)  
Malaysia

Tuesday, 25 April 2017  
ISIS Conference Room



unicef 



A FORUM

ON

**"Malaysia 2050: Meeting the Challenges of  
Demographic and Industrial Transitions"**

Tuesday, 12 September 2017  
Hotel Casuarina@Meru, Ipoh,  
Perak Darul Ridzuan

*lets  
posed  
for copies*

# AUTOMATION

- 1988 Kodak had 145,000 employees



13 employees, 30 million customers



55 employees, 450 million customers, bought for 19\$ billion





# 3D PRINTED EVERYTHING? – THE NEXT INDUSTRIAL REVOLUTION

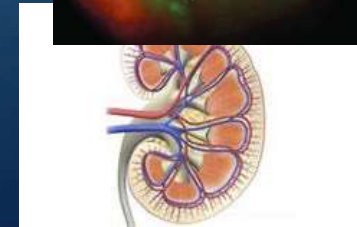
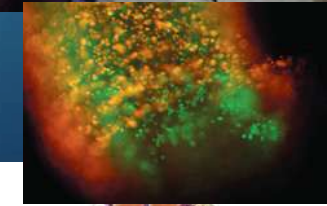
1 Printed Skin -2010

Printed heart patches , 2011 (rats), repair damaged cells

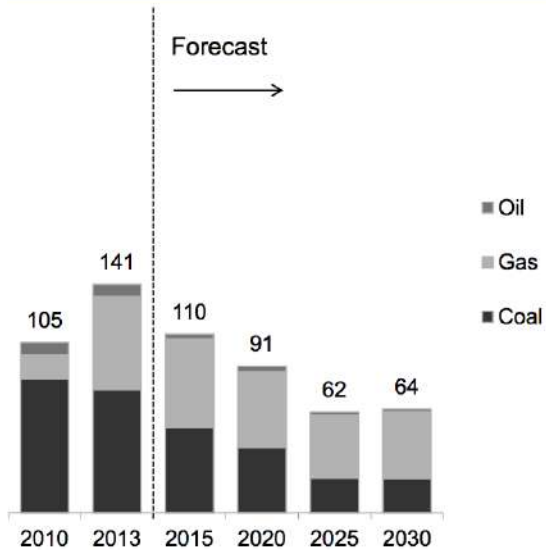
Cartilage and bone – in progress

Blood vessels and sheets of cardiac tissue – 2008, in progress

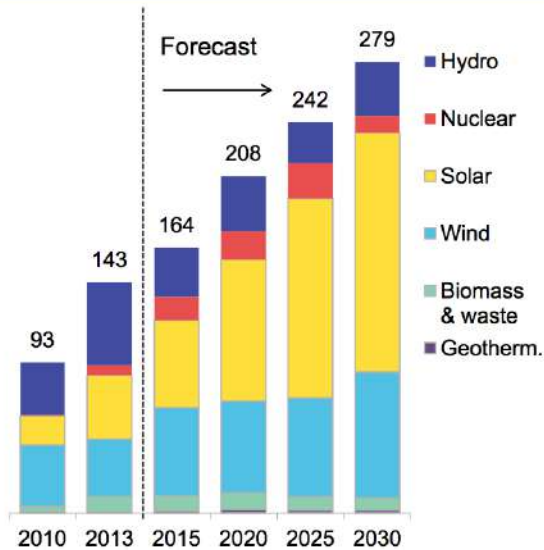
Organs – science fiction



## FOSSIL FUEL



## CLEAN ENERGY



# THE BEGINNING OF THE END

- The race for renewable energy has passed a turning point. The world is now adding more capacity for renewable power each year than coal, natural gas, and oil combined. And there's no going back - Tom Randall, Bloomberg



# THE USED FUTURE



## THE DISOWNED FUTURE

- What we excel at becomes our downfall. And we do not see this because we are busy focusing on our strategic plans

# ALTERNATIVE FUTURE



- We often believe that there is only one future.
- We cannot see the alternatives, and thus we make the same mistakes over and over.
- But by looking for alternatives, we may see something new. We are not caught in the straitjacket of one future.
- As well, if our particular future does not occur, we do not die from emotional shock, rather, we learn how to adapt to changing conditions.

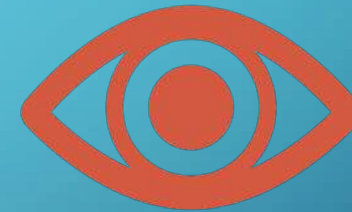


# ALIGNMENT

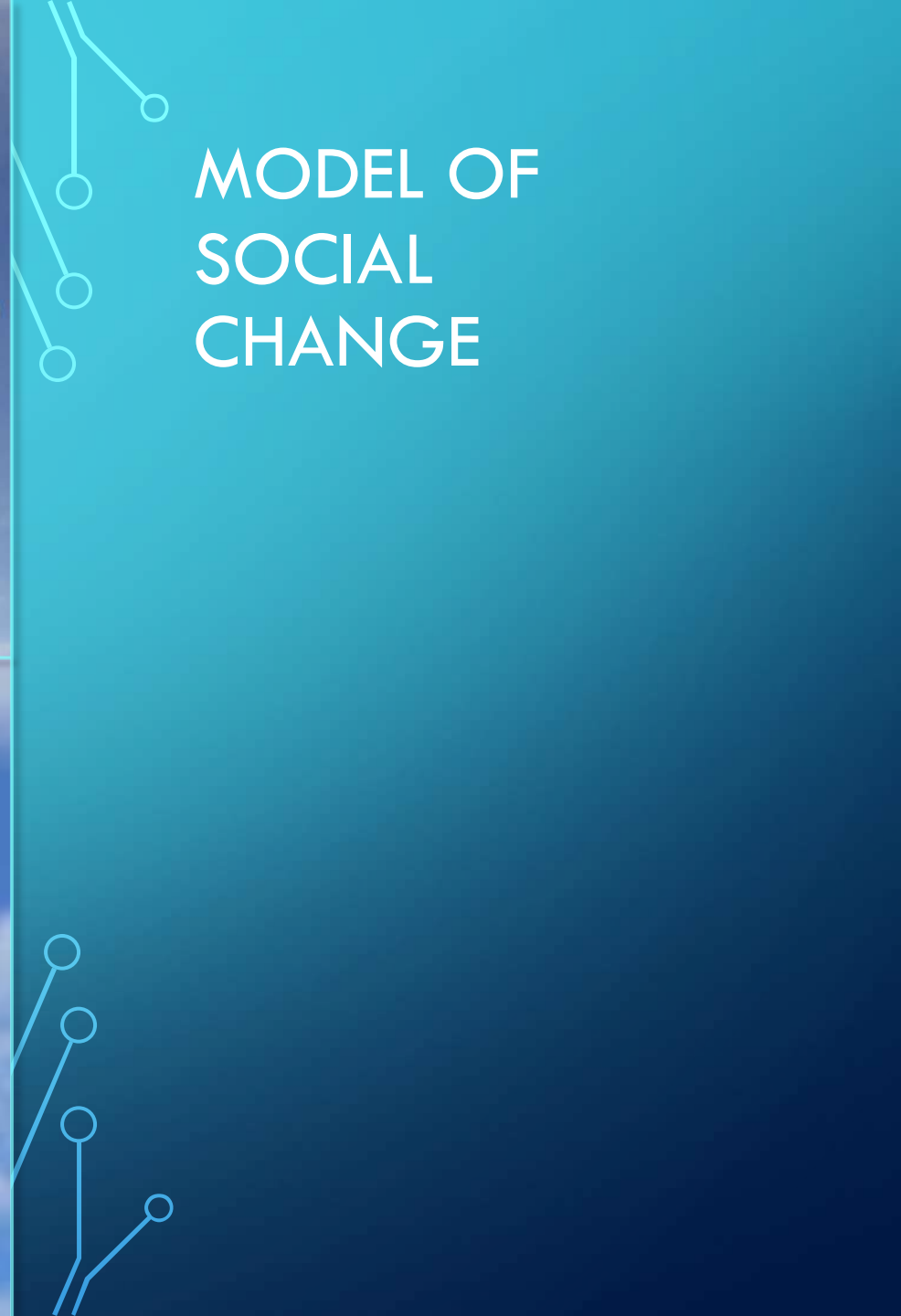




Often we envision a particular future, and yet how we measure this future, our organizational indicators, have no relationship to that vision.



Thus the vision fails, because everyone knows the vision is there for show so as to appear to look modern





# MODEL OF SOCIAL CHANGE



Do you believe that the future is positive and you can do something about it? Or is the future bleak and there is nothing you can do about it?



Or do you believe that the future is cyclical, everyone has a turn and the most effective strategy is to be patient.




Or do you believe the future is not given, but created by our daily actions, and thus we must take the “bull by the horns”.

# THE USE OF FUTURE

Futures thinking can simply be about foresight training, helping individuals and organizations with new competencies and new skills.



At a deeper level, futures thinking can help create more effective strategy.



By understanding the alternative, used and disowned futures, organizations can become far more innovative.

- Shared history is a simple workshop tool to help participants map the past. The purpose of the exercise is to collectively demonstrate what has changed over the past decades and what has remained stable.
- As well the links between macro, meso and micro, often personal events, are explored.
- Acknowledging the past analytically and emotionally gives space for participants to move toward mapping alternative futures and invent the desire future.

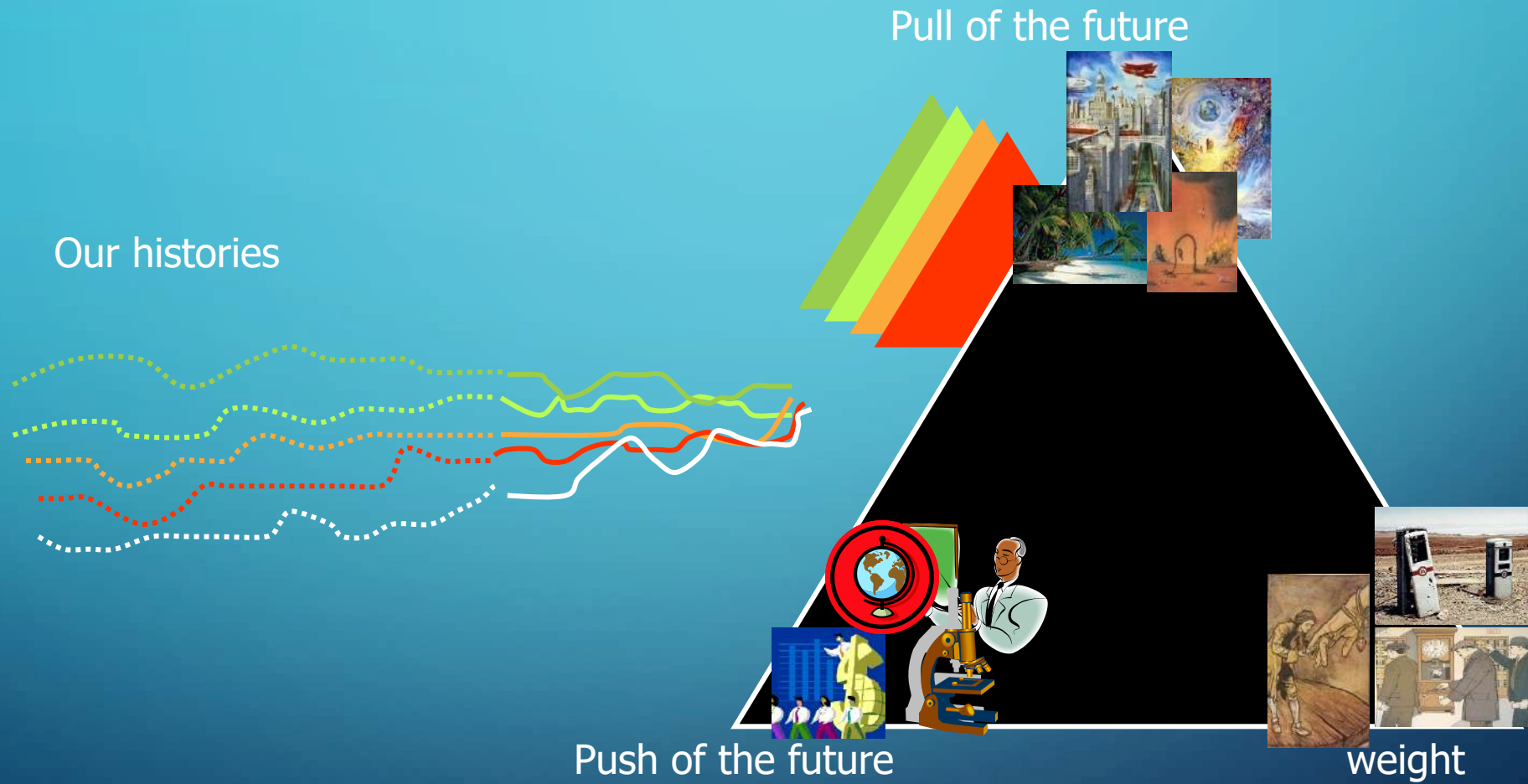
## METHOD 1 - SHARED HISTORY METHOD


- Step 1-Participants in turn walk over to a long piece of paper (placed on a wall) and write significant events and trends . This can be macro (global technological change, social changes, etc), Meso (changes in laws that impact the organization) and micro (personal story)
- Step 2-Participants reflect on the overall map of the past, searching in particular for any continuities and discontinuities

CONT

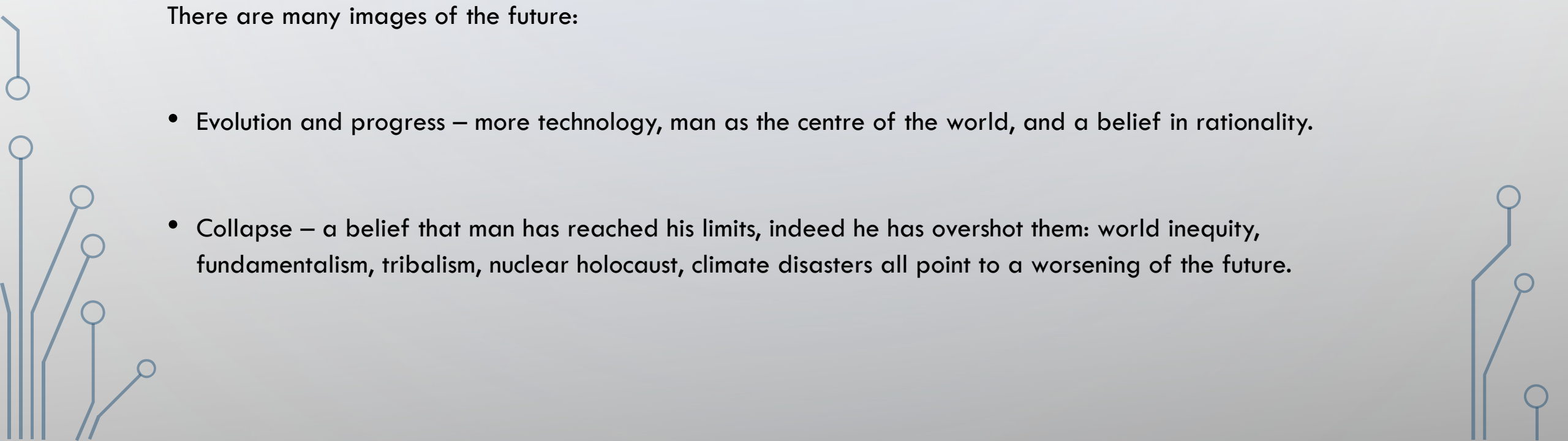



# METHOD 2: THE FUTURE TRIANGLE



- 
- The futures triangle maps today's views of the future through three dimensions to arrive at plausible future. The image of the future pulls us forward.

There are many images of the future:

- Evolution and progress – more technology, man as the centre of the world, and a belief in rationality.
  - Collapse – a belief that man has reached his limits, indeed he has overshot them: world inequity, fundamentalism, tribalism, nuclear holocaust, climate disasters all point to a worsening of the future.
- 

- 
- Gaia – the world is a garden, cultures are its flowers, we need social technologies to repair the damage we have caused to ourselves, to nature and to others, becoming more and more inclusive is what is important.
  - Globalism – we need to focus on ways to come closer as economies and as cultures. Borders need to break down; technology and the free flow of capital can bring riches to all.
  - Back to the future – we are past our prime; we need to return to simpler times, when hierarchy was clearer, when technology was less disruptive, when the Empire was clear. Change is too overwhelming; we have lost our way, and must return.



- Along with images are the pushes of the present. These are quantitative drivers and trends that are changing the future. An aging population is one such trend. We are living longer and having fewer children. Which future will this trend push us to?
- There are also weights. These are the barriers to the change we wish to see. Each image has differing weights. Those who imagine a globalized world are weighed down by nationalists and the brutal fact that while capital may be freer, labor is still tied to place. The Gaian image is weighed down by the dominance of hierarchy – male, empire or expertise. “The boss is always right,” is the guiding myth.

# Method3

## FUTURES LANDSCAPE





This tool helps us audit where our organization is. The landscape has four levels.



First is the jungle, a dog-eat-dog competitive world, wherein the goal is to survive.



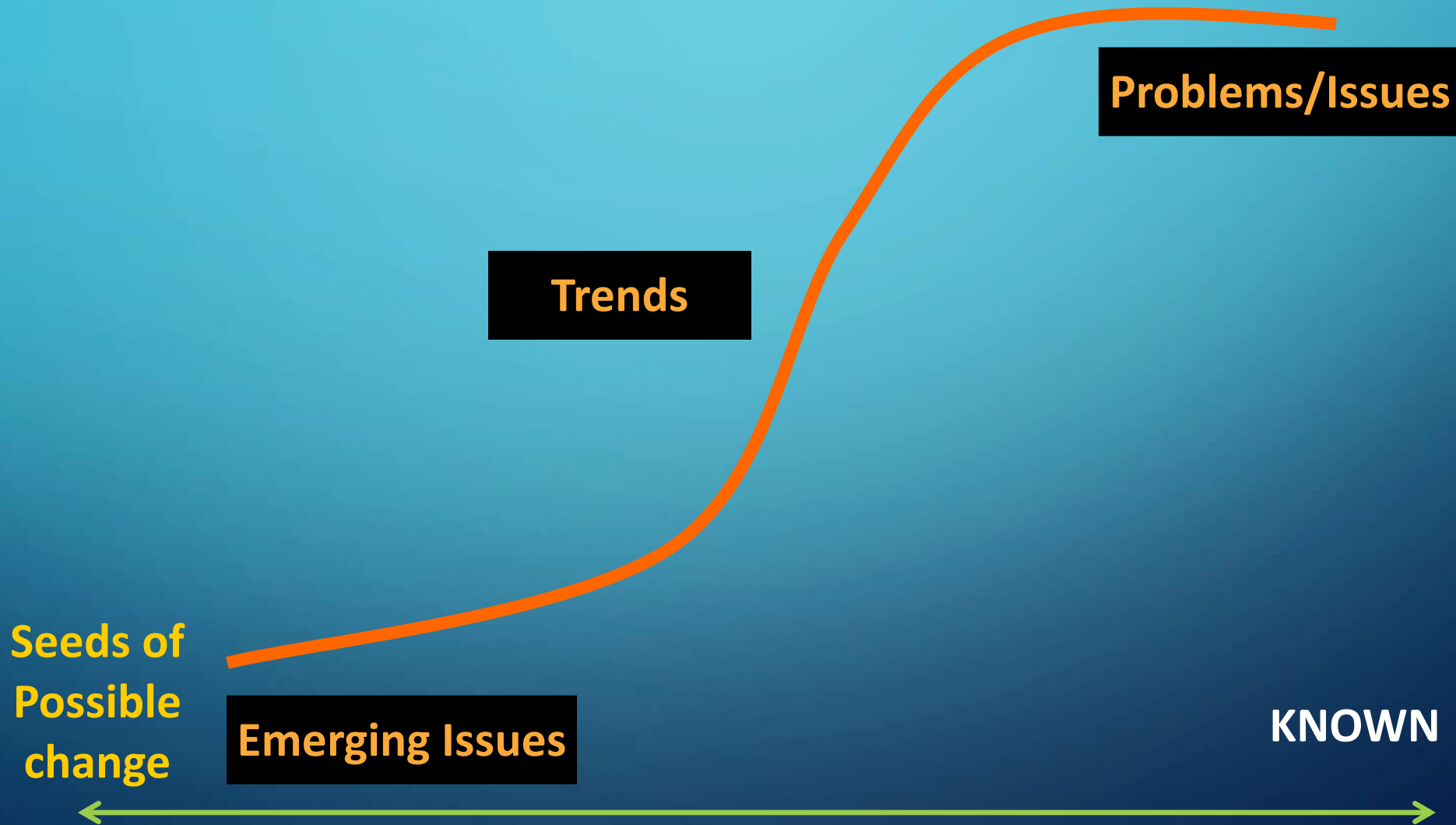
Second is the chess set, where strategy helps us enhance our effectiveness – we succeed by being clear about our goals and creating more responsive organizations.

Third are the mountain tops – these are the big pictures, the broader social context we find our organizations in.



Finally is the star, the vision. Is your organization engaged only in day-to-day survival, or is it using strategy to move forward? Has it developed scenarios of alternative futures, different assumptions of how the world might be? Does it have a vision?

# METHOD 4: EMERGING ISSUES ANALYSIS



# 01

Emerging issues have both a forecasting utility in that they give us information on potential futures, and a disruptive dimension in that they call into question our assumptions about the present.

# 02

Emerging issues should be provocative, controversial, and perhaps even ridiculous.

# 03

If there is immediate agreement, most likely it is not an emerging issue but a trend.

# 04

The S-curve can be divided into 3 phases:



## EMERGING LEVEL

- There is little or no quantitative data
- Issues has low likelihood of occurring
- If issues matures then impact will be dramatic
- Great ability to influence directions of issue



Any useful statement  
about the **future**  
should at first seem  
ridiculous.

JIM DATOR





Coca-Cola

REFRESH  
THE HOME  
TEAM

Year 2020



# FSU MEETING IN 1900

- “professional athletes”
- Well paid for doing nothing
- People love them for no reason
- People willing to buy your product so they can identify with them.
- That product worthless, harmful, tooth-rotting, sugared water!

# TREND LEVEL



THERE IS QUANTITATIVE  
DATA, BUT OFTEN  
CONTESTED



ISSUE HAS MEDIUM  
LIKELIHOOD OF FULLY  
BECOMING PROBLEM



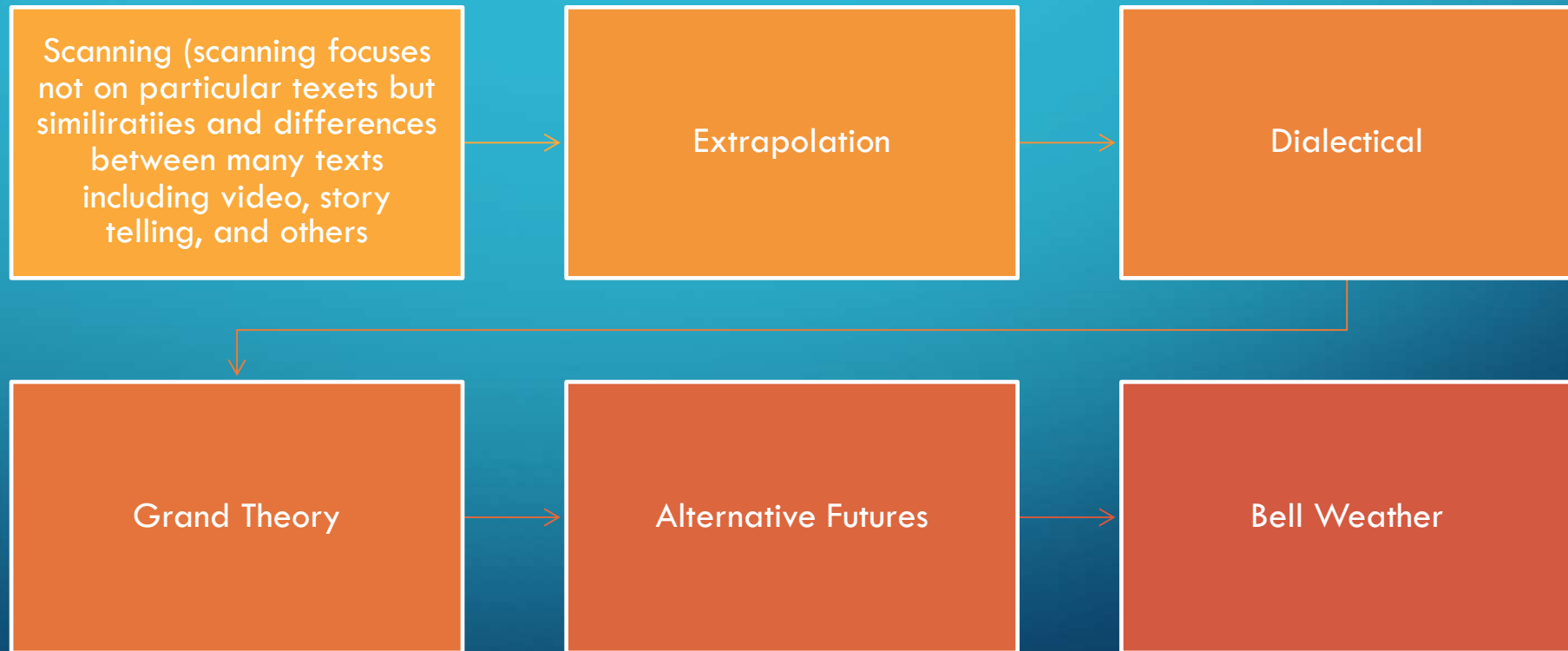
TREND IS EVIDENT TO  
RESEARCH UNIT



# PROBLEM LEVEL

- Issue has emerged
- Strong emotions on all sides of issue
- Great deal of quantitative data
- Policy institute conduct research on the issue

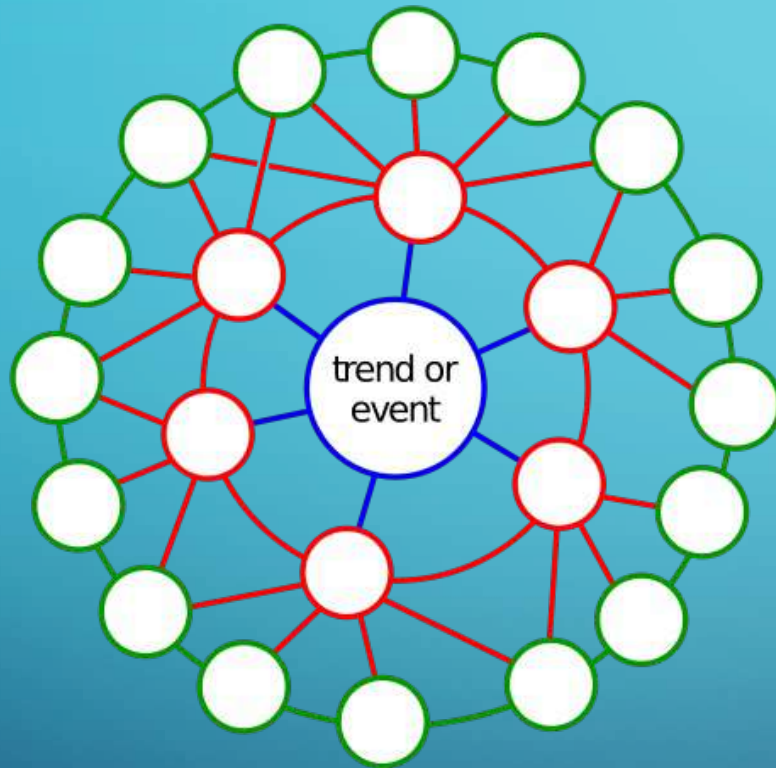
# FINDING EMERGING ISSUES



# METHOD 5: FUTURES WHEELS

**Jerome Glenn** (born August 9, 1945) is a futurist who serves as the Executive Director of the Millennium Project. He has been the Executive Director of the American Council for the United Nations University 1988-2007 and the Deputy Director of Partnership for Productivity International.

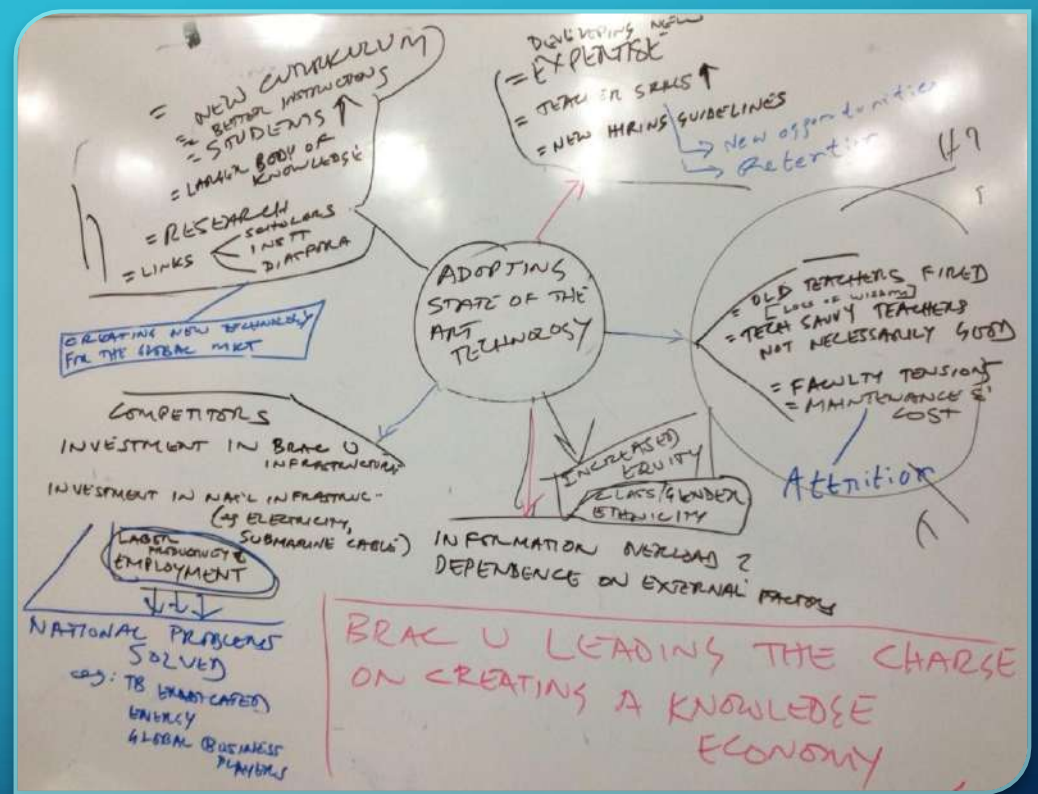
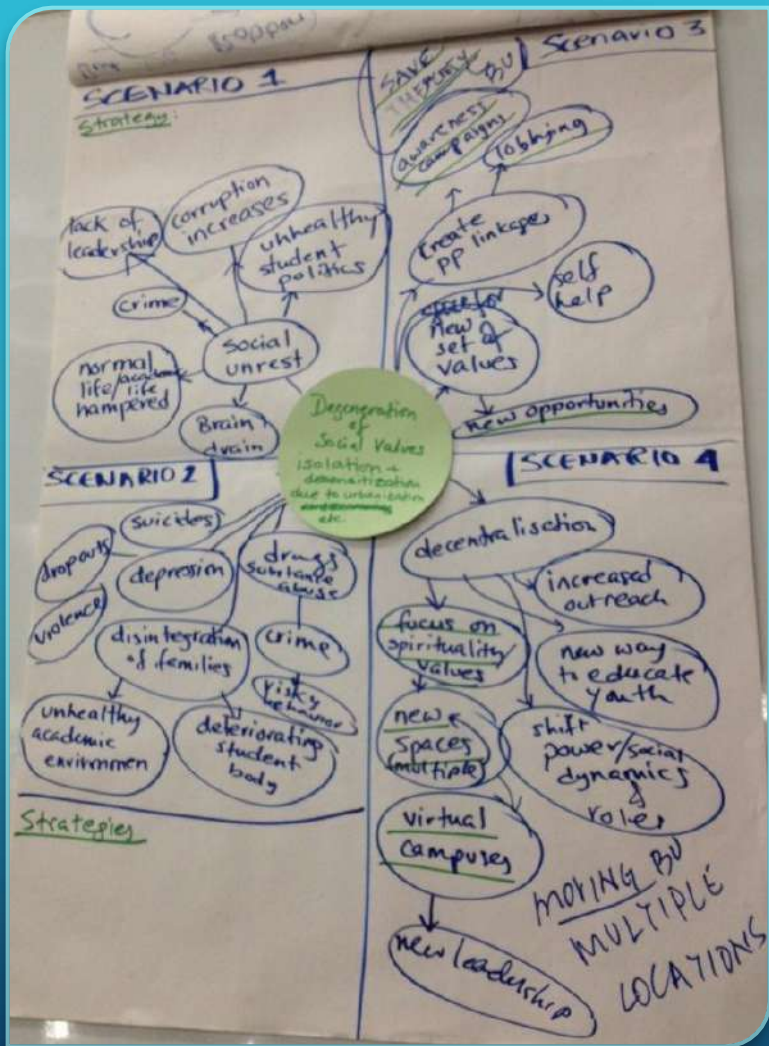


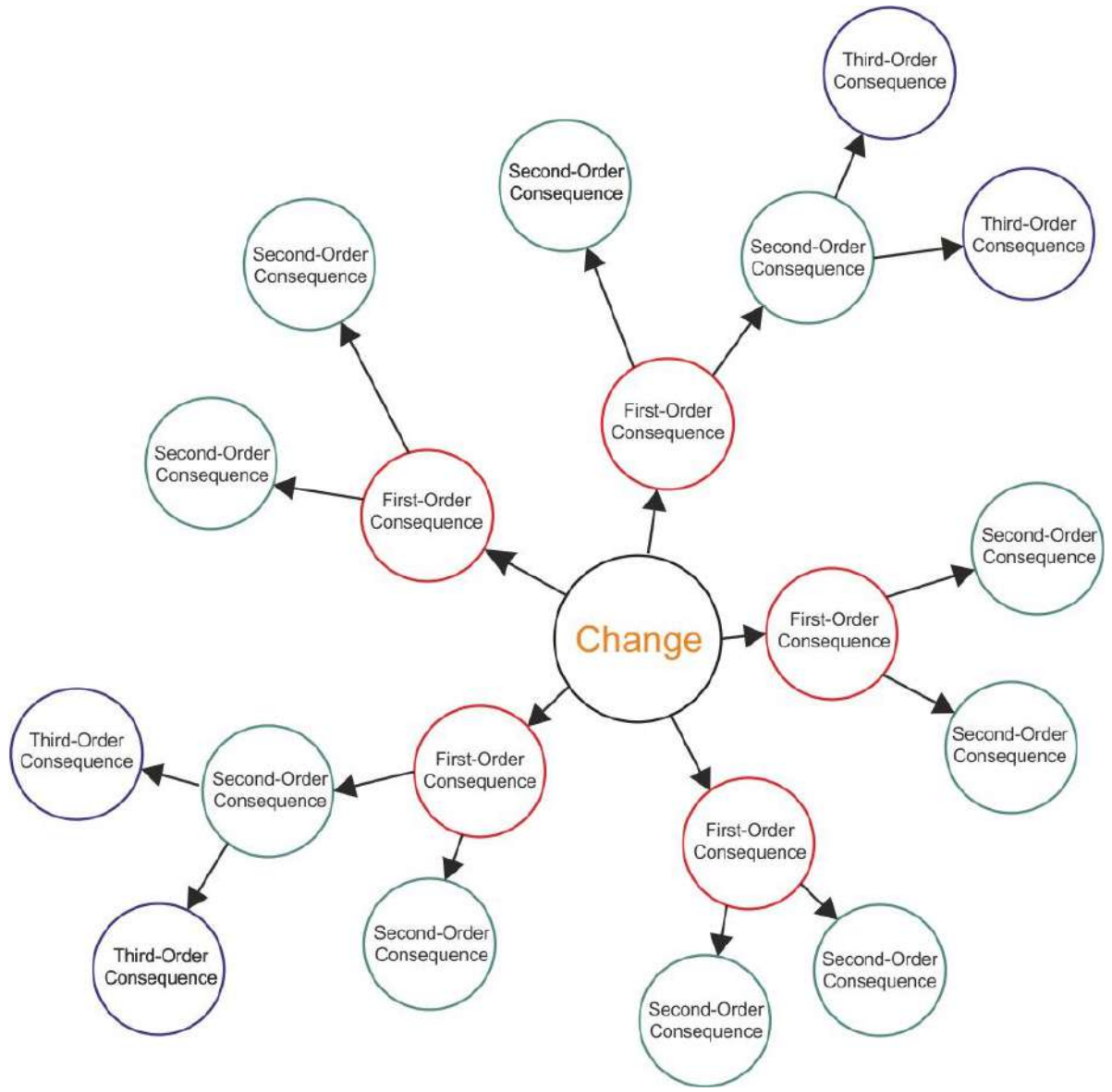


What –if questions and the futures wheel use emerging issues and develop implications for them.

Implications are structured around first, second and third order implications.

These implications can then be used to develop scenarios







What if IIUM is the world's leading educational centers?



# TIMING THE FUTURE



This is the search for the grand patterns of history and the identification of each one of our models of change. Do we believe that it is the creative minority that creates the new system?



Humans are essentially brutish, or lazy, or even evil. We can only resign ourselves to the fate of history.



Or do we believe that change comes from inner reflection and spiritual practice? Changing the outside world is next to impossible. But by changing our consciousness we can change the world.

MACROHISTORY AND  
MACROHISTORIANS

Perspectives on Individual, Social,  
and Civilizational Change

*Edited by Johan Galtung and Sobair Inayatullah*



# JOHAN GALTUNG

Macrohistory defined – search for patterns, stages of history, through time. History of social systems, searching for regularities, the causes of change through time.

MACROHISTORY AND  
MACROHISTORIANS

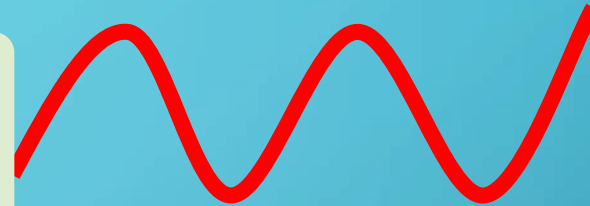
Perspectives on Individual, Social,  
and Civilizational Change

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# MACROHISTORICAL SHAPES



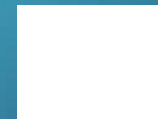
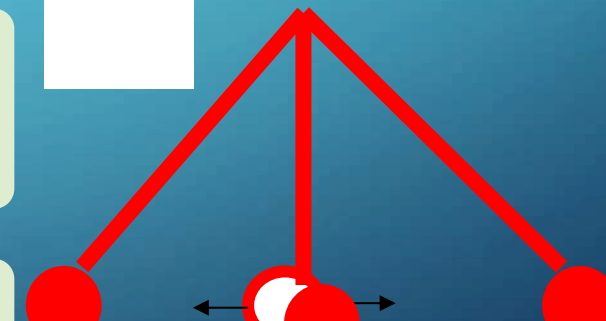
CYCLICAL – IBN KHALDUN



LINEAR – AUGUSTE COMTE  
AND HERBERT SPENCER



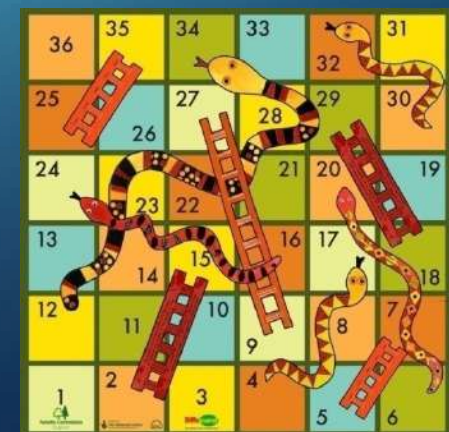
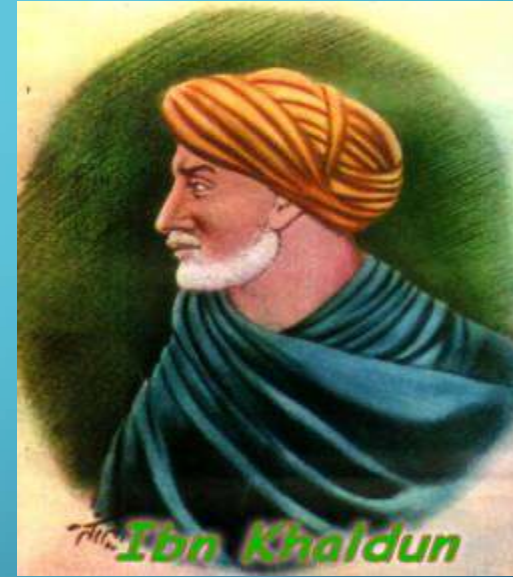
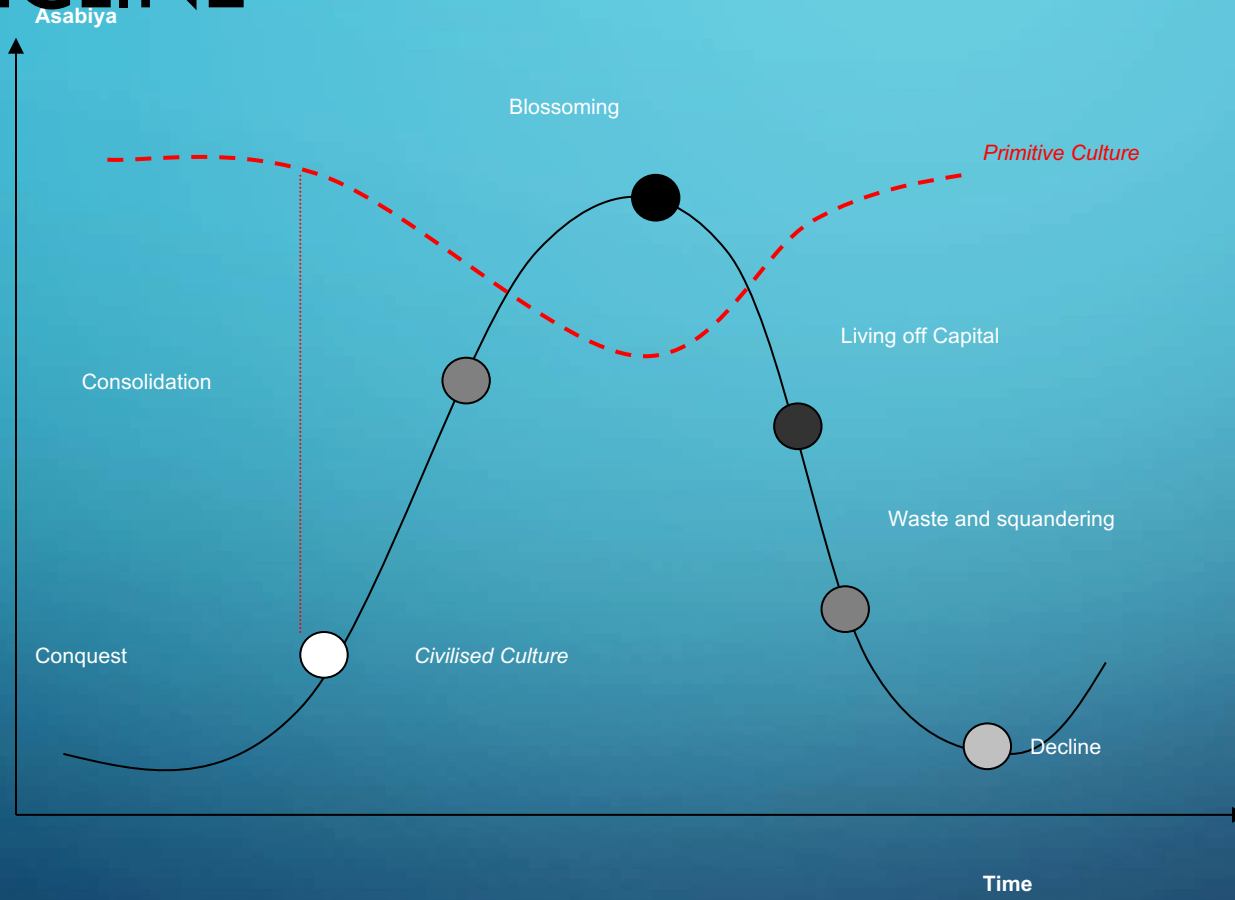
THE PENDULUM – PITIRIM  
SOROKIN



THE SPIRAL – P.R. SARKAR



# IBN KHALDUN – ASIBYA AND GENERATIONAL DECLINE



The future is cyclical, there are ups and downs. Those at the top will one day find themselves at the bottom. Because they are on the top, they are unable to adapt and adjust as the world changes. Their success was based on mastery of yesterday's conditions.

Few are able to reinvent their basic values.

# EXAMPLE OF HOW IT WORKS



From Ibn Khaldun we can use three ideas:



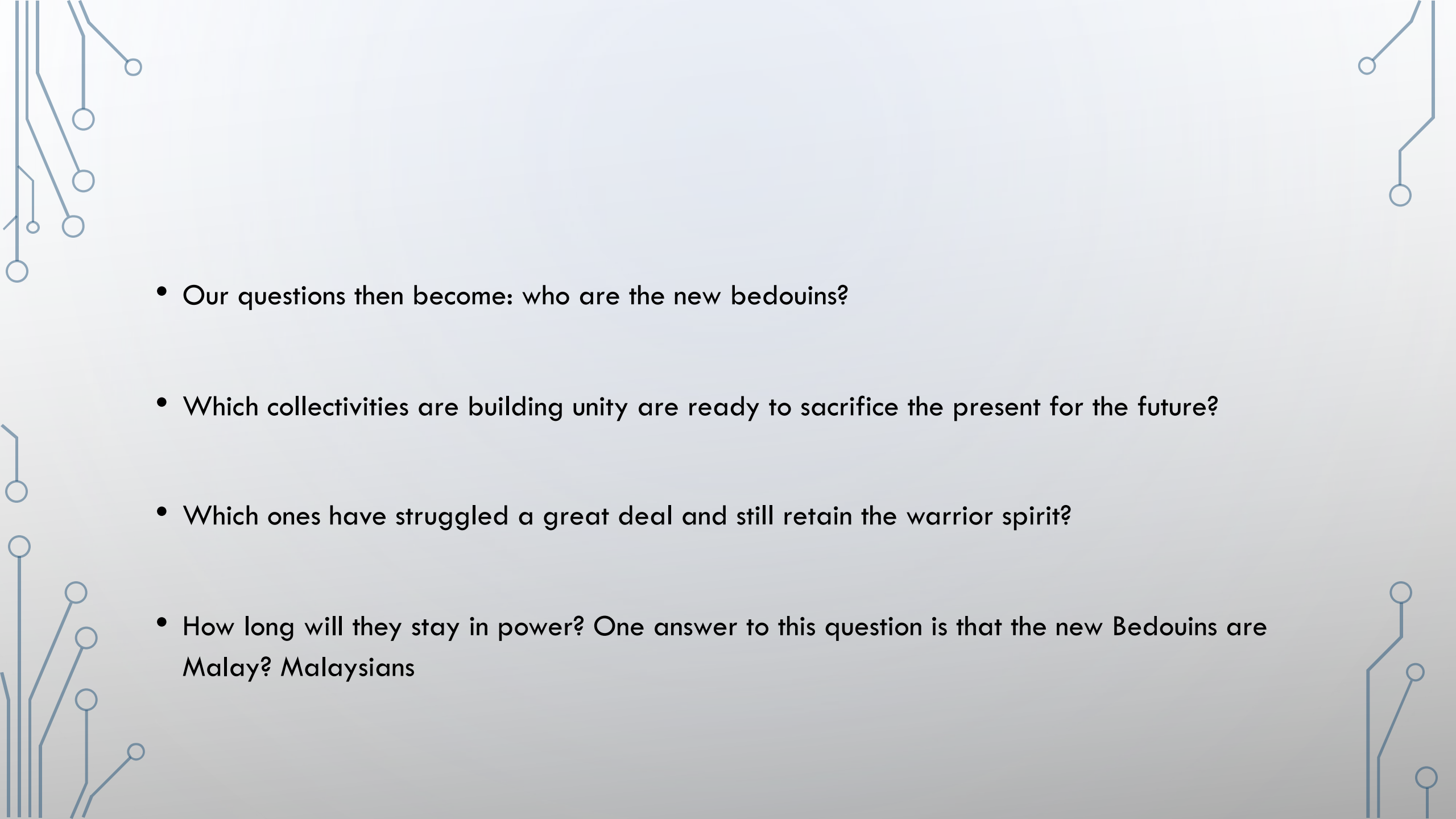
*asabiya* (unity gained through collective struggle),



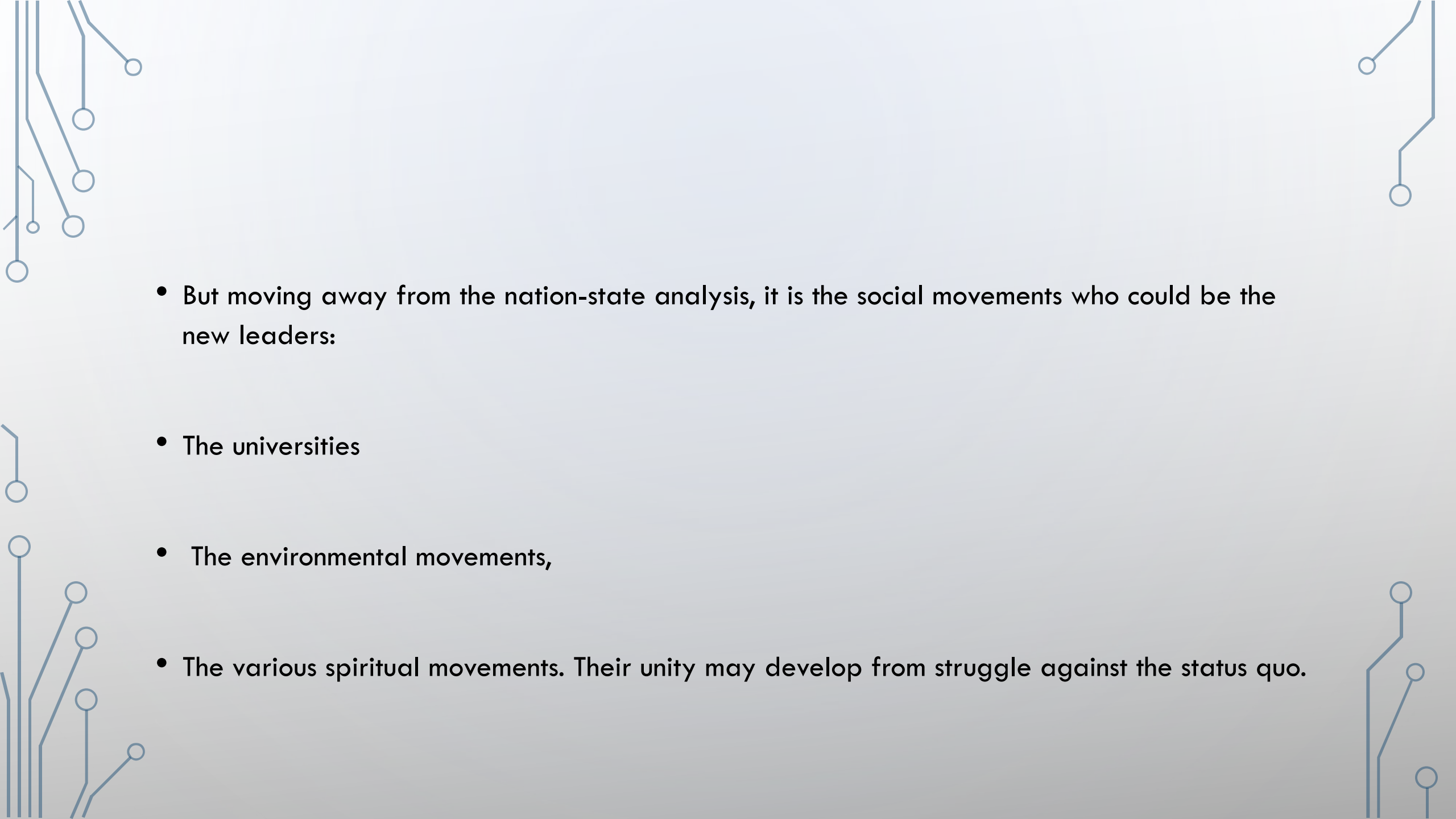
The rise and fall of dynasties,

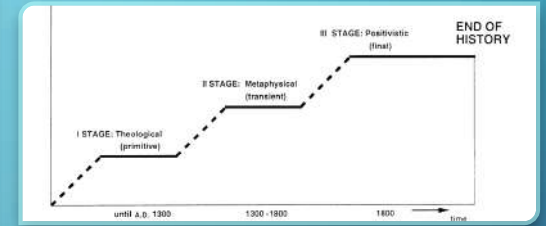


And the theory of four generations (from creativity to imitation to blind following to indolence).

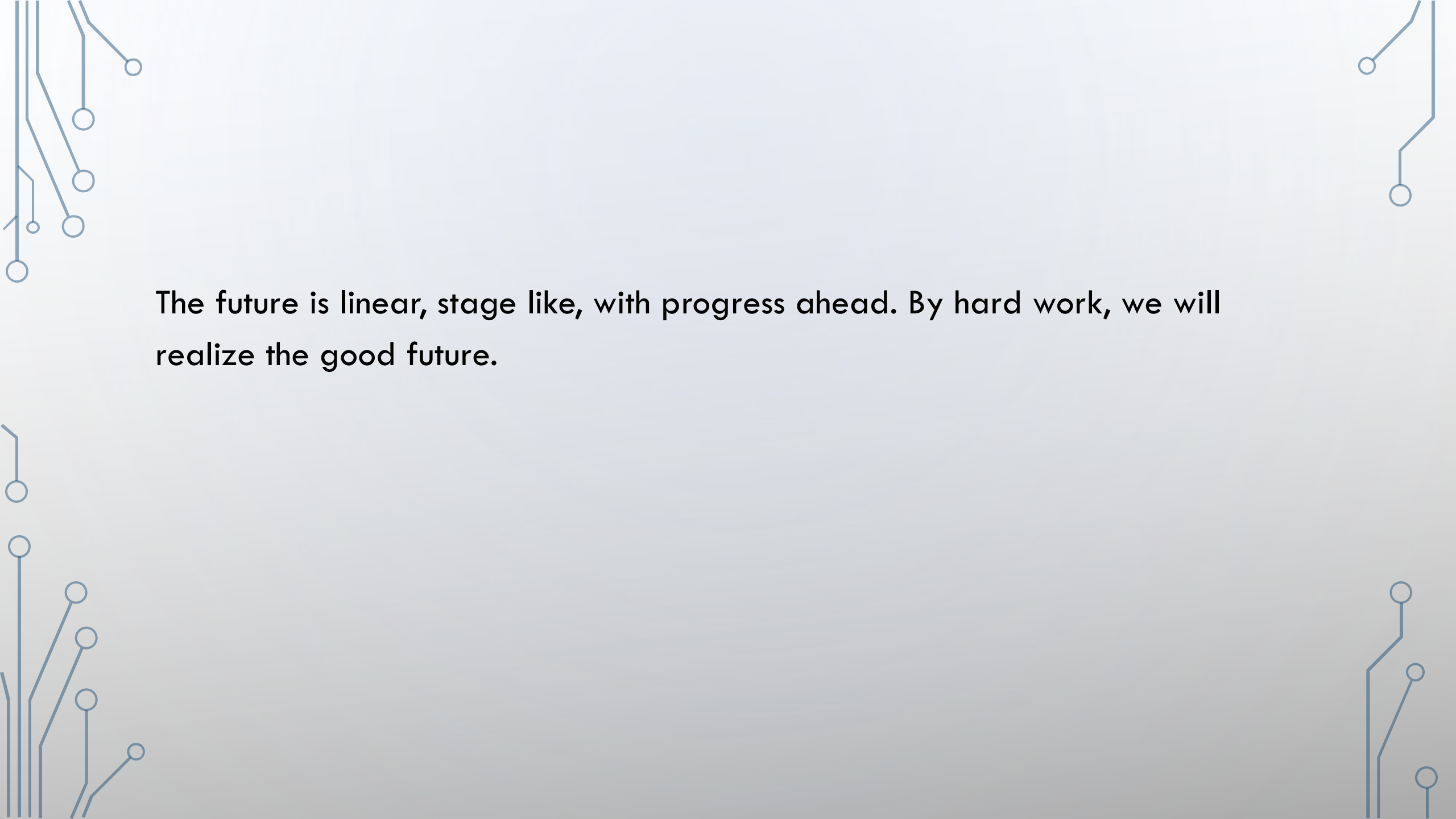
- 
- Our questions then become: who are the new bedouins?
  - Which collectivities are building unity are ready to sacrifice the present for the future?
  - Which ones have struggled a great deal and still retain the warrior spirit?
  - How long will they stay in power? One answer to this question is that the new Bedouins are Malay? Malaysians



- 
- But moving away from the nation-state analysis, it is the social movements who could be the new leaders:
  - The universities
  - The environmental movements,
  - The various spiritual movements. Their unity may develop from struggle against the status quo.



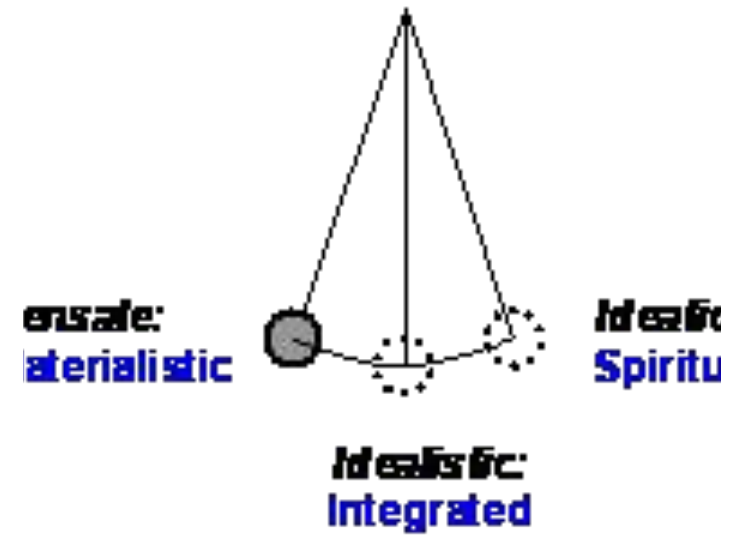
# COMTE AND TOYNBEE – THE RISE OF THE LINEAR AND THE CHALLENGE

The image features a light blue gradient background with decorative circuit-like lines in the corners. These lines consist of straight segments and small circles, resembling a stylized PCB or network diagram. The lines are positioned in the top-left, top-right, bottom-left, and bottom-right corners, framing the central text.

The future is linear, stage like, with progress ahead. By hard work, we will realize the good future.

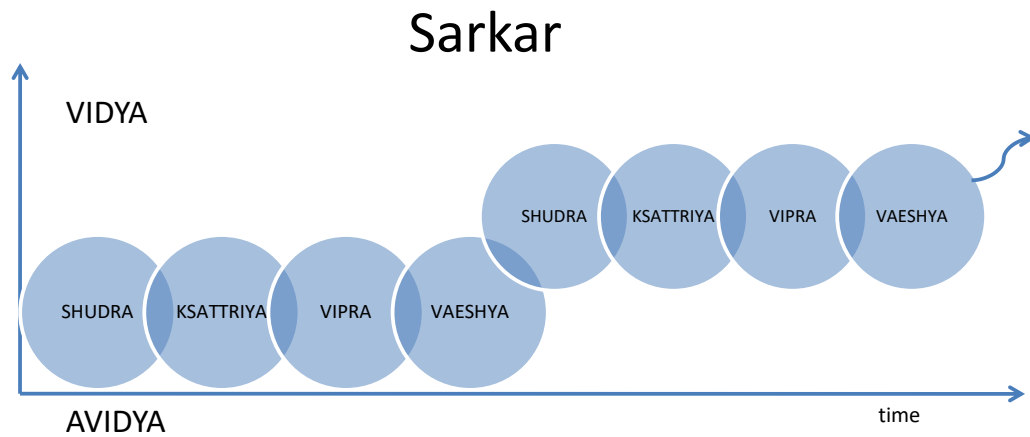


Figure 3: Sorokin's Macro-History

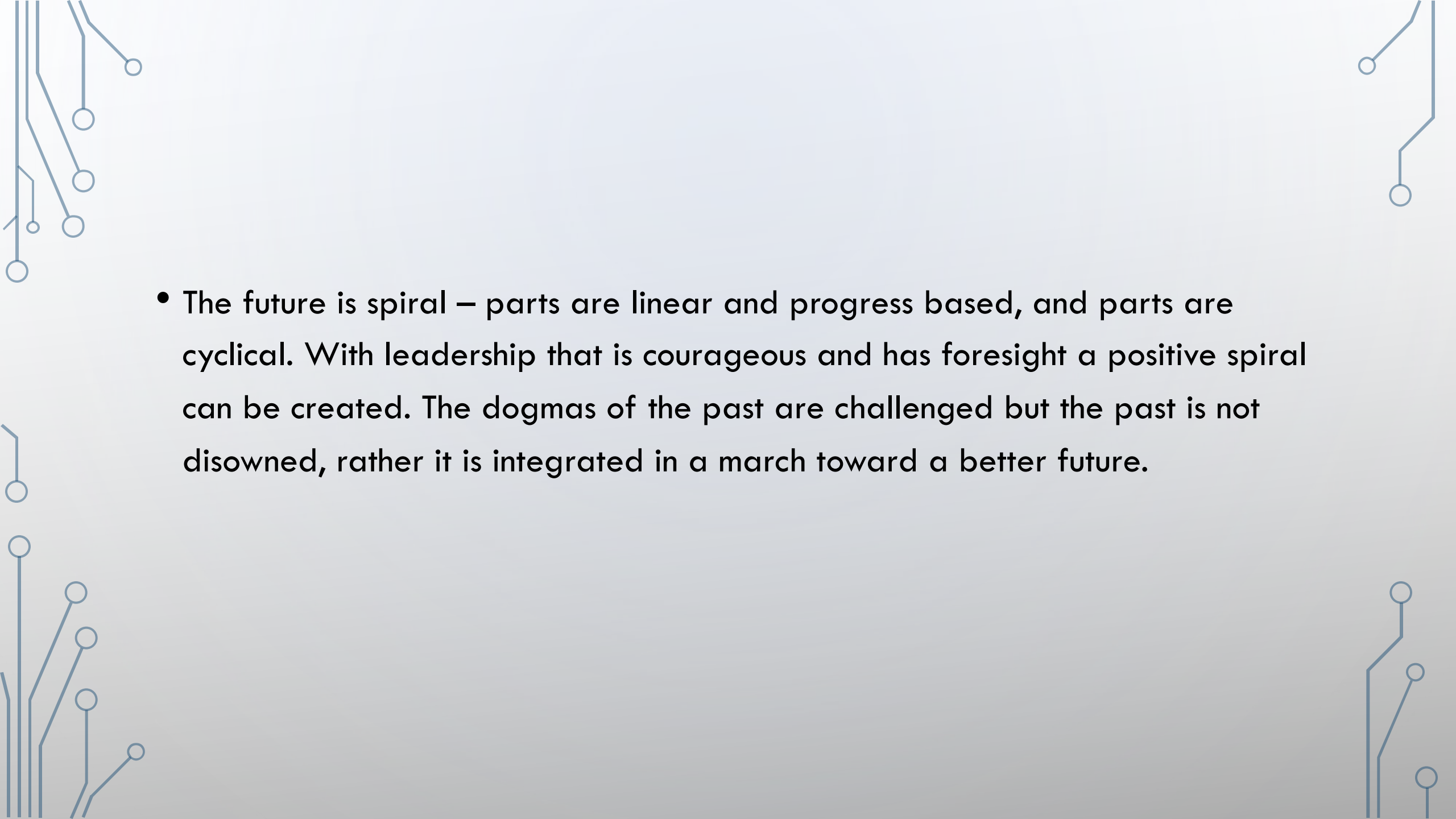


# PITIRIM SORKOKIN – THE PENDULUM

# P.R. SARKAR AND THE SOCIAL CYCLE



Galtung & Inayatullah (1997) 'Macrohistory and Macrohistorians' Praeger p.258

- 
- The slide features a light blue background with decorative elements in the corners. These elements consist of thin, light blue lines that branch out and terminate in small circles, resembling a stylized circuit board or a network diagram. The lines are most prominent in the top-left, top-right, and bottom-left corners, with a few lines also visible in the bottom-right corner.
- The future is spiral – parts are linear and progress based, and parts are cyclical. With leadership that is courageous and has foresight a positive spiral can be created. The dogmas of the past are challenged but the past is not disowned, rather it is integrated in a march toward a better future.



## SOHAIL'S APPROACH: TYPES OF FUTURES

There are six basic concepts of futures thinking:

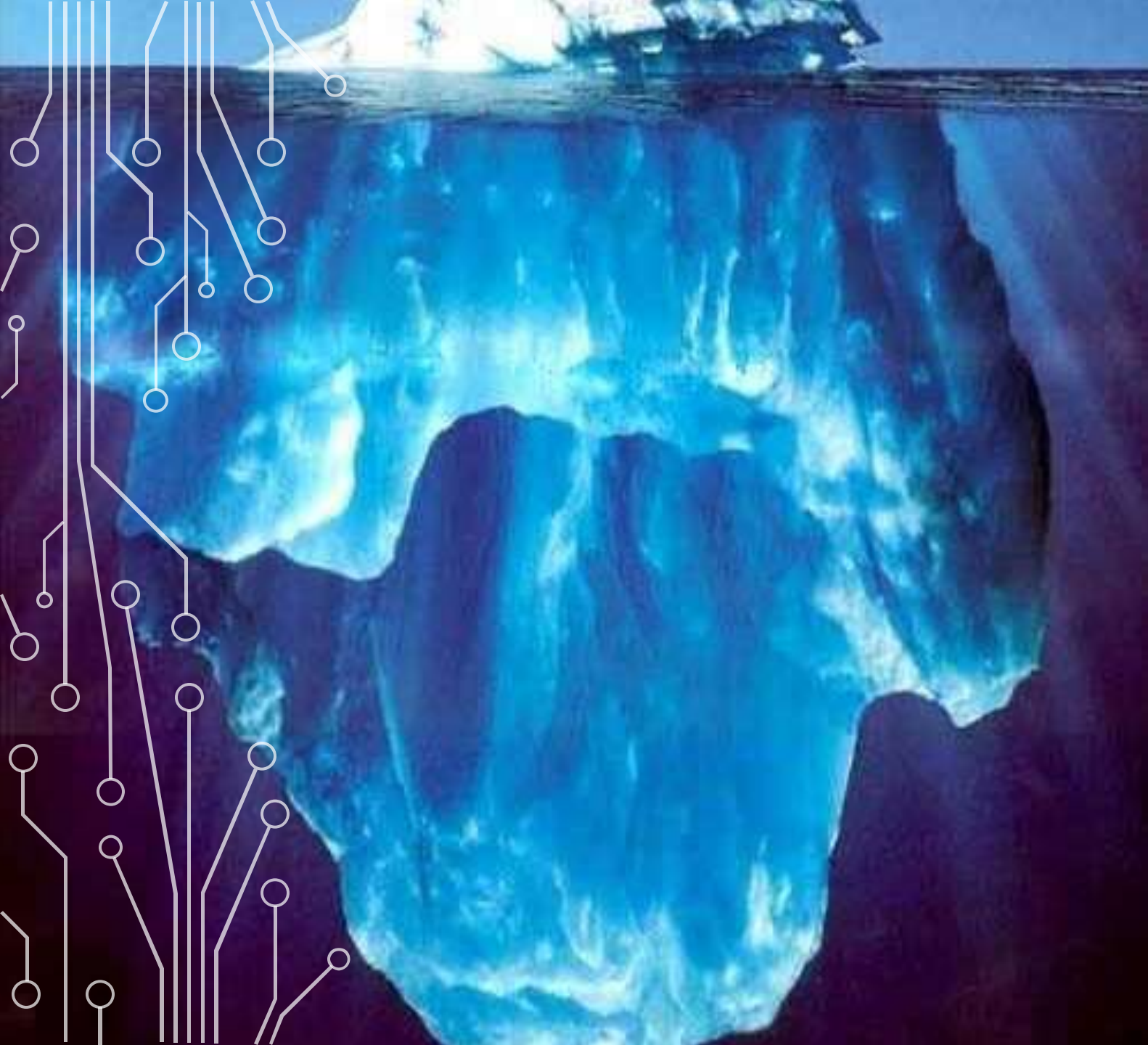
1. The used future
2. The disowned future
3. Alternative futures
4. Alignment
5. Models of social change
6. And uses of the future

# SOHAIL INAYATULLAH

Sohail Inayatullah is a Pakistani-born Australian academic, futures studies researcher and a visiting professor at the Graduate Institute of Futures Studies at Tamkang University in Taipei, Taiwan.



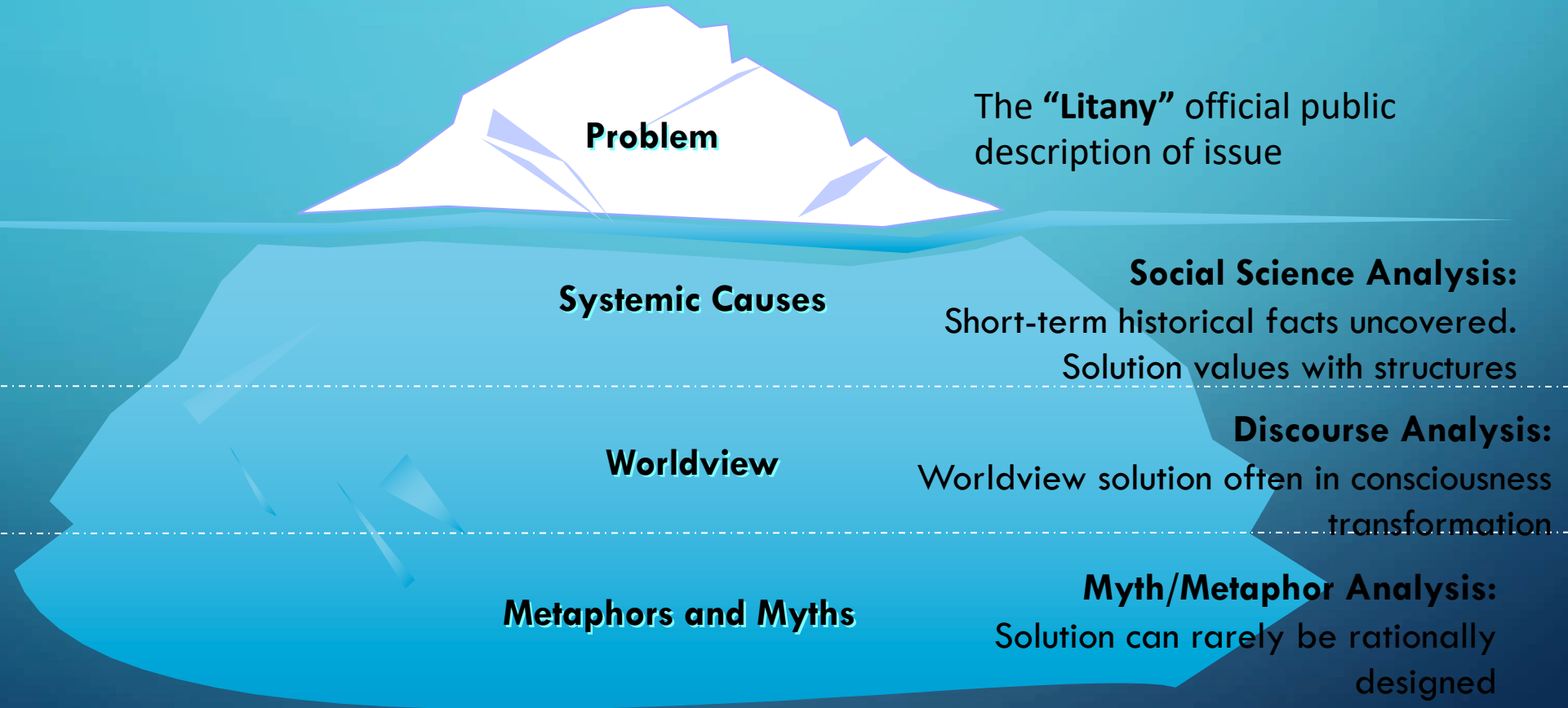




CLA



# CAUSAL LAYERED ANALYSIS-INAYATULLAH



The “**Litany**” official public description of issue

**Systemic Causes**

**Social Science Analysis:**  
Short-term historical facts uncovered.  
Solution values with structures

**Worldview**

**Discourse Analysis:**  
Worldview solution often in consciousness transformation.

**Metaphors and Myths**

**Myth/Metaphor Analysis:**  
Solution can rarely be rationally designed

- **Litany:**
  - visible
  - disconnected news events
- **Systemic:**
  - social, technological, economic, environmental and political causes
- **Discourses:**
  - stakeholders
  - ideologies
  - worldviews
- **Myths-metaphors:**
  - stories
  - legends
  - myths of trauma and transcendence

# ADVANTAGES AND USES OF CLA

- Analyses from multiple perspectives – creates a map of positions at all four layers. Helps move away from worldview blindness
- Deconstructs the dominant or business and usual understanding and then allows for a reconstruction of alternative futures
- Deconstructs the present and then reconstructs the preferred future
- Ensures that new narrative has accompanying new measures (litanies) as well as required system changes – can be used to ensure robustness of implementation strategy
- Identifies where are the resistors and resistances to change and what and where are the possibilities of transformation

# CLA Cas Study

## Problem

The “**Litany**” KL Traffic-pollution, waiting time (hire consultants...Solution-build more roads, make it more efficient)

**Systemic Cause** Urbanization, rapid development, economic growth  
Solution: develop integrated transport planning, expand travel choices...actors-Corporations, international agencies

## Worldview

Big city outlook...solution-Transform development model, deep decentralization, focus on agriculture, on dignity work...actors-public intellectuals, social movement, universities

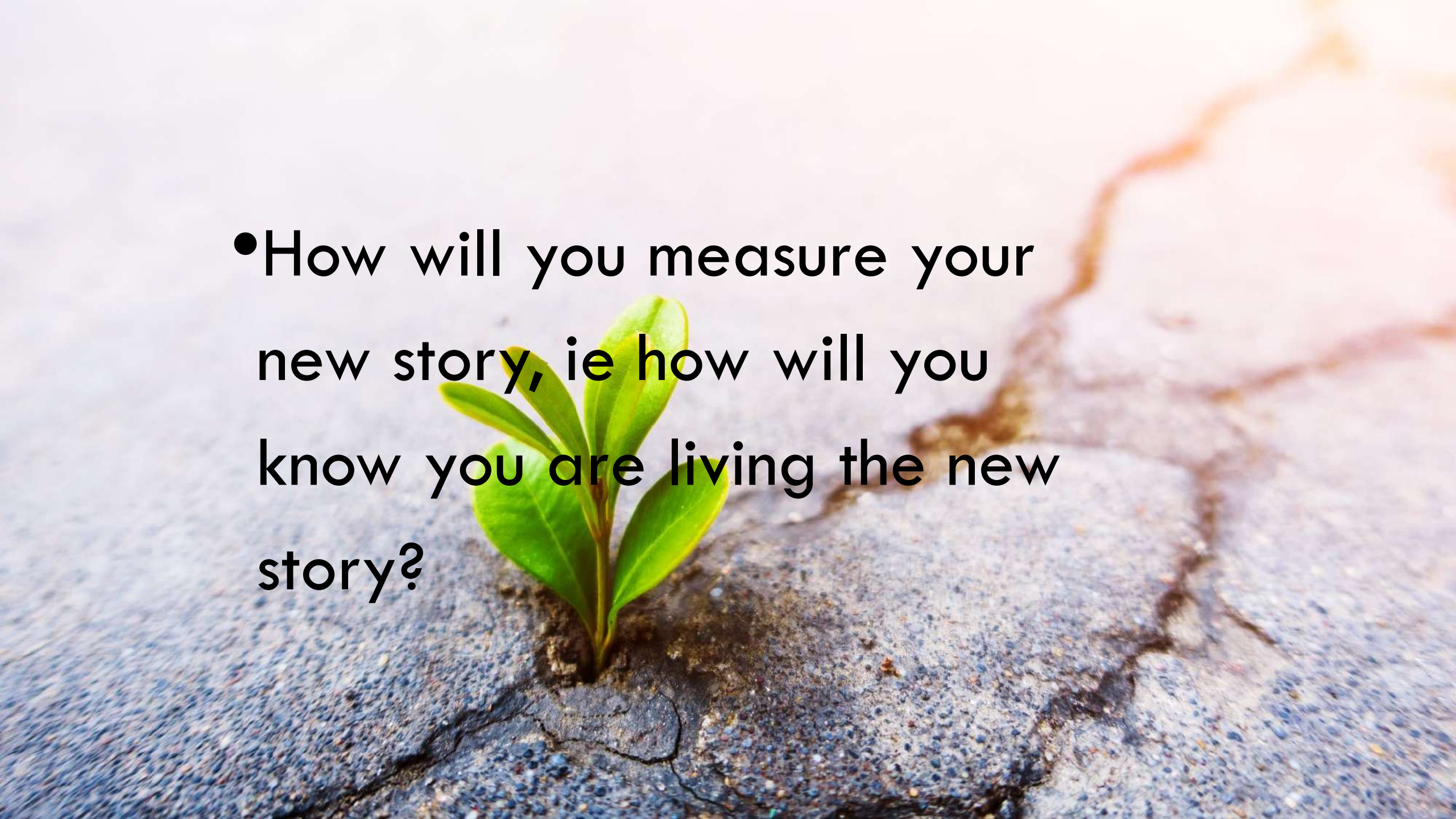
## Metaphors and Myths

(west is best, orang puteh is the best, bigger is better)  
Solutions-Focus on indigence metaphors, local traditions  
Actors –charismatic leaders, artists, philosophers ....



# THE NEW SYSTEM

WHAT ARE SOME PRACTICES THAT YOU CAN ENGAGE IN  
TO SUPPORT THE NEW STORY?

A small, vibrant green seedling with several leaves is growing out of a crack in a grey asphalt surface. The background is a blurred, bright, warm-toned sky, suggesting a sunny day. The crack in the asphalt is prominent, and the seedling is positioned in the center-left of the frame.

• How will you measure your new story, ie how will you know you are living the new story?

# GLOBAL MALAYSIAN BRAIN 2025

## BEST CASE

- Highly marketable graduates all over the world



### Driving factors:

- Customized degrees
- Borderless Universities
- SOP & Policies

## WORST CASE

- Malaysia is out from the education league



### Driving factor:

- Planning in silos – no stakeholder collaboration

## BUSINESS AS USUAL

- Malaysian graduates not able to compete locally and internationally



### Driving factor:

- Resistance to change

## OUTLIER

- Self-Indulgence



### Driving factor:

- We think we are good (but no evidence)



# MALAYSIAN UNIVERSITY 2025

## Preferred - Industry-based University

- Research-led University
- Industry-funded research
- University produces industry-ready student
- Win-win situation

## Integrated – Industry-Community-based University

- Global recognition
- University within industry supporting community needs
- University grows together with community
- Café in the library

## Disowned – Community needs

- Community is ignored
- Lack of support/fund from government and industry
- University does not solve community problem
- You can't have the cake and eat it too

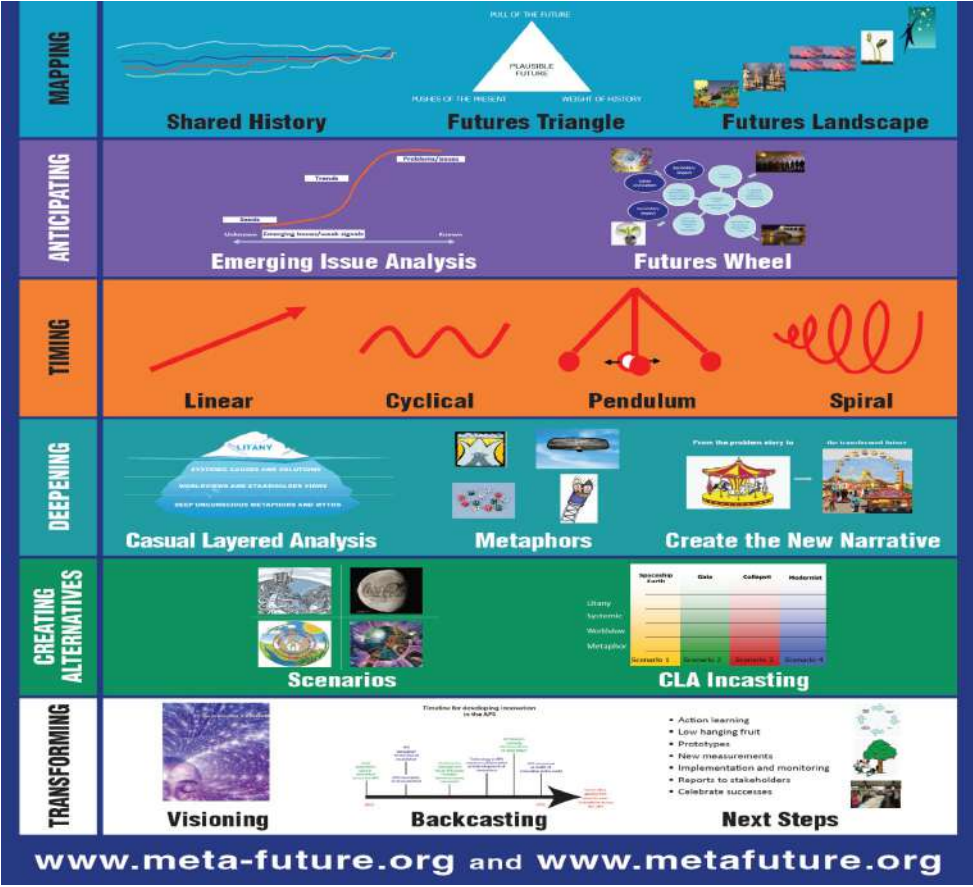
## Outlier – Back to the Ivory Tower

Universities continue but the best students do not enroll

Knowledge is not community nor industry based.

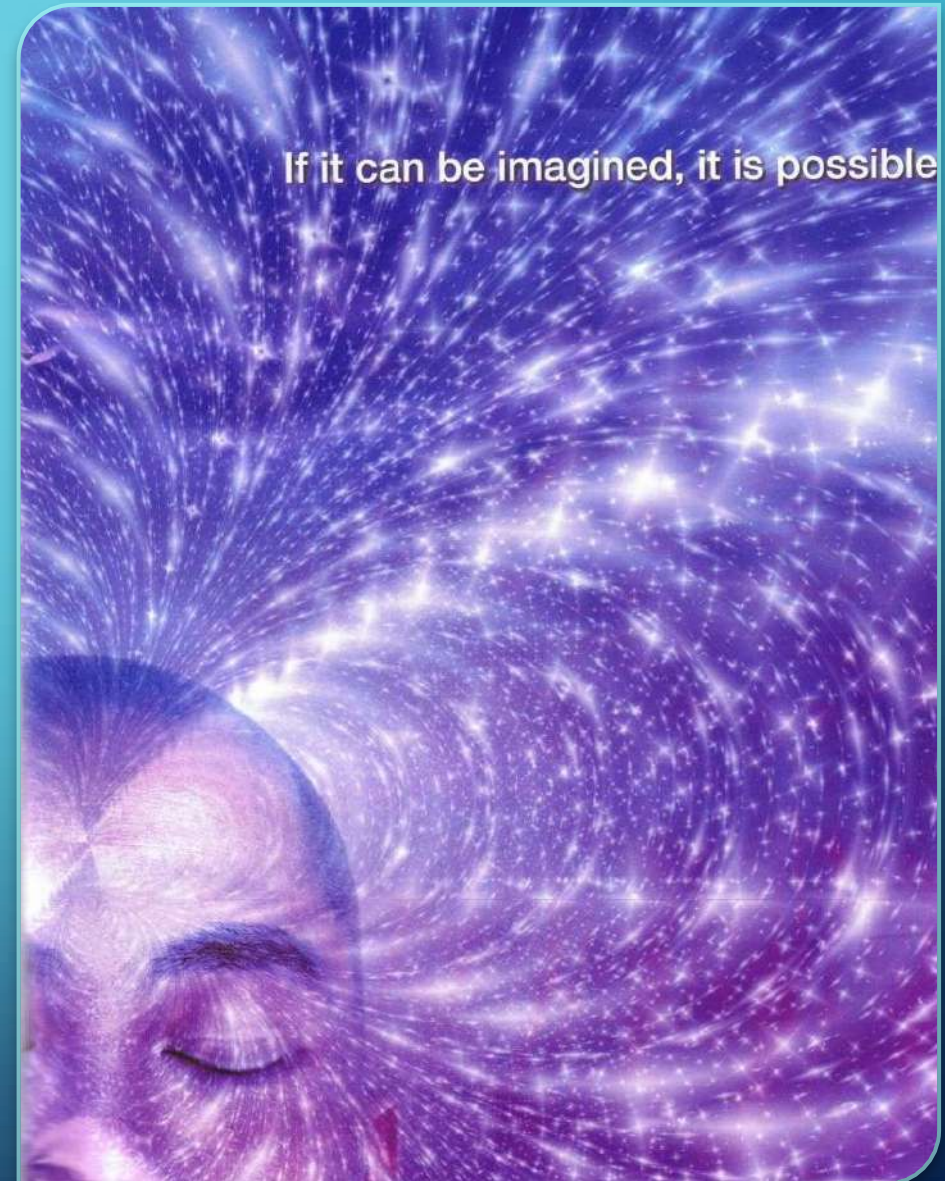
It is not relevant and new actors enter the market – Google, for example

# TRANSFORMING THE FUTURE



# TRANSFORMATION

- Visioning
  - analytic
  - interviewing
  - creative visualization
- Backcasting
- Strategic pathways
- Action learning experiments



If it can be imagined, it is possible

## THE CYCLE OF CYNICISM

1. Finding out about a problem
2. Wanting to do something to help
3. Not seeing how you can help
4. Not doing anything about it
5. Feeling sad, powerless, angry
6. Deciding that nothing can be done
7. Beginning to shut down
8. Wanting to know less about problems

Repeat until apathy results.

Cynicism

"There are no answers..."



1. It is too hard
2. There are too many obstacles
3. Others will complain/attack
4. It may not be the right solution
5. Not doing anything about it
6. Deciding that nothing can be done
7. Going back to 'default' and 'used' futures
8. Reactive crisis management, piece meal solutions



## REALISM

“People want to be ‘realistic’, and they take it as axiomatic that fears are realistic and hopes unrealistic.”

Elise Boulding

# BACKCASTING



Elise M. Boulding was a Norwegian-born American sociologist, and author credited as a major contributor to creating the academic discipline of Peace and Conflict Studies.

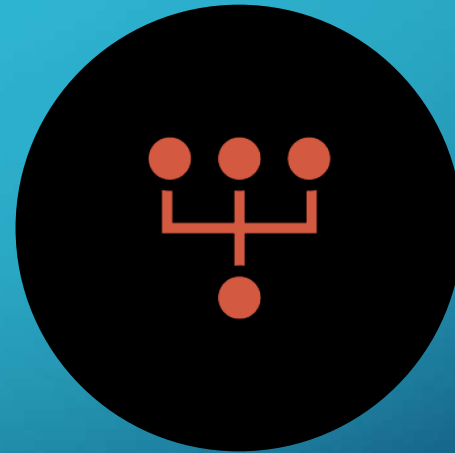
# BACKCASTING



- **James Allen Dator** is a professor and Director of the Hawaii Research Center for Futures Studies in the department of political science at the University of Hawaii at Manoa . He wrote on four futures archetypes which represent four alternative scenarios (Continuation, Limits & Discipline, Decline & Collapse, Transformation)



BACKCASTING IS REVERSE PLANNING, THE FUTURE IS ACCEPTED AS HAVING ALREADY OCCURRED, AND THE CHALLENGE IS TO REMEMBER THE PAST.



THE OUTCOME OF A SUCCESSFUL BACKCASTS IS INCREASED ORGANIZATIONAL AGENCY AND EFFECTIVENESS.



# HOW IT IS DONE

future is remembered

Events and trends are  
posited

These can be broken  
down in a variety of  
ways

Based on crucial  
indicators  
(Transformative events;  
what others in the  
business are doing;  
global events, etc...



These are done in ten to  
hundred years time span



While imagination is important,  
a logical sequence is crucial

# THESE TIME SPAN HAVE MULTIPLE PURPOSE



To reveal how the future can change, how the desire or plausible future will play itself out



To empower individuals to work for the future they believe in



After the backcast, individuals are asked which events/projects they want to be responsible for, and for making happen

# Back Casting

	2010	2012	2015	2018	2020	2025	2030
Workforce & demographics	<ul style="list-style-type: none"> <li>• 2500 staff</li> <li>• 25% &gt; 55yr</li> <li>• Ageing workforce + population</li> </ul>	<ul style="list-style-type: none"> <li>• 2350 staff</li> <li>• Ageing workforce &amp; population</li> </ul>	<ul style="list-style-type: none"> <li>• 1550 staff</li> <li>• Ageing wf + population</li> <li>• Amalgamation dist ant memory</li> </ul>	<ul style="list-style-type: none"> <li>• Airport Privatised</li> <li>• Bus and Train links for SC staff and population</li> </ul>	<ul style="list-style-type: none"> <li>• 800 staff</li> <li>• Generation X and Y Managers</li> </ul>	<ul style="list-style-type: none"> <li>• 400 staff</li> </ul>	<ul style="list-style-type: none"> <li>• 200 staff</li> </ul>
Govt Impacts	Departure of water	State election	Waste Mgt to State Govt	Planning and Roads to State Govt	Amalgamation with MBRC		
Legal Impacts	Code of Practice exists	Polices & guidelines starting to reflect future direction		International employment contracts	Employment restrictions of Amalgamation		
Social & Environmental Impacts	Community awareness of sustainable environment - region	More dwellings becoming energy and environmentally sustainable	Increased cost of living Kawana Hospital	Mobile & geographically dispersed workforce	Economic Development + population growth		Population increase of 1 million
Technology	Some access to video conferencing, blackberrys & remote access	Telephones with video, high use of remote access, inc blackberrys	Increased mobility of employees with less office space	Employees based nationally utilising remote access	Full use of high end technology and equipment for workforce.		Technology enabling a skilled, geographically diverse workforce
Financial	\$ Deficit	\$ Surplus	Creative Asset Mgt	Lease and Sell offices	Investment in technology		Internal wage costs = \$20m & \$700m to fund projects & outsourcing
Labour market pressure	Low - \$200m wages	Medium pressure	Competitive Market	Competitive Market	Competitive Market		



# Next Steps



- **Gap Analysis – anything missing that we need to do**



# THE PARADIGM QUESTIONS

- What today is impossible to do, but if it was possible would lead to change for the better?
- Why is it impossible?
- What could make it possible?
- What can you do to make it possible?
- What support do you need?



- Only those who are able to see the invisible are able to do the impossible.



Dr. Bernard Lown, developer of the defibrillator and 1985 Nobel Prize recipient for the international physicians for the prevention of nuclear war





The grass is greener,  
where you water it.

*-Neil Barringham-*

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